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NEWS SUMMARY

GENERAL

BUSINESS

Italian Cabinet formally resigns

The Italian Government resigned last night after a two-day parliamentary debate precipitated by the Communists' withdrawal of support for the minority Christian Democrat administration.

This was the fourth Cabinet Prime Minister Andreotti has led in seven years and his second since the 1976 general election which produced a stalemate in Parliament.

It is now probable that President Pertini will ask Sig. Andreotti to form another administration. Meanwhile, Sig. Andreotti has been asked to stay as caretaker Prime Minister. Back Page

Heart man dies

Heart transplant patient Charles Martin died at Cambridge. Mr. Martin, 44, from South Croydon, Surrey, had the operation 17 days ago and did not recover consciousness. He was the UK's ninth heart transplant patient.

Smith talks call

Barry Pym, Shadow Foreign Secretary, called for a fresh international initiative on terrorism in view of "such a dramatic result" in the referendum in which voters backed their limited majority rule. Back Page 10; Poll, Page 24; Editorial comment, Page 24

Mid-East move

Israeli officials are expecting the US to reverse its tripartite talks on a peace treaty shortly to be signed between the two main Israeli peace groups.

Rescue leader

A 21-year-old woman who is believed to be the joint leader of the Basque separatist guerrilla group ETA was among 21 people arrested by French police on Tuesday. Madrid police named their leader, Maria Dolores Gonzalez, 24, known as "Yaya."

More arrests

Twenty people have been detained in countries under the Prevention of Terrorism Act. About 18 more are still being held under the same Act at Police stations. Back Page 8

Romania shuffle

Romanian President Ceausescu has named a new sweeping government, including seemingly connected with the pro-Soviet wing of the party. Back Page 2

Ferret danger

A ferret owner has recommended that people should be alert to the risk of animals attacking humans without a warning. The owner reported seeing a ferret enter his house and was bitten by two ferrets he was keeping for racing.

Hess guard dies

John Hess, 60, the son of Sir John Hess, chairman of British Steel, died in London on Tuesday. He had been ill for some time due to a heart condition. His son, Sir John, has been left in charge.

Briefly

Two men have been arrested for attempting to kidnap the 10-year-old son of the Earl of Gifford. The Earl, 70, has been left in charge.

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REF PRICING CHANGES YESTERDAY

Gilts fall to 23-month low

BY MICHAEL

LINE, DEFENCE CORRESPONDENT

The Iranian Government has asked Britain to discuss possible suspension or alteration of all outstanding defence contracts, amounting to well over £1bn over the next two years.

A message to this effect was received from Iran by the military industrial complex Ministry of Defence in London, Isfahan, involving preparing yesterday. Last night the Ministry was seeking clarifications for factories to make up of it and pending this, no spare parts, tank parts and items. This is believed to be about £60m.

Following the receipt of the Iranian message, it was not clear what was meant by "alteration," though the Ministry believed this to imply that the Iranians are ready to consider a slowing of the pace of work, in place of outright cancellation.

The cost of the latter, through compensation clauses in the contracts, could prove expensive for Iran.

The main contracts on which the UK is involved for Iran include:

1. The Shir One and Shir Iran Chieftain tank orders, for 125 and 1,225 tanks respectively, none of which have been delivered. The order is worth between £800m and £700m and probably considerably more over the years in spares.

The tanks are made at Royal Ordnance factories and powered by Rolls-Royce Motors units. An earlier order for 925 early-model Chieftains has been fulfilled.

2. Completion of the remaining work on the first phase of

AS IRAN awaited the return of Ayatollah Khomeini after 14 years in exile, the streets of Tehran were laid on a major show of force in Shapour Bakhtiar, the Prime Minister has made it returning home on the

Continued on Back Page

SHOW OF FORCE IN TEHRAN

● GILTS failed to respond to the reduction in US prime rates and falls of 1% in shorts and 1% in longs were recorded.



Trading was light. The Government Securities Index closed 0.12 down at 68.27, its lowest for 23 months.

● EQUITIES edged up helped by the confidence of small investors. The FT ordinary share index closed 1.7 up at 467.7.

● STERLING lost 60 points to \$1.9800 but its trade-weighted index remained unchanged at 63.5. The dollar improved against most currencies and its depreciation narrowed to 7.8 per cent (8.3).

● GOLD rose \$1 to \$232.1 in London.

● WALL STREET was 9.44 down at \$42.34 just before the close.

● U.S. LEADING indicators fell in December for the second month running, suggesting a slowdown in the US economy in 1978. Back Page

● TAKEOVER PANEL has accused a director of the Schlesinger Group, a South African-based unit trust of insider dealing during a reverse takeover of Chaddesley Investments by Greycoat Estates last year. Back Page

● EEC COMMISSION has proposed a review on all Common farm prices, "green" currency valuation of about 5 per cent for British, French and Italian farmers, and a progressive tax on milk production, in its 1978-80 farm price review. Back Page

● NEB has been sharply criticised for failing to co-operate with NEDC industrial strategy in the electronic sector. Back Page 8

● BL CARS has told its workers that productivity improvements have been insufficient to justify parity payments—worth £10 to £15 a week for some employees. Payments due this month and backdated to November 1 have not been earned, BL Cars management said. Back Page

● WORKERS at Bilton steelworks, Staffordshire, defied the closure of one of the open-hearth furnaces after it fell out of repair on Sunday night, by requiring another furnace for operation, action which could be the start of a confrontation over the decision to close the plant.

● MICROELECTRONICS industry could create a further 15,000 to 18,000 jobs as a consequence of investments now planned, according to an NEC working party report. Page 8

● MAJOR COMPANIES are now extremely reluctant to put up their employees' more than 200,000 people, a survey by the British Institute of Management Economic Viewpoint, Page 23

● COMPANIES

● LONRHO reports a 19 per cent rise in turnover to £1.96m for the year to September 30, with pre-tax profits up from £92.2m to £93.6m. Page 22 and 23

rate, although that may be reduced to 2% per cent later.

Thus present loan will attract interest at 15% per cent. In contrast, the building society loan scale would imply interest rates of 14 per cent on loans of similar size.

Lloyds believes that it has identified a gap in the mortgage market which will not compete with building societies.

It says that typical loan applicants will be "rising young executives, solicitors, accountants, and directors who are well advanced in their careers."

Borrowers will be expected to take advantage of Lloyds' insurance services and to consider mortgage protection or life assurance. Mortgages will not necessarily be at up to 21 times income, and will be limited to

five-fifths of the house price. Lloyds will not lend for investment or specialised buildings.

Lloyds believes that a modern clearing bank should be concentrating on the mortgage market. Its thinking is supported by Barclays, which said last night, however, that it believed the bank "should be concentrating effort on the needs of industry."

Namal Westminster describes the Lloyds move as "interesting, and not surprising," as said that it had no plans to enter the mortgage market in that way.

Midland pointed out that it had a similar scheme in operation for seven or eight years. Mortgages will not necessarily be at up to 21 times income, and will be limited to

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EUROPEAN NEWS



Growing pressure on human rights

BY ROGER BOYES

AMNESTY INTERNATIONAL, the London-based human rights group, yesterday presented a sum, comprehensive catalogue of governmental abuse throughout the world. Torture, imprisonment without trial and the execution of political opponents appear to have become the standard policy of a number of states, according to the group's 1978 annual report, which documents human rights violations in 110 countries.

Amnesty aims to generate publicity about selected prisoners of conscience—people jailed because of their political or religious convictions—and put pressure on the governments concerned. The group hopes that the states will not only ease their treatment of "prisoners of conscience" but also change their general attitudes to political detention and the use of the death penalty.

Bad publicity

Sometimes the approach appears to pay dividends and governments, embarrassed by the bad publicity, are forced to consider appeals for clemency or even pardon prisoners. More often than not, however, Amnesty runs up against powerful resistance to any kind of outside pressure. Clear examples of this can be found in the annual report's Middle East and North Africa section. Last year in Iraq, for instance, alleged Communist Party members were executed, as were suspected Kurdish dissidents, many of whose relatives were also imprisoned. In Tunisia, hundreds of people were arrested for trade union activities.

There was a similar story in Africa, according to the report. In Congo, Equatorial Guinea, Somalia and Zaire suspected opponents of the regime were arrested and executed after trial or summarily killed. In Ethiopia, thousands of people suspected of being dissidents were killed in a programme of "revolutionary terror."

In Uganda, where Amnesty claims that the murder by security forces had, at times, reached "massacre proportions," members of the Langa and Acholi tribes were killed because of their tribal origin. Amnesty also recorded cases of torture and other ill-treatment of prisoners in Rhodesia and South Africa.

Many of these countries, the report makes clear, have done little to disguise this systematic violation of rights. Sometimes they reflect long-standing tribal rivalries or a cultural tradition of severe punishment for disloyalty. Countries with a legitimate opposition, like South Africa, resort to a certain amount of pretence. Prisoners are said to "die suddenly under interrogation," others die while "resisting arrest."

However transparent these terms may appear to Western observers, they do at least represent a degree of sensitivity to external pressure on human rights. The same could be said of the Soviet Union, which, as the report points out, arrests political dissidents on charges of "anti-State activities," "belligerent and parasitism." The Soviet Union is adamant that dissidents are not tried for their beliefs, but for breaking the law of the land.

One of the major problems which Amnesty faces is that of biased sources. Information about human rights violations frequently comes from people with a vested interest in discrediting the government. While Amnesty makes every effort to secure independent confirmation, it is also difficult to assess the national relevance of individual reports.

Sharply critical

The dependence on refugees and dissidents for information also means that the human rights records of some countries is rarely reported. Thus the entry for North Korea simply records that the "Government maintains severe restrictions on access and travel, and the government-controlled press has not reported any relevant human rights information."

By contrast, Amnesty is sharply critical of South Korea's treatment of its trade union activists and of its crackdown on political dissidents. This could, critics of Amnesty maintain, lend further to South Korean pressure groups who would prefer a less open society.

South Korea and a number of other countries have released prisoners over the past year and Amnesty must take some of the credit for this. But the main cause has been President Carter's stress on human rights.

VW explores car assembly in S. Korea

BY GUY HAWTHIN IN FRANKFURT

VOLKSWAGEN, West Germany's biggest car manufacturer, is holding exploratory talks which could lead to the assembly of its cars in South Korea. Discussions were at a very early stage, Volkswagen said yesterday, but it was certainly interested in the possibility of producing there.

The news follows hard on the heels of last week's announcement that VW is to embark on a joint venture with the Egyptian Government to produce its Beetle model in Egypt, and that it is planning to invest \$50m in Chrysler's loss-making Brazilian subsidiary.

Reports from Seoul, the South Korean capital, state that the Hyundai motor company—the widely diversified South Korean industrial group—made the first approaches to Volkswagen. According to the South Korean Press, the project envisaged the production of up to 300,000 units a year, with 150,000 earmarked for the domestic market and the remainder for export in Asia.

Volkswagen yesterday declined to name its partner in the talks. A spokesman at its headquarters at Wolfsburg, near Hanover, said that discussions were at too early a stage to say with whom the group was talking, or the production runs envisaged.

Hyundai is also understood to have declined to comment on the reports. However, it should be pointed out that the South Korean Press is subject to strict government control.

The South Korean Press reported that a Volkswagen delegation was due to visit the country next week. The VW

Two examples of this can be found in the annual report's Middle East and North Africa section. Last year in Iraq, for instance, alleged Communist Party members were executed, as were suspected Kurdish dissidents, many of whose relatives were also imprisoned. In Tunisia, hundreds of people were arrested for trade union activities.

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By GUY HAWTHIN IN FRANKFURT

THE SWISS NUCLEAR REFERENDUM

Imposing safeguards through the ballot box

BY DAVID MARSH, RECENTLY IN BASEL

IN AN exercise in democracy whose significance extends well beyond the boundaries of the 23 cantons, Switzerland's 4m electorate is to be asked to vote on proposals to tighten drastically licensing procedures for the country's nuclear power stations.

The referendum on February 18 is the climax of a campaign launched more than three years ago by a committee grouping the main strands of the Swiss anti-nuclear movement. If it carries the referendum, seven additional clauses incorporating a series of safeguards and conditions, will be inserted in the constitution.

Adoption of the proposals would not only effectively spell the end of nuclear energy in Switzerland, dealing a severe blow to the Government's energy planning and to the country's important nuclear engineering industry.

Coming soon after Austria's rejection of nuclear power in November, it would also be another serious setback for general plans to implement atomic energy programmes in industrialised countries.

Switzerland's nuclear power programme, in relation to the country's energy needs, is one of the largest in the world. Around 17 per cent of the country's electricity is generated in nuclear stations. Another 38 per cent comes from the one important indigenous energy source—water power—and only 3 per cent from conventional thermal plants. The nuclear proportion will rise to more than 30 per cent as soon as the new 920 MW N-plant at Goesgen,

which has just become critical, goes on stream in a few months' time.

The impetus for nuclear power has come from the country's lack of coal, gas or oil reserves. Imported oil accounts for 70 per cent of Switzerland's primary energy requirements—a figure which both supporters and opponents of nuclear energy say is far too high.

But the emphasis on the atom

Top men go in Romania reshuffle

BY PAUL LENYI IN VIENNA

MR NICOLAE CEAUȘESCU, the Romanian President and Communist Party leader, has carried out a sweeping Government reshuffle. The changes, initiated on the eve of an important Central Committee meeting, affect some of the most powerful men in the country.

The reshuffle appears to be connected with the country's energy problems and also reflects the President's traditional method of changing top personnel. One of the most surprising moves is the appointment of Mr. Emil Bobu as new Minister of Labour. Mr. Bobu, until now one of Mr. Ceaușescu's deputies as head of state, is expected to take over the chairmanship of the trade union federation. The former Labour Minister, Mr. George Pana, is to become Mayor and party chief of Bucharest, which, on previous form, is probably a promotion.

If the deal came off, it would give Volkswagen a head start in a market as yet virtually untapped by European mass car manufacturers with the ability to show even the Japanese stiff price competition. Furthermore, there would be the enjoyment to be derived from competing with the Japanese on their own home turf—particularly in view of the fact that it was the Japanese that caused VW considerable problems by pushing the Beetle out of the then highly-lucrative U.S. market.

There is no doubt that VW has ample resources for such a project despite last week's announcements. The group, which in 1974 and 1975 lost a total of DM 1bn, is today suffering from an embarrassment of riches and is eagerly seeking a permanent home for DM 3bn (\$1.63bn).

An attempt last year to buy a majority stake in Nixdorf, the West German computer group, ended in failure. Furthermore, the Chrysler do Brasil stake will cost only \$50m, while the Egyptian project is likely to cost only \$27.2m-\$2.8m.

At the same time, Dr. Heinz Krivel, the senior Thyssen executive who was brought into Eurofer as a "crisis manager" only four months ago, has tendered his resignation.

M. Ferry's successor as the head of Eurofer is to be M. Emmanuel Tsch, chairman of the Luxembourg steel giant Arbed. It is not yet clear whether a successor to Dr. Krivel will be appointed, owing to the internal disorganisation which reportedly exists at Eurofer.

M. Ferry's decision not to accept a second term has been ascribed to the "cumulative internal strain" of pressing for observance of the EEC crisis plan for limiting production and maintaining prices. Dr. Krivel has refused to comment on the reason for his resignation.

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AMERICAN NEWS

Deng hardens line on threat from Moscow

BY COLIN McDougall

DENG XIAOPING (Teng Hsiao-ping) the Chinese Vice-premier, once again hardened his public line on the threat posed by the Soviet Union and warned against detente. In contrast to earlier statements in the course of his visit to Washington which avoided confrontation with U.S. policy on this issue.

In a tough speech at a reception here on Tuesday night, he declared, that "The zealous pushing of a global strategy for world domination by the hegemonists (the Chinese code word for the Russians) cannot but increase the danger of a new world war."

He went on to attack the present detente as a cover for a military build-up by the Soviet Union in preparation for war of aggression and pointed out that Europe, too, was threatened.

The Vice-Premier accused the Soviet Union of backing Vietnam in its attack on Cambodia. That followed remarks Deng made on Tuesday afternoon at the U.S. Senate that China needs to "react appropriately" to secure its borders and must not allow the "hegemonists" to "run rampant."

U.S. intelligence sources say that in the past three weeks China has moved an estimated 10 or 12 divisions to the border area, far too large to be just a show of force. On its side, Vietnam is reported to have ordered a full military alert along the Chinese border.

Vice-Premier Deng appeared to be calling for the U.S. to stand up to Moscow's strength, noting that China would fulfil "its international duties" despite its relative poverty.

This is in marked contrast to his attitude in global discussions

Somoza seeks relief on foreign debts

BY DAVID LASCELLES



General Somoza

with President Jimmy Carter when he apparently agreed to differ on the question of the Soviet Union and accepted the U.S. policy on seeking a Strategic Arms Limitation Agreement (SALT).

It is possible that with a large team of Chinese journalists covering his American visit, the public image of his trip received in Peking has to be a tougher one than he wishes to adopt in private talks with the U.S. President.

Observers in Washington still perceive some controversy in the Chinese leadership over relations with the U.S. and while Deng's supporters are in a position of strength, he may wish to seem to be taking a harder line than he really is.

Nevertheless, Deng's harder line may have some effect on domestic American opinion. Senator Henry Jackson, known to be sceptical about detente, said on Tuesday that the Chinese attitude would not help the Administration in the forthcoming debate on SALT. He argued that since the Chinese, who had dealt with the Russians over many years, still distrusted them, some attention should be paid to their views.

However, Deng's public line on Taiwan is no different from that expressed in his private talks with leaders here. At a reception on Tuesday evening, given by the National Committee for Chinese Americans, he told those with relatives on the island that since normalisation of Sino-American relations there were now better prospects for peaceful re-unification. He stressed that "the Chinese Government will surely take into account the actual situation" and stated that Peking's policy would be "reasonable."

U.S.-China business, Page 6

NICARAGUA cannot meet foreign debt obligations of \$150m and is refusing to seek help from the International Monetary Fund. Sr. Roberto Incer Barquero, president of the country's central bank has announced.

"At the moment, Nicaragua has the capacity to pay the interest only on the debt of \$150m that is due in the middle of this year," Sr. Incer Barquero said.

He added that the Government would try to refinance some loans to pay what it owes to international lending agencies and some private foreign banks. Explaining the unwillingness of the Government of Gen. Anastasio Somoza to have recourse to the IMF, he accused the fund of playing political games and violating its own rules.

International bankers in

London have been expressing dissatisfaction with what they see as the Nicaraguan technique of stopping payments due to banks and consulting them afterwards.

It had been expected that the Somoza Government would have been able to meet its foreign obligation with the proceeds of the coffee and cotton harvests but these appear not to have been sufficient. The Government has been hard hit by its inability to collect taxes during the civil war which affected the country for much of last year.

At a meeting in New York on Wednesday, representatives of Nicaragua's Finance Ministry and central bank are expected to seek relief on the country's multi-million dollar debts with U.S. banks. They are expected to ask for a moratorium on payments and a loan to finance the country's balance of payments in the meantime.

According to New York banking officials, Nicaragua has failed to pay interest on its loans since last November. However, the central bank notified creditors about this beforehand, and there has been no question of declaring a formal default.

The bank also sent a mission to New York to negotiate a grace period on all interest payments due until next March, and principal payments due till next June.

The precise sums involved are hard to calculate because Nicaragua does not keep records of its total external debt and with more than 130 U.S. banks involved, there is no central record in the U.S.

According to one bank, the two main items on the agenda next week will be Nicaragua's request for confirmation of the executive directors

Interest rates 'not at peak'

By Our New York Staff

MAJOR U.S. banks yesterday refrained from hurrying down the path blazed late on Tuesday by Chase Manhattan's decision to cut its prime rate from 11½ to 11 per cent.

Although a couple of small regional banks have similarly lowered their charges to best customers, Chase's isolation brought disappointment to the stock market, which was down more than six points by noon.

The general view on Wall Street appeared to be that even if other money centre banks follow Chase's move, the reduction will be a temporary one and that short-term interest rates still have some way to go before they peak.

Many observers read this into Chase's statement announcing the new prime rate which warned against assuming that the reduction signalled that short-term rates had topped out. Meanwhile, Mr. William Miller, Chairman of the Federal Reserve Board, reassured in New York yesterday that it would be "premature" to make such a judgment.

Chase's move does reflect, however, the decline in short-term interest rates which has taken place over the last month and the consequent reduction in the cost of funds to commercial banks.

But since this may be no more than a fairly common seasonal phenomenon, few private economists and, apparently, Mr. Miller, are disposed to believe that the U.S. economy is taking a new direction.

APDJ adds from Ottawa: The Canadian Government's budget deficit widened 4.9 per cent to \$2.87bn in December from \$2.64bn in December 1977. Canada's Finance Department said.

Boost for public television funding hopes

BY DAVID BUCHAN IN WASHINGTON

A THREE-FOLD increase in funds for U.S. public broadcasting and a new structure to shield non-commercial TV and radio programming from political interference, are the main recommendations of a Carnegie Commission report designed to correct what it calls fundamental flaws in the present system.

President Carter said in a statement that the report, which calls for a quadrupling to \$640m of the Federal Government's annual contribution to public broadcasting, would be carefully studied by his Administration. It was a previous Carnegie Commission report 12 years ago that shaped the present system.

The report recommends an annual budget for public TV and radio of \$1.2bn by the mid-1980s. Last year they had a

largely autonomous programming organisation to encourage new and innovative forms of television and radio.

Short of funds and, on occasion, lacking adequate insulation from political pressures,

Public broadcasting, long the orphan of the U.S. media should receive a three-fold increase in funding, according to a report to be studied by President Carter. The Carnegie report suggests that the government should recoup part of the cost by charging the commercial networks a fee for the use of the airwaves.

For the use of the airwaves. At present, the commercial networks get their licences free. The present Corporation of Public Broadcasting should be scrapped and replaced by two new bodies: a presidentially appointed Public Telecommunications Trust, and a separate,

largely autonomous programming organisation to encourage new and innovative forms of television and radio.

Short of funds and, on occasion, lacking adequate insulation from political pressures,

The commission urges the U.S. to support public broadcasting as Britain and Japan do. But it does not go as far as to suggest a public network, integrated and national like the three commercial networks—CBS, NBC, and ABC.

If the Administration puts its weight behind the Carnegie recommendations, which it may hesitate to do given the current budgetary constraints, the report may get serious consideration in Congress, which has been drawing up its own reforms for public broadcasting.

U.S. paper disputes nearing settlement

By John Wyles in New York

A POSSIBLE breakthrough in the pay strikes which have disrupted the U.S. west coast paper industry for up to six months has emerged following settlement of a 207-day strike at a Boise Cascade Corporation mill at West Tacoma, Washington.

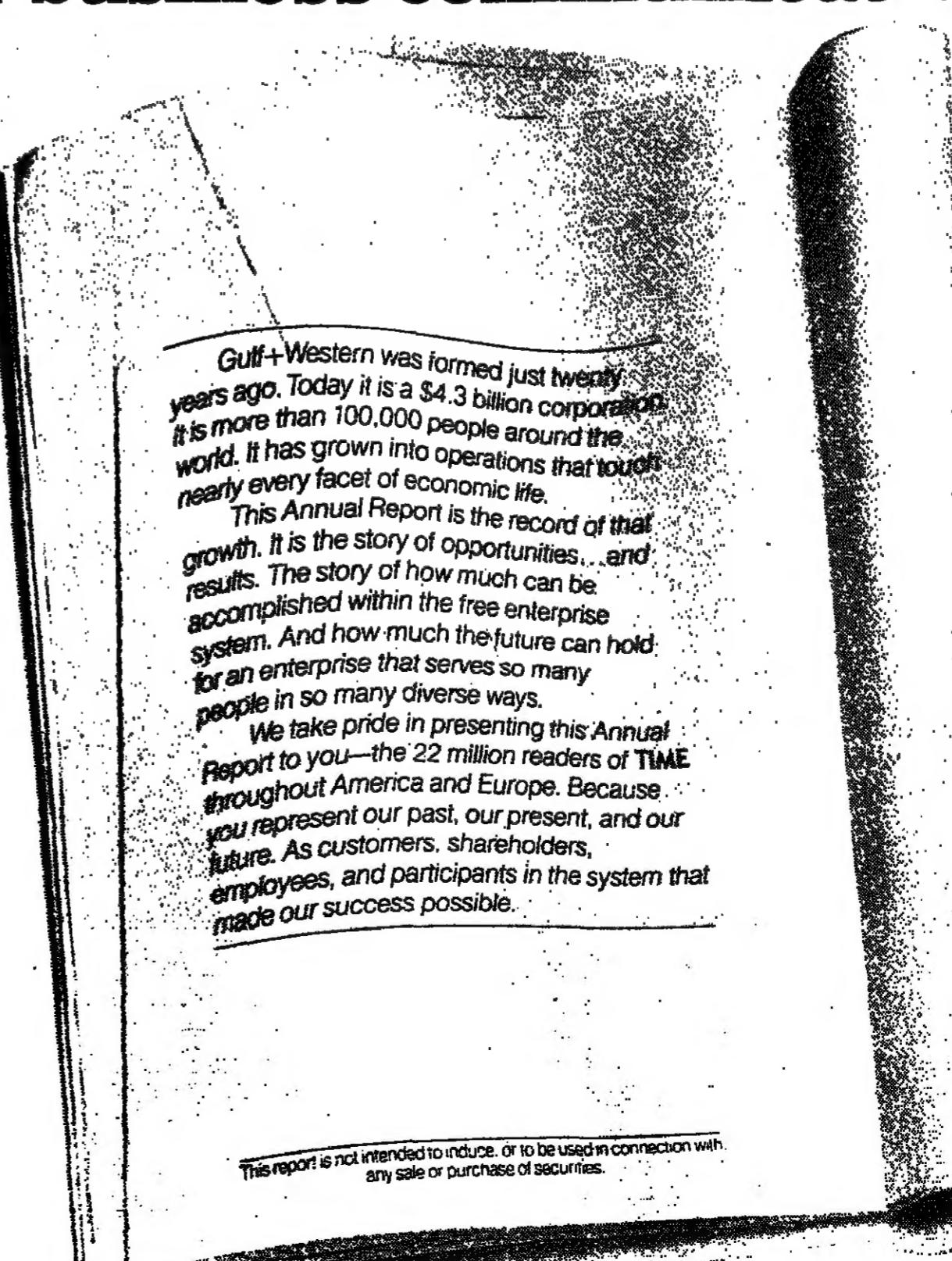
The past 12 months have been an extraordinarily unstable period for the paper industry. Some mills have disrupted the U.S. political situation has also produced allegations that Washington interfered with the IMF's procedures to prevent Nicaragua gaining the executive directors

Earnings of about a dozen companies in the western states have been variously affected by the strike by members of the Association of Western Pulp and Paper Workers. Shortages of some categories of paper have caused price increases, which benefit mills still operating normally.

About 11 per cent of U.S. paper production is located in the west but suppliers have not been cut by this amount because of strenuous efforts by many companies to keep their mills operating. Crown Zellerbach, for example, has drafted a good proportion of its management and virtually all of its sales force into paper production.

The Pacific Association of Pulp and Paper Manufacturers is now hoping that the Boise Cascade settlement will provide the pattern for ending the other strikes. It is something of a breakthrough in the sense that the union dropped its insistence on a two year contract and accepted three years,

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TIME

OVERSEAS NEWS

Army chief wins contest for Algerian succession

BY SUSAN MORGAN IN ALGIERS

THE NOMINATION of Colonel Benjadjid Chadli as Algeria's presidential candidate represents a victory for the army and the moderates. He would be the third President to be elected in 17 years of independence—and the first to be chosen democratically. The confirmatory vote by the Algerian electorate takes place on February 7.

Col. Chadli emerged as the army's compromise candidate after liberal support for Abdelaziz Bouteflika, the Foreign Minister, and radical support for the Left-winger, Mohamed Yahiaoui threatened to divide the country in the power vacuum left by Houari Boumediene's death last December. The difficulty was exacerbated by the fact that Boumediene had appointed no

Col. Chadli's nomination is designed to neutralise left-wing and right-wing tendencies so as to maintain national unity and continuity. A known centrist and career army officer, he has not been associated with any particular faction.

He is in strong position. As Head of State and the Army's candidate, he will enjoy its full support. But he has also been

appointed secretary-general of the party, and thus controls the party structures. It is thought that Col. Chadli will maintain the same political line as Boumediene for the time being although some observers believe that, in the longer term, greater liberalisation can be expected.

There is some talk of Col. Chadli's nomination as "transitional" but under the new statute, approved by the congress he will hold office for five years.

The choice of Col. Chadli rather than Mohamed Yahiaoui indicates caution in the army but it was clear at the congress yesterday that the choice was also popular with the younger elements and 60 per cent of Algeria's population is under 25.

Arab Governments in the Gulf are reexamining the positions of Iranians locally in case

Vice-President, Prime Minister or Defence Minister.

Boumediene had succeeded in controlling Algeria's different political tendencies by force of personality and the party congress of the National Liberation Front (FLN) has clearly been anxious to avoid the infighting which plagued the republic soon after independence.

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A moderate aiming at continuity

BY OUR ALGIERS CORRESPONDENT



Col. Benjadjid Chadli

a year later, military commander of Oran, a post he has held ever since. The command is important as it is close to the border with Morocco and contains the important petrochemical complex of Arzew. Col. Chadli became a member of Algeria's revolutionary council in 1965.

When Boumediene was forced by illness to relinquish active leadership late last year, Col. Chadli became acting Chief of Staff. As Boumediene's successor, he is the army's compromise candidate and is not expected to rock the boat.

In his speech at the National Assembly yesterday Col. Chadli spoke of the need to maintain the revolution and said he would preserve Algeria's economic independence whatever the pressures. He stressed the solidarity of institutions and the need to assure continuity. As a political centrist, he clearly hopes to neutralise the country's opposing radical and liberal tendencies and to prevent instability.

However, Col. Chadli remains little known to the public at large who refer to him as White Hair, a reference to his white hair and moustache. He is also nicknamed "Jeff Chandler" because of his resemblance to the actor. He has been married twice and has several children. His present wife is 20 years his junior.

Boumediene who is said to have appreciated his common sense and military ability.

Because of growing antagonism between guerrillas inside Algeria and Boumediene's troops in Tunisia, Col. Chadli was sent home to take control of the eastern region where he was arrested by guerrillas but escaped.

After independence he was involved in the plot which led to Ben Bella's replacement by Boumediene in 1965. He has held a series of military posts. In 1968 he became military commander of Constantine and, subsequently, military commander of Oran.

Col. Chadli was born in 1929 to well-off parents in the village of Sebaa, near Constantine in north-east Algeria. He joined the Maquisards a few months after the outbreak of the insurrection against France in 1955.

Initially he fought in the eastern region of Algeria before leaving for Tunisia two years later where he joined Boumediene's headquarters at Ghardimaou close to the border. He became close to the

moderate leader of western Algeria, which is virtually his personal fief after 15 years as military commander of Oran.

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Janata unity threatened again

BY K. K. SHARMA IN NEW DELHI

THE SHAKY unity in the ruling Janata Party that seemed to have emerged just a week ago with the induction of Mr. Charan Singh as Deputy Prime Minister is now again threatened by a fresh crisis and a new confrontation among its factions seems certain.

The stage has shifted to the politically important State of Uttar Pradesh over the issue of the recent dismissal of four Ministers by the Chief Minister, Mr. Ram Naresh Yadav, who is known to be a follower of Mr. Charan Singh.

Among the Ministers in the Uttar Pradesh Cabinet dismissed just a day after Mr. Charan Singh was taken into Mr. Morarji Desai's Cabinet—are those belonging to the Jana Sangh faction which is now in conflict with Mr. Charan Singh's group.

The reason for the dismissal is not clear but there are strong indications that Mr. Yadav acted on Mr. Charan Singh's instructions and without consulting the Janata's other senior leaders. This has annoyed the powerful Jana Sangh faction which Mr.

Desai must placate since he is dependent on its support.

The Janata Party president, Mr. Chandra Shekhar, told reporters yesterday that "the time has come for hard decisions" and that "Mr. Yadav must realise that he is not indispensable." This suggests that the Janata leaders have decided not to protect Mr. Yadav if the Uttar Pradesh unit of the party rejects him.

This is likely since Janata legislators in Uttar Pradesh have demanded that Mr. Yadav should seek a vote of confidence.

Pakistan's attempts to maintain a neutral stance on the question of the Afghan refugees, who have crossed into Pakistan in their thousands since the bloody coup which overthrew the Daoud regime last April.

Fighting in Afghanistan's mountainous eastern provinces has intensified and spread from Kunar and Nooristan provinces north into Badakhshan and west to Uruzgan.

The disclosure will complicate

reliable reports received yesterday indicate that more bloody clashes have occurred in Parwan province, only 30 miles north of Kabul, involving the Afghan army with aerial support. Hundreds of soldiers and villagers are reported killed and wounded.

The number of refugees and exiles in Pakistan is officially acknowledged to be 20,000 but independent observers suggest the total is nearer 30,000.

Mr. R. M. Nelson, a solicitor, talking about how to avoid legal pitfalls, emphasised the paucity of local experience, of lawyers and the fact that Saudi Arabia, for example, would not recognise a legal award made under the rules of the International Chamber of Commerce.

But like Mr. Tarek M. A.

Shawaf, the president of Saudi Consulting Services, he emphasised the need for using local professionals. In an analysis of the legal, accounting and auditing, and consulting

CRISIS IN IRAN

Gulf monarchs 'have nothing to fear'

ARAB MONARCHS in the Gulf have nothing to fear from their citizens following the demise of the Shah, according to a leading Iranian mullah and supporter of Ayatollah Ruhollah Khomeini, Sheikh Bahaddin Shirazi, one of the visiting clergy from Iran who minister to Shi'ite Moslems in the Gulf. said this in an interview in one of Qatar's nine main Shi'a mosques.

He said that Arab rulers had shared their oil wealth while the Shah had made Iranians poorer. He explained: "This is my fifth visit to Qatar. Each time I come, the people possess more.

whether they are Qatari citizens or not. In the Gulf, Arab leaders give medicines, hospitals and education. The Shah made us poorer as oil made him richer. He was a tyrant, worse than the Yazid." (The Yazid was the Caliph who killed Imam Hussein, one of the holiest figures of the Shi'a sect).

Arab Governments in the Gulf are reexamining the positions of Iranians locally in case

they become a security threat.

Expatriate Iranians are not homogeneous. Gulf Iranians are categorised as follows: firstly, naturalised and un-naturalised; secondly, permanent or temporary residents; and thirdly, merchant class or labourers. In addition, distinctions are blurred by the fact that some Iranians are ethnic Arabs from south Iran and that Shi'ite-Sunni sectarian divisions are not necessarily a united community.

Estimates of numbers vary.

In Qatar, the Government claims 25,000, but the Iranian community claims 40,000. These could be well established merchants in the souq or workers who have escaped the military draft. However, it does not include thousands of Qatari of Iranian origin, including some of the wealthiest men in the Arab world. Such rich merchants are an integrated part of society but they could never, for example, marry into the top Qatari tribes.

The same nuance is found in

Bahrain, where conditions are quite different. Eight years ago the ruler of Bahrain sidestepped the Shah's claim to his Emirate by the "Bahrainisation" of Iranians who comprise at least half

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WORLD TRADE NEWS

\$38m loan agreed for Indonesia

The Export Credits Guarantee Department has guaranteed the repayment and funding for a \$38.25m (£19m) loan which Morgan Grenfell, acting on its own behalf and for a syndicate of banks, has made available to the Department of Finance, Republic of Indonesia.

The loan will be finance the contract awarded to Lummel by PT Pupuk Kalimantan Timur for the supply of project and construction management, engineering, design, procurement, transportation, construction and commissioning services for the East Kalimantan fertiliser plant. The plant is due to be commissioned in early 1982.

The banks in the syndicate are the Chase Manhattan Bank N.A., Morgan Grenfell (Asia), Banque de Paris et des Pays-Bas, Bank Bumitama, Malaysia Berhad and the Tokai Bank.

Uruguay picks Kellogg

The Pullman Kellogg division and Kellogg Pan American have been awarded contracts for design, engineering, procurement and construction advisory services for upgrading a 5,000 barrel-a-day fluid catalytic cracking unit in Uruguay. Reuter reports from Chicago. The contract, of undisclosed value, was awarded to Kellogg by the Administracion Nacional De Combustibles, Alcohol Y Tejido, which operates the La Teja refinery in Montevideo.

Swiss arms sales drop

Swiss arms exports dropped in value by 17 per cent last year to SwFr 426m, writes John Wicks in Zurich. According to figures released by the Federal Defence Ministry, the major market remained West Germany, although sales fell from SwFr 216m to SwFr 128m over the year.

Other leading customers included Spain, with SwFr 80m (SwFr 55m), Holland with SwFr 54m (SwFr 51m) and Italy and Austria with SwFr 38m each.

Haferkamp for Tokyo

The EEC External Affairs Commissioner, Mr. Wilhelm Haferkamp, is to visit Tokyo from February 19 to 24 to discuss ways of reducing Japan's trade surplus with the EEC. Reuter reports from Brussels. A Commission spokesman said Mr. Haferkamp's visit follows his inconclusive talks here last week with a Japanese delegation at the 98-nation GATT talks (Tokyo round) in Geneva.

Tokyo concern over imports of medical equipment

BY OUR TOKYO CORRESPONDENT

THE JAPAN Medical Appliances Association has appealed to the Ministries of Health and Welfare and Education to act cautiously on emergency imports of medical appliances.

Japanese medical electronics manufacturers are particularly concerned since medical appliances are expected to be one of the major products which the Government sponsored import promotion mission will be looking at during the visit to Britain and Ireland at the end of next month.

In accordance with the Government's emergency import measures large quantities of

U.S. medical electronics have been flooding the Japanese market since last autumn and have begun to have a considerable impact on domestic manufacturers. The Japanese industry is now fearing a further incursion by British products and are asking the Government to give careful consideration to imports of such items. The petition has been prompted by the recent government announcement that the emergency import scheme will be extended into the 1979 fiscal year.

The Japan Medical Appliances Association and the X-ray Appliances Industry Association, because of their high unit cost.

joined by the emergency imports of medical electronics, have started research into the effects on domestic industry.

According to the industry it has been made a scapegoat on several previous occasions. For instance a large number of EMI body scanners were imported during 1975-1976 following the Queen's visit to Japan, in an attempt to improve the imbalance in UK-Japan trade. And currently, as part of the Government's measures to trim Japan's trade surplus medical electronics were included in the emergency import programme.

He cited low prices for raw materials, exorbitant wages for manufactured goods from the developed countries, and rampant inflation as factors hampering the progress of developing countries.

He called for more developed countries to ease the debt burden of the poor countries, but attacked those nations which he said applied "non-economic factors" in deciding whether to cancel debts.

Mr. Edem Kodjo, Secretary-General of the Organisation of African Unity, told the meeting that it was time for African countries to form a unified economic community.

At Kenya and Czechoslovakia are due to sign a three-year agreement formalising trade relations between the two countries. Mr. Andrei Bareski, the Czechoslovak Foreign Trade Minister, who arrived in Nairobi yesterday, said he would have talks with Kenyan officials before signing the agreement with Mr. Kihind Mwaura, the Kenyan Minister for Commerce and Industry, tomorrow.

basic prices promised in the bilateral pact. As a result, Japanese manufacturers say they have been completely crowded out of the market.

The original dumping charges were filed by Standard Electric Lorenz (West German subsidiary of the ITT of the U.S.) to the EEC Commission against 22 Japanese manufacturers. These included Nippon Denpa Kogyo and Toyo Tsushinki.

The resulting Commission investigation cleared the Japanese

manufacturers of dumping but they were required to agree to a contract which set "basic prices."

According to the Japanese manufacturers, they were obliged to mark up prices by 20 per cent and in the meantime European manufacturers increased production and their share of the market.

The Japanese industry intend to scrap the bilateral agreement as of February 8 — 20 days earlier than the original expiration dates.

Japan scraps watch parts pact

BY YOKO SHIBATA IN TOKYO

JAPANESE crystal oscillator manufacturers, who were accused of dumping crystal oscillators used in watches, are about to scrap unilaterally an agreement on setting "basic prices" with the European Community set in February 1978.

Japanese manufacturers are protesting that European manufacturers (having recovered after the conclusion of the basic price agreement) have dominated the entire market with prices much lower than the

basic prices promised in the bilateral pact.

As a result, Japanese manufacturers say they have been completely crowded out of the market.

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Finland cuts import volume

BY LANCE KEYWORTH IN HELSINKI

THE FINNISH foreign trade surplus in 1978 was FM 2.9bn (about 2367m), according to preliminary figures from the board of customs. Related to the value of total exports, this is the biggest surplus recorded since the Korean war boom of 1951.

It compares with a surplus of FM 233m in 1977 and a deficit of FM 4bn for 1976.

This surprisingly good result is due not only to firmer export demand but also to the slow growth of imports last year. Imports grew by 5 per cent in value to FM 32.3bn. As import prices rose 11 per cent during the year, the volume of imports

actually diminished by 5 per cent.

The balance on current account was also much higher than had been expected and stood at FM 2.9bn at the end of 1978. 17 per cent of the GDP, compared with deficits in 1977 and 1976 equal to 0.6 and 4.1 per cent, respectively, of the GDP.

The one blemish in this otherwise encouraging picture of the upswing in economic activity in Finland is unemployment.

The Government's stimulation programmes may help to bring this down from the current annual level of about 8 per cent to around 6.5 per cent by autumn 1979.

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Distributor loses BMW franchise

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

TOZER Kemsey and Milburn (Holdings) is to lose its BMW car and motor cycle franchise in the UK from January next year. In 1977 these operations accounted for about £3.2m of TKM's total pre-tax profits of £5.8m.

The West German manufacturer, Bayerische Motoren Werke, will from 1980 handle its own importation and distribution and is spending £5m on a headquarters and parts centre at Bracknell, Berkshire.

Last year 10,500 BMW cars and 2,518 bikes were sold in Britain. This year it aims to sell 13,000 cars and 3,300 bikes, increases of 23 per cent and 30 per cent respectively. BMW expects car sales in the UK to reach 20,000 a year by 1985.

Mr Ken Thorogood, executive chairman of TKM, the London-based international finance and trading group, said last night that he expected the group's profit growth to continue in 1979 and for there to be no dip in 1980 despite the loss of a

"In bad years we could, if we own our distributors, opt to

£100m scheme to aid BL car dealers

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

A NEW £100m finance scheme for distributors and dealers of BL cars will reinforce the present strong recovery in the group's home market share, Mr. Michael Edwards, chairman, said yesterday.

The scheme, in which the National Enterprise Board will play a major part, will enable about £70m on deposit with BL Cars to be released to dealers who should be able to use the cash more profitably.

It was heartily welcomed by dealers. Mr. Ron Carbutt, chairman of the BL Cars' Dealers Council, commented: "The new scheme is superior to existing arrangements and represents a considerable advantage to the distributor and main dealers in the flexibility available to them in financing their businesses."

Until now dealers have had cash on deposit with BL Cars, the amount based on a percentage of forecast sales. The system has caused severe difficulties to smaller distributors as car prices have risen rapidly and they have been called on to "top up" their deposits.

A new organisation, Wholesale Motor Finance, will provide credit on commercial terms for about 700 dealers and bring BL into line with almost every other car group operating in the UK. The main exception is Ford, which still has a deposit system.

Mr. Edwards said: "The scheme comes at a crucial period in BL's recovery programme, when the showrooms are well stocked and morale has improved considerably. It has something for everybody. The dealers get off balance sheet financing arrangements at

Men and Matters, Page 24

Hong Kong link

-London solicitors Stephenson Harwood, who celebrate its 150th anniversary this year, is forming a partnership with the Hong Kong firm of Lo and Lo. The joint firm will be called Stephenson Harwood and Lo.

Prince Charles to meet City and union leaders

PRINCE CHARLES will spend a day with the Prime Minister, keep engagements in the City, and meet union leaders as part of his official programme for the next six months, released by Buckingham Palace today.

He will also pursue his growing commitment to youth and community work, find out more about the media and keep up his interest in the arts.

It is the first time so many of the Prince's engagements have been announced at one time—there are 77 appointments in the Royal diary and the eight planned visits abroad.

The Palace said he would seek out engagements, which reflect his particular interests such as the industrial and City programmes, and planned days aboard a trawler—which was very much his own idea following a visit to Hull and Grimsby last year.

Scottish jobs outlook bleak, says university

By RAY PERMAN, SCOTTISH CORRESPONDENT

A GLOOMY picture of rising unemployment and falling investment in Scotland is forecast in an economic study published yesterday by the Fraser of Allander Institute at Strathclyde University.

The limited expansion caused by an increase in consumption last year is unlikely to be repeated, says the institute.

With inflation rising in response to high wage settlements, and no scope for tax cuts, real incomes will increase by much less than in 1978.

Unemployment will be pushed up by the present wave of industrial trouble, which is cutting production and will fuel inflation.

Employers will be deterred from investing by the present high interest rates and the decline now being seen in corporate profits.

Net borrowing

YESTERDAY'S report on a sharp rise in borrowing by local authorities was misleading due to a printing error in the Central Statistical Office's Financial Statistics. Total net borrowing in November was £145m, not £145m, as stated. This means that net borrowing over October and November was £118m, only slightly higher than in the previous two months and half the level of the same period in 1977.

Council inquiry into £2.7m loan

By Michael Cassell, Building Correspondent

THE Greater London Council is to hold an all-party inquiry into its dealings with the Helix Housing Association, from which it is seeking the re-possession of 41 properties.

The GLC has lent the association £2.7m and claims that it is owed substantial mortgage arrears and that Helix has not met some of the other conditions attached to the loans.

The Housing Corporation, which since 1974, is also attempting to secure repayment of loans outstanding and is considering repossession of some properties.

TKM's other automotive operations are all improving their performance, said Mr. Thorogood. They include the distribution throughout France of Mazda vehicles (from Toyo Rogen of Japan); a 40 per cent stake in the company which imports Mazda vehicles, the Polski Fiat and the Polonez from Poland into the UK; UK distribution of Jeep and Daihatsu four-wheel-drive vehicles and, in partnership with Lourin, the group which will sell Volkswagen and MAN commercial vehicles in Britain.

TKM's share price slipped 2p to 48p after the news last night. Feature, Page 24

New MLR rise may be unavoidable—Barclays

By DAVID FREUD

A FURTHER rise in the minimum lending rate may be unavoidable, according to Barclays Bank. At the very least, interest rates are likely to stay at current levels.

However, in its latest economic circular the bank says it is difficult to see what a further rise in interest rates alone will achieve, given the more broadly-based nature of Britain's present problems.

The effect of higher interest rates on demand for advances is not relevant for the short term, where the disruptions to corporate cash flows caused by the industrial crisis are likely to be the dominant influence. Similarly, an incipient funding problem is unlikely to be solved by a further upward movement in rates alone.

Mr. Tremlett, who said he was "astonished" that the GLC could lend money to an association which had not produced audited reports, emphasised that he had seen no evidence to suggest impropriety.

The inquiry members will be Mr. Geoffrey Aplin, chairman of the GLC housing development committee, Mrs. Jean Tatham, chairman of the housing management committee, and Mrs. Gladys Dimson, Labour opposition housing spokesman.

Myers, expects average earnings to increase by slightly more than 12 per cent over the current wage round, which will take the rate of inflation back into double figures by the middle of this year.

The firm says that even on this low inflation assumption there is bound to be a loss of competitiveness and some pressure on the pound. As a consequence it expects gross domestic product to grow by 2.5 per cent this year compared with 3.3 per cent in 1978. The balance of payments should be only just in surplus.

City stockbrokers Simon and Coates says the Government faces a choice between continued defence of some sort of pay norm and a concerted attempt to settle the bulk of the wage round near the going rate of 14-15 per cent. Neither is politically attractive and both could backfire.

The firm says: "If the low-paid bear the brunt of the tougher policy, they are still virtually certain to receive an increase in double figures while Ministers will have weeks of disruption in sensitive areas and the political odium of the strong and the ruthless being seen to gain at the expense of the weak and low-paid."

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UK NEWS

Screens
'cause
no harm
to eyes'

By David Fishlock, Science Editor

VISUAL DISPLAY units, the like screens associated with many computer-based office and factory activities, cause no harm to the eyes provided they are installed properly.

This is the conclusion of an investigation undertaken by the Association of Optical Practitioners, representing over 4,000 ophthalmic opticians in Britain.

One of the industries studied was newspapers, by arrangement with the print unions' joint health and safety committee, because the industry faces widespread use of VDUs in newspaper offices as a key part of the new technology.

Two ophthalmic opticians, Mr. Sam Rosenthal and Mr. John Grundy, undertook the survey, interviewing people using VDUs at work and also their own patients. Mr. Rosenthal's practice at Bracknell is in an area where VDUs are quite common.

In spite of complaints of eye-strain, headaches and tiredness they found no evidence of damage or harmful effects on eyesight as a result of using a VDU.

But they recommend certain tests that should be made on eyesight before a person is selected for training to work with a VDU. Up to one-third of employees, they find, have uncorrected or insufficiently corrected visual defects.

They recommend that careful records be kept on the eyesight of VDU users. They claim a strong case for employers to have an ophthalmic optician on hand as consultant where the use of VDUs is widespread.

They also stress that great care should be given to the design and siting of the VDU, and make recommendations on the working conditions for a user.

The report points out that although VDUs have been used for many years—for example, in military equipment since the Second World War—they have aroused little comment as a hazard until recently.

VDU's nightmare is the operator. Available free from the Association of Optical Practitioners, Bridge House, 233 Blackfriars Road, London SE1.

Microelectronics 'will employ at least another 15,000'

BY MAX WILKINSON

AN EXTRA 15,000 to 18,000 microelectronics industry as a consequence of the investments now planned, says the National Economic Development Council working party in its report, out

of this particular industry which must therefore be considered a priority sector.

"Resolution of this specific issue cannot wait until the Government succeeds in tackling the more general question of pay determination."

The report shows that the components sector had total sales of £332m in 1977, an increase of 19 per cent on the previous year. However, imports increased by 30 per cent, and the trade deficit for the sector increased from £13m in 1976 to £42m in 1977.

In the same period import penetration of the UK market increased from 58 per cent to 63 per cent.

Projections

"The main changes since last year in the underlying assumptions are that the UK market will grow faster and exports more slowly than anticipated 12 months ago," the report says.

The working party provides three possible projections for 1980. On the most pessimistic assumptions, UK output will grow only to £1.18bn, import penetration will increase to 72 per cent, with an adverse trade balance of £300m, and employ-

ment in the industry would decline from 129,000 in 1977 to about 100,000.

On the more optimistic assumption, UK output will rise to £1.4bn, import penetration will be held at 54 per cent and the trade deficit at £64m, while employment will remain unchanged, or decline to 114,000 depending upon the increase in the industry's productivity.

This more optimistic projection is adopted by the working party as its target for the industry.

Figures show a continuing deterioration of the trade balance for two of the most important categories of components, TV picture tubes and integrated circuits. Between 1969 and 1977, the adverse balance for integrated circuits increased from £15m to £46m. For television tubes the figures were £26m and £35m.

The report recommends that technical collaboration between integrated circuit manufacturers should be encouraged wherever sensible to keep pace with competitors in the U.S. and Japan.

The working party is not opposed to the National Enterprise Board's new integrated circuit venture through its sub-

sidiary INMOS, but it says the NEDC should co-operate more with the working party by giving it at least as much information as private companies.

The working party considers setting up a new company as a "green field" operation from scratch as the riskiest of three main possibilities for improving UK output. However, it says that it has "never taken the view that risks as such should be avoided."

Key technology

The two other possibilities for obtaining part of the international market for standard integrated circuits are investment by an existing UK-owned company in the field. In the event, GEC decided upon a joint venture with Fairchild of California.

Finally, the working party strongly endorses the views of the Advisory Council for Applied Research and Development, which said that microelectronics was one of the key technologies for the future. It says: "If we reject or neglect it as a nation the UK will join the ranks of the under-developed countries."

"But it is an aircraft of outstanding quality. I was completely wrong when I said seven years ago that, at a joint venture by European governments, it would fail."

Sir Freddie said he would have liked to see "a lot more British bits" in the Airbus, for which British Aerospace makes wings.

"But it is an aircraft of outstanding quality. I was completely wrong when I said seven years ago that, at a joint venture by European governments, it would fail."

Sir Freddie said he could have chosen Rolls-Royce RB-211 engines for his Airbuses, but selected the U.S. General Electric CF6-50 instead.

That was because £25m would have had to be found to install RB-211s on the Airbus. "Airbus Industrie would not pay, and neither would Rolls-Royce, and it certainly was not going to be me."

By selecting General Electric engines, Laker Airways would have the same engines as its fleet of McDonnell Douglas DC-10 tri-jets.

Airbus Industrie, which includes French, West German, Dutch and Spanish companies in addition to British Aerospace, believes that in the coming year it will sell at least as many Airbuses as last year, when it won firm orders for 70 aircraft with options on another 27, worth in all nearly £1.5bn.

The Laker order will bring sales of the Airbus so far to 133 aircraft for 20 airlines, with options for another 53 aircraft.

Airbus Industrie has delivered 59 Airbuses, and is planning to increase production.

tion this year from the two to three a month, and to four a month in 1980. If demand increases, the organisation could expand production to between eight and 10 aircraft a month by the end of next year.

Airbus Industrie is confident that this demand will emerge. Its forecasts indicate that by 1982 there will be a world requirement for 2,400 airliners of the A-300/A-310 short-to-medium range type, resulting from a tripling of the present level of air passenger traffic.

Its ambition is to win at least a third of that market, or

Sir Freddie Laker: "A substantial increase" about 300 aircraft. It says that its existing 20 airline customers will require about 380 Airbuses by 1982.

• Lord Beswick, chairman of British Aerospace and a director of Airbus Industrie, emphasised yesterday the need for more constructive discussion between all aviation interests in the UK in settling new programmes.

• While British Airways should not be compelled to buy British aircraft, it was planning to spend £1.5m on foreign aircraft. That made him wonder "if Britain's balance of payments is quite as buoyant as that commitment implies."

There ought to be more constructive discussion between the publicly-owned airline and aircraft manufacturer than there had been in the past.

Demand close to CEGB capacity

BY JOHN LLOYD

DEMAND FOR electricity over the prolonged cold spell has approached the limit of the Central Electricity Generating Board's capacity.

On three days—December 19 and January 4 and 5—demand exceeded 44,000 megawatts, and spare capacity was down to about 1,000 MW.

On the peak January days, the CEGB "imported" 1,000 MW from the South of Scotland Electricity Board. The Board's difficulties were increased by the "freezing" of coal stocks through industrial action.

While the Board believes that it could cope with even colder weather—it reckons that a drop of 1 degree C increases demand by about 600 MW—it is anxious to show that its margins are comparatively slim, and that there is no question of overcapacity on the system.

The notional full capacity of the CEGB system is 56,000 MW, but the Board points out that actual plant availability on any given day can reduce this by up to 25 per cent.

Some 2,000 MWs of old plant is currently "cold," and would require some weeks to be brought into the system.

Recent figures on plant availability show that, for example, only 77.4 per cent of capacity was operating on January 2, while on January 22, 88.7 per cent of plant was available.

The board thinks it unlikely that it is near a system breakdown, as recently happened in the French electricity system.

Over the coming year, the CEGB estimates a rise in the bulk supply tariff—the price it charges the area boards for supplying them with power—of about 9 per cent.

The board believes that it is in a relatively strong position on coal and other stocks in the event of industrial action by mineworkers in support of their pay claim.

Current stocks of coal are standing at 13.7 million tonnes, enough for nearly eight weeks at the current rate of consumption.

Fuel-saving schemes 'need cash'

GIVEN sensible financial incentives, combined heat and power schemes designed to save fuel could be playing a more important role in Britain's energy economy.

But some combined heat and power (CHP) schemes operating in the country waste energy, and others are uneconomic to operate.

These are conclusions from a study of industrial experience of CHP in Britain, directed by Professor Ian Fells, professor of energy conversion at the University of Newcastle-upon-Tyne.

Some of the schemes investigated had already been abandoned, but in every case the researchers have had their facts on the schemes verified by the original operator.

Their report describes as a "very welcome development" the project at Hereford in which the local electricity board itself is installing a CHP scheme.

The authors conclude that such an arrangement—in which the scheme itself is credited with the value of the electricity produced and "stand-by" is provided by the electricity supply system—if combined with a reliable and reasonably constant heat load "could give a sensible pattern future development."

But the authors exhort the Central Electricity Generating Board and the area electricity boards from having any "sinister" role in preventing the introduction of CHP schemes. They also point out that there is no general economic case yet for district heating, with or without electricity generation, in Britain.

Combined heat and power and the public supply. By John A. Bleay, Ian M. Dobbs and Ian Fells, Department of Chemical Engineering, University of Newcastle upon Tyne, NE1 7RU.

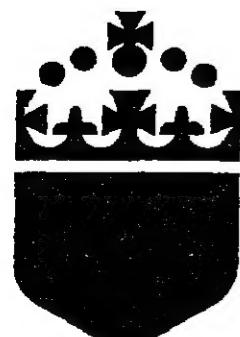
Royal Re

A new name and status for the reinsurance division of Royal

Royal Reinsurance Company Limited, a new name within the Royal Insurance Group, has been formed from Royal's reinsurance division.

The establishment of 'Royal Re', which retains the Group's considerable technical expertise, recognises the ever increasing importance of Royal's reinsurance business.

The formation of 'Royal Re' underlines the Royal Group's commitment to the professional reinsurance market.



Royal Reinsurance
Royal Reinsurance Company Limited, 34-36 Lime Street, London EC3M 7JE

Rolls Spey jet to power Italian combat aircraft

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE ROLLS-ROYCE Spey engine will be chosen to power the new Italian AMX close-support military aircraft—a deal which may eventually be worth up to £150m.

Sir Kenneth Keith, chairman of Rolls-Royce, said yesterday that the engine, in both its civil and military versions, "will contribute to the workload of our factories into the next century."

The Spey family of engines continues to be one of our major production programmes."

Mr. Drew questioned the limited Government financial commitment to the inner cities and said that both national and local government could do a great deal to help solve the problem by changes of attitude, procedure and legislation.

Basing his arguments on the experience of Taylor Woodrow in the redevelopment of St. Katherine's Dock in Wapping, Mr. Drew pointed out the difficulties facing the private developer.

Problems

Development Land Tax, the rating of empty property and slow planning procedures were all disincentives to developers. He repeated his call for the introduction of zones in the inner cities in which approved developers would be free from usual planning controls.

Politicians needed to "learn the facts of business life and show more understanding" if they were to win the confidence of investors and industry.

Developers were not allowed to help solve the problems of inner city areas because of "the army of municipal and national guards" to fend off the generation of much-needed new wealth.

Mr. Guy Barnett, Parliamentary Under-Secretary of State at the Department of the Environment, opened the seminar by stressing the important role of the private sector, especially the smaller firms, and service industries like shops, restaurants and offices in the redevelopment of inner cities.

Other speakers at the seminar included Professor Gordon Cherry, president of the Royal Town Planning Institute, Mr. Wilfred Burns, deputy secretary and chief planner at the Department of the Environment and Mr. Edward Cunningham, director of strategic planning at the Scottish Development Agency.

According to most informed sources, there are at least 16 further "finds" which will be developed between now and 1985. There are more than 20

lands and Islands" airports owned and run by the Civil Aviation Authority together handled more than 1.1m passengers last year, a 41 per cent rise over the previous year.

• The eight Scottish "Highlands and Islands" airports

have potential for future development."

These will generate substantial demand for helicopter support work, and the company will be bidding for contracts.

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UK NEWS

BBC seeks long-term solution to cash crisis

BY ARTHUR SANDLES

THE BBC objects to being forced into debt, and regards its borrowing limit increase by more than three-fold to £100m as a temporary measure to meet present problems. That was made clear last night by Mr. Ian Trehowhan, BBC director-general.

Speaking at the first Royal Television Society TV journalism awards in London, his comments reflected the corporation's mixed reaction to the Government move to avoid a cash crisis which would have come at the end of March without some form of help.

The BBC is pleased it did not get a grant in aid—something it has always avoided because it feared a threat to its independence—and yet it is worried it has to borrow substantially now to pay day-to-day bills.

"We do not like being forced

to run further into debt, and we hope that the increase in the BBC's borrowing powers is intended to provide a breathing space during which new permanent arrangements can be made," said Mr. Trehowhan.

He went on to welcome general Parliamentary support for a continuing of the licence fee system. "We believe it is very significant that the Government is evidently determined to make the licence system more viable," he said.

Ways had to be found, however, to make it more acceptable to the public by collecting it in smaller amounts.

In the awards, ITN won the prize for the best hard news items—coverage of Eritrea and Rhodesia. Television Reporter of the Year: Peter Beggan of the BBC. Television Reporter of the Year: Michael Nicholson of ITN.

More shops offer credit

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

TWO MAJOR High Street retailers yesterday joined the growing number of shops offering their own credit card facilities.

International Stores, the supermarket subsidiary of BAT Industries, announced that it was launching a shoppers' credit card in the spring which would cover both food and non-food purchases. F. W. Woolworth has also announced plans to introduce its own credit card in about three months time.

These moves follow plans announced by other major retailers, including Fine Fare, Tesco, Etam, the Co-operative Stores, and Lasky's audio chain, to offer shoppers' personal credit card facilities. Marks and Spencer already operates its own credit card system in some stores.

International Stores claimed

other awards were: International current affairs; ITN for News at 5.45 by satellite from the International Broadcasting Convention at Wembley. Daily News Magazine: Southern TV for Day by Day (November 30).

Current Affairs Documentary: BBC Scotland for Power of Scotland and Gramada for Decision—British Communism. Specialist Documentary: Horizon (BBC) for Now the Chips are Down.

Humour: BBC Midlands for There's a Dog on the Roof. Regional News: BBC Plymouth for Oil Rig Rescue.

Current Affairs, contextual reporting: BBC for Didcot Disaster. Cameraman of the Year: Peter Beggan of the BBC. Television Reporter of the Year: Michael Nicholson of ITN.

enable card holders to have 24 times the monthly payment in credit.

Woolworth's said yesterday that unlike other retailers' credit card schemes, its card holders would not need bank accounts and would not be issued with special cheque books to accompany the cards.

Uncredit also announced details yesterday of a personal credit card for Vallance and Davison, an electrical retailing chain based in Yorkshire.

International Stores has not yet finalised plans for the future of its Green Shield trading stamp franchises in 100 stores which are due to expire later this year. Plans may include axing stamps in some stores where they have not attracted sufficient extra sales volume. But other stores are likely to go on distributing them.

Woolworth's new credit card will be introduced initially into 70 of the company's largest stores and then extended into the remaining 100.

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UK NEWS — PARLIAMENT and POLITICS

Cabinet to lead devolution battle

By Anthony Moreton, Regional Affairs Editor

THE Labour Party is throwing all its guns into the Scottish referendum campaign. Between now and polling day on March 1, nearly all the Cabinet will go to Scotland.

Mr. James Callaghan, the Prime Minister, will spearhead the drive. At a rally in Glasgow on February 12, he is to open a series of speeches by Ministers.

The Government attaches great importance to the campaign. It believes that it is to keep as many options open as possible concerning a general election. It has to carry the day for devolution.

That, it believes, offers the best chance of keeping the 11 Scottish National Party votes on its side at Westminster.

Labour's organisation in Scotland almost entirely supports devolution. Mrs. Helen Liddell, party secretary in Scotland, said in Glasgow yesterday that nearly all the 71 constituency parties would fight for a "yes" vote.

It is not yet certain, though, how many individual members will promote the campaign locally, as it has not so far aroused them in the same way as this year's general election will.

Mr. Michael Foot, Lord President of the Council and Leader of the Commons, the man responsible for the devolution Act in the Commons, will also go to Scotland. Other senior Ministers who will speak include Mr. Denis Healey, Chancellor of the Exchequer, Dr. David Owen, Foreign Secretary, Mr. Anthony Wedgwood Benn, Energy Secretary, Mr. Bruce Millan, Scottish Secretary, and Mr. William Rodgers, Transport Secretary.

Mr. John Smith, who became Trade Secretary just before Christmas, will also pay special attention to Scotland. Mr. Smith represents North Lanark and, as Mr. Foot's deputy at the time, undertook most of the work of getting the Bill through the Commons.

The campaign will also embrace the Scottish TUC, with Mr. James Milne, its general secretary, prominent, and the Scottish Co-operative Party.

Assembly 'will aid economy'

By Robin Reeves, Welsh Correspondent

THE proposed Welsh Assembly will help to reshape the principality's economy. Mr. Paul Flynn, a Gwent Labour councillor, says in another study paper published by the umbrella organisation, Wales for the Assembly, yesterday.

He says that it will give Wales a stronger voice in London and Brussels in securing more investment in its economy.

The Welsh Development Agency and the Development Board for Rural Wales would receive the political muscle they need to revitalise the country's industry and to take the lead in promoting investment and managerial initiative in key sectors.

The Assembly will be able to insist on a coherent economic strategy for Wales, providing a framework and targets for economic development. It will also help to secure improvements in transport and housing.

At the root of Mr. Flynn's argument is the view that UK regional policy has altered since the early 1970s in the face of growing unemployment in previously prosperous areas of England.

He concluded that Wales must move increasingly towards putting its economic house in order rather than continuing to rely on attempts to create a balanced Welsh economy.

"We are seeking a Wales where we can have growth from within. We are not carrying a beggar's bowl into the next century," the paper says, quoting Mr. George Wright, general secretary of the Wales TUC.

Warnings by devolution's opponents that Wales will suffer economically if the assembly goes ahead are dismissed as scaremongering.

If their alarmist predictions were true, why was the Welsh assembly legislation so nearly stalled in the Commons by MPs from the North of England who feared Wales would steal economic advantages over their own area? the paper adds.

Equality attack

GOVERNMENT MINISTERS were yesterday in the firing line for the second time for not giving top jobs to women. Last year the Equal Opportunities Commission accused Ministers of having a "very bad record" in appointing women to public bodies. Yesterday, the commission said there had been "little progress" in the past six months.

Tories 'trying to kill Price Commission'

By JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE Conservatives were accused last night of trying to destroy the powers of the Price Commission by introducing "abridging" amendments to the Government's latest prices legislation.

The accusation was made in the Commons by Mr. Roy Hattersley, Prices Secretary, as the long battle began on the committee stage of the Prices Commission (Amendment) Bill.

This strengthens price controls by removing the profit safeguards which at present permit a company to increase prices during an investigation by the Commission.

The Tories moved amendments to retain the safeguards for companies supplying food and essential services and for those affected by industrial disputes.

But Mr. Hattersley told the House: "These are not amendments in the sense that they make adjustments to the Bill. They are amendments which violate the purpose of the Bill."

It would mean that companies in those categories would be able to receive price increases without investigation or modification and without the Commission's

having any power to influence them.

The Commission would find that nearly all the subjects it wanted to investigate would be covered by the safeguards proposed by the Conservatives.

The Commission would be in a most dangerous situation.

The intention of the Bill was to extend the discretion of the Commission but the amendments would have the opposite result. They would allow a company affected by a strike to put up its prices automatically.

In any case, he argued, the amendments were unnecessary as companies were fully protected in the parent Act which laid down that their pricing policy could not be unreasonably restricted by the Commission.

He described the tactics of the Opposition as "opportunism taken to a preposterous degree."

There would be insuperable difficulties in dividing which companies had been affected by industrial disputes and how their profits had been affected.

He pointed out that United Biscuits had been allowed a discretionary increase by the Commission.

Food companies were particu-

larly vulnerable because they depended heavily on the supply of raw materials, often from overseas, and these were subject to serious price fluctuations.

The Conservative amendment on food company safeguards and essential services was defeated by a majority of 14 (270-256).

The Tory amendment to protect companies hit by strikes was not pressed to a vote.

Food companies were particu-

Oil threat under 'close watch'

By KEVIN DONE, ENERGY CORRESPONDENT

BRITAIN IS watching closely the threat to oil supplies arising from the unrest in Iran and is appealing for avoidance of waste. Mr.

Anthony Wedgwood Benn, Energy Secretary, said in a Commons written reply yesterday.

He was keeping in touch with the International Energy Agency and with other Governments. Iran's "complete cessation of oil exports since Christmas is undoubtedly placing strain on world oil markets. The loss of Iranian crude is only in part made up from additional production elsewhere, and some rundown in stock levels at current costs."

Gas sales were buoyant and had been helped by the cold winter. Demand in the domestic sector, whilst account for nearly half of all gas sales, had increased by more than 10 per cent and commercial sales were up by about 12 per cent.

There had been a smaller increase in sales to industry — up about 5 per cent — partly because of a fall in sales under interruptible contracts.

A one-year target was "extremely unwelcome," said Sir Denis. It was bad for consumers because it gave no guidance for the trend of future prices.

In general, however, he now expected gas prices to rise in line with inflation.

The Gas Corporation is rapidly building up its cash reserves and has a current target for increasing reserves to 25-30 per cent of net assets. As a result of last year's profits, reserves increased to 15 per cent.

Sir Denis suggested that one way of dealing with a larger cash surplus would be to give shares in the corporation to its employees.

Giving shares to the select committee on nationalised industries, Sir Denis made it clear that the Gas Corporation is still deeply "unhappy" about the recent financial target set by the Government of 61 per cent return on turnover (after interest) for 1979-80.

It has sought clarification from the Department of Energy, but still awaits an answer. A target for a single year was impossible, said Sir Denis. "We are seeking an explanation for the target and its purpose, and how it relates to the future."

Such an explanation was necessary before the corporation could decide on the size of price increase it should pursue later this year.

Information Bill debate curbed

GOVERNMENT and Tory front benches denied that they were out to wreck or delay Liberal MP Clement Freud's Bill to provide greater freedom of information. However, they limited detailed discussion of the measure by a committee of MPs to two sessions a week.

Private members' Bills are usually debated in committee on Wednesday mornings only. To speed up the Bill, Mr. Freud proposed that MPs should meet three times a week. A vote on a Tory backbench plan to meet twice a week succeeded.

Even with the concession announced by the Prime Minister, the offer which the employers could make would nowhere near reach the £60 minimum demanded by the unions.

Put some money on the table and get down to negotiations and get rid of the Prime Minister's maximum," he demanded.

Mr. Shore denied that the Government was adopting a rigid position, but pointed out that tax payers' and ratepayers' money was involved.

There were protests from all sides when Mr. Dennis Skinner (Lab, Bolsover) argued that the concern expressed about the consequences of the action taken by gravediggers was an example of the House indulging in "a bout of utter hypocrisy."

The House and the Government could resolve the matter and make sure that the dead were buried without delay by ensuring that the gravediggers were paid a decent wage.

Mr. Shore denied that the Government was adopting a rigid position, but pointed out that tax payers' and ratepayers' money was involved.

He denied that a rates revolt was impending and that he was ignoring reality. The Prime Minister had promised extra Government aid to local authorities to take account of its initiative on the low-paid.

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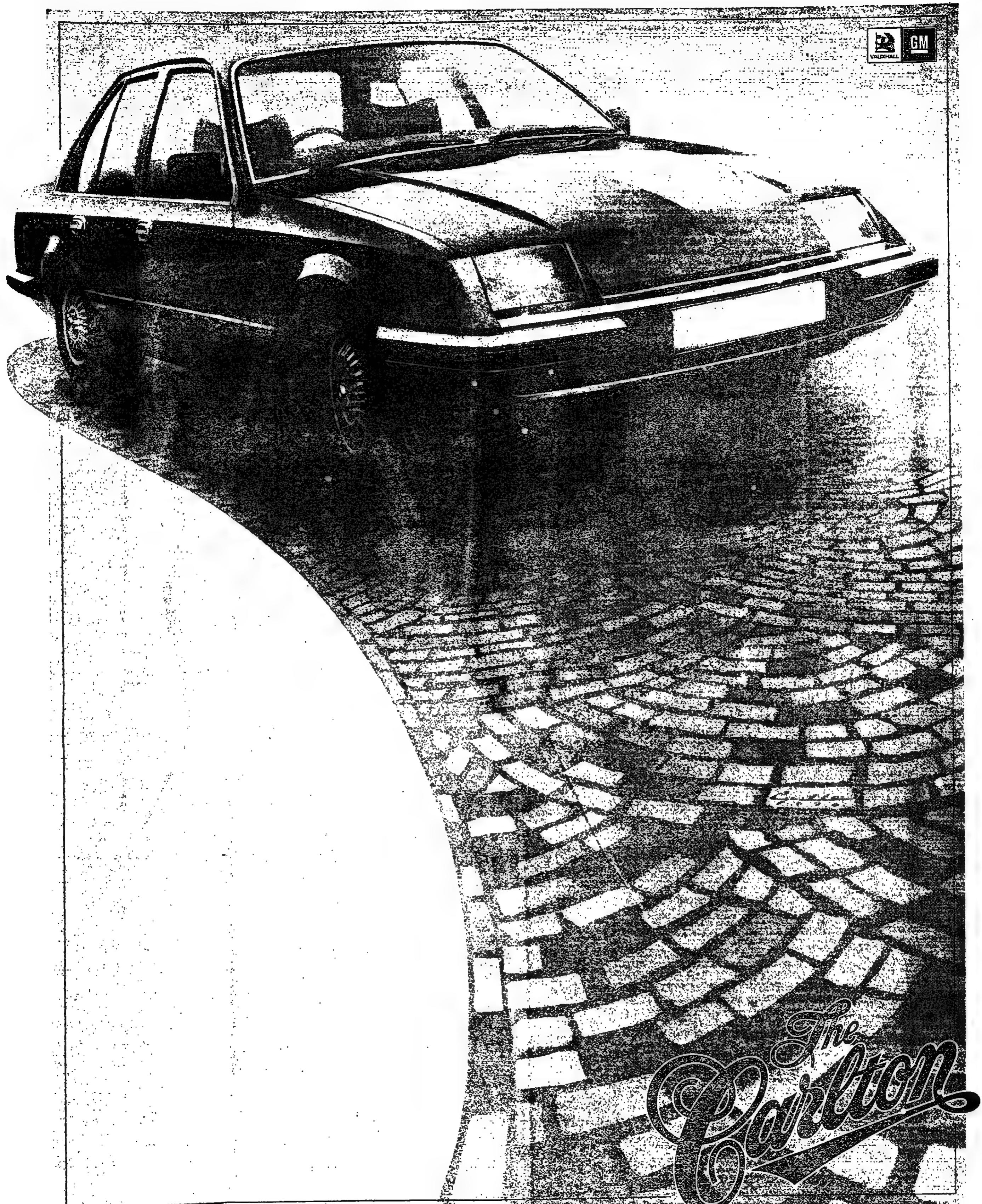
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VAUXHALL PRESENT A CAR OF QUALITY AND DISTINCTION, THE NEW CARLTON TWO-LITRE.

FULLY APPOINTED LUXURY INTERIOR. GRAND TOURER PERFORMANCE. CARLTON 2-LITRE. 1979CC. SALOON £4,831. ESTATE £5,322. PRICES CORRECT AT TIME OF GOING TO PRESS.

PRICES INCLUSIVE OF CAR TAX, VAT, FRONT SEAT BELTS AND RADIO. DELIVERY AND NUMBER PLATES EXTRA. VV-EELS ILLUSTRATED. AUTOMATIC TRANSMISSION AND SUNROOF ARE ALL AVAILABLE AS OPTIONAL EXTRAS. FOR DETAILS OF YOUR NEAREST DEALER RING LUTON (0582) 21122, EXT. 4159. FLEET AND BUSINESS LEASING ENQUIRIES, EXT. 4160. VAUXHALL RENTAL, EXT. 4148. PERSONAL EXPORT ENQUIRIES, EXT. 3830.

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

• ENERGY

Chemicals to carry industrial heat

CHEMICAL pipelines that could deliver heat at high efficiency from nuclear, coal, and solar plants directly to homes and industry are the subject of a study by General Electric Company of the USA Research and Development Centre.

Funded in part by a contract from the U.S. Department of Energy, scientists have investigated the potential of a "chemical heat pipe" that could deliver heat energy over long distances at more than twice the efficiency of conventional methods.

The chemical heat pipe is made up of two chemical reactors separated by a pair of pipelines that may be 100 miles or more in length. The input end of the chemical heat pipe is hooked to a heat source, while the output end is located at the point where the heat is needed.

At the input end, a mixture of liquids or gases absorbs heat and, with the help of a chemical catalyst, undergoes a change in the chemical reactor. Essentially, the gases or liquids are converted into a new chemical combination with the heat energy "locked up" in their molecular structure.

The high-energy mixture is then pumped to the other end of the pipeline, where it undergoes the reverse chemical change in the other chemical reactor, returning the liquids or gases to their original low-energy form and releasing the heat energy they carried. During the conversion process, no pollution is generated.

Petrol made from plastics waste

SCIENTISTS at the Institute of Petrochemical Research, Potchefstroom University in South Africa, say they have an answer to pollution by plastics bags and other plastics wastes—turn them into petrol or diesel fuel.

Work on a laboratory scale had proved that it was possible to turn polypropylene, for instance, into a useful fuel with a

chemical mixture of gases or liquids is then pumped back to the heat source in a return pipe (along the same right-of-way) to begin the process over again.

One advantage of a chemical heat pipe is that it absorbs and releases heat with very little energy loss from one end of the pipeline to the other. For example, about 80 per cent of the thermal energy put into a 100-mile-long pipeline would be released at the far end.

In a chemical heat pipe installation, heat energy could be produced at a centrally located nuclear, coal, or solar plant in a remote area and supplied to industrial plants and cities as much as 200 miles away. The heat could be used directly for industrial processes as well as for the generation of electricity.

In addition, the heat left over from generating electricity could be used to heat homes or provide process heat for industry, thereby saving the oil and gas that are normally used.

Chemical heat pipe systems also might be employed to store the high-energy mixture of chemicals under increased pressure in the pipeline or in separate storage caverns during periods of slack demand.

During peak demand, the chemicals would be released to provide industrial process heat or generate electricity. This approach would assist power utilities in meeting large fluctuations in daily demand.

Only the necessary modules will be purchased, others being added at a later date when needed.

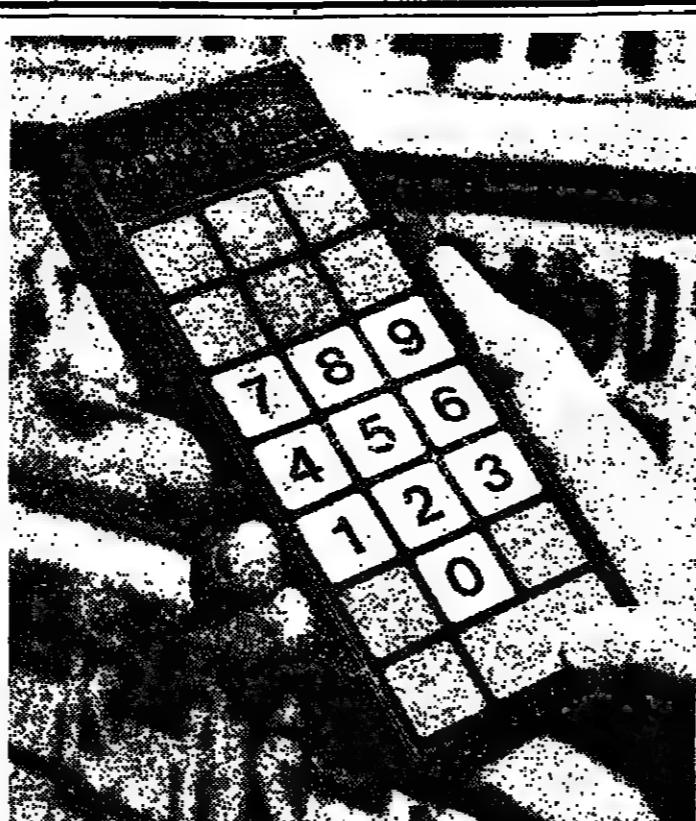
The two most basic units, developer and ester, cost under £500 each. All the bench-top operations are automatically timed and controlled. The standard system caters for boards up to 12 x 12 ins for

• RETAILING

Stocktaking costs cut to the bone

HALF THE price of the lowest-cost stock recording equipment on offer and half the size of the smallest hand-held unit so far put on the market, a recorder for shop and store stock-taking applications will open up a wide new market for itself.

Developed for UCSL Microsystems, offshoot of Unilever's computer services group, the M25 costs £220. In pricing prices



of a keyed order is acknowledged by a bleep.

Included in the equipment is an acoustic coupler over which the unit can communicate with a stock control computer at a group's or a supplier's central warehouse. The microprocessor which drives the unit is pre-programmed for supermarket reordering applications.

Microsystems is marketing units that will work with the portable terminal, to receive or

transmit data, as well as point-of-sale equipment. It can provide extensive programming support.

Because of the way in which the new unit has been designed, the company is offering a three-year warranty, unprecedented for this type of equipment.

UCSL Microsystems, Chiltern House, 154 High Street, Berkhamsted HP4 2AG. Berkhamsted 71741.

• PROCESSING

Makes board in minutes

INTRODUCED into the UK by Lektronik is the Cupro printed circuit board production system intended for prototype and short production runs.

Units are available which enable boards to be photo-resist coated, exposed, developed, etched and gold-plated within minutes. In addition, mechanical processes such as guillotining, pilot hole punching, drilling and notching are achieved using a multi-shear module together with its various attachments.

Only the necessary modules will be purchased, others being added at a later date when needed.

The two most basic units, developer and ester, cost under £500 each. All the bench-top operations are automatically timed and controlled. The standard system caters for boards up to 12 x 12 ins for

larger units for 24 x 12 can be supplied.

Lektronik can provide ex-stock boards and chemicals; if desired, installation, commissioning and servicing can be provided.

More from the company at: Sutton Industrial Park, London Road, Early, Reading RG6 1AZ (0734 669116).

The inhibitor forms a protective film on metals, stopping damaging effects of active corrosion cells. It contains a mud remover and scale inhibitor preventing deposits from hard water. It does not require tight pH control and acid feed is generally avoided. Other advantages over conventional water treatment include chlorine and high temperature stability and the elimination of supplementary deposit controls.

Formulation eliminates environmental problems associated with conventional water treatment.

Effective corrosion control is provided by a blend of biodegradable organic and non-polluting inorganic compounds instead of traditional chromates, phosphates and zinc. Polyphosphate is also excluded, eliminating the formation of calcium phosphate sludge, regardless of pH level.

The inhibitor forms a protective film on metals, stopping damaging effects of active corrosion cells. It contains a mud remover and scale inhibitor preventing deposits from hard water. It does not require tight pH control and acid feed is generally avoided. Other advantages over conventional water treatment include chlorine and high temperature stability and the elimination of supplementary deposit controls.

The micro has some 60 firmware programs put into non-volatile memory at the factory covering most arithmetic, trigonometric and statistical functions likely to be needed.

The user can bring up on the screen "menu cards" of the available functions and by using a high-level language can

• INSTRUMENTS

Getting the right hue

COLOUR measuring and analysing equipment from Britain, the AF 950 Lovibond Automatic Tintometer, attracted considerable interest at ChemAsia in Singapore this month, where the Tintometer company was taking part in a British Overseas Trade Board sponsored exhibition.

AF 950 is the outcome of development work by Unilever to produce an instrument which would read out the colour of refined edible oils directly in Lovibond units—the international scale for edible oil measurement.

The instrument provides more accurate and consistent measurements than visual instruments, and can read out results in five seconds.

Also on display for the first time was the AF 870 colour vision analyser, which reveals the exact extent of any colour deficiency—previously unobtainable in a single instrument. It is used for the accurate screening of subjects involved in looking at colour, for example airline pilots, paint manufacturers and clothing manufacturers.

Tintometer, Waterloo, Wiltshire. (Salisbury 27242.)

Close look at traces

WHERE A characteristic short-lived, repetitive or "single shot" waveform arises from a particular event or source in medicine, mechanical engineering or kinetic chemistry for example, it is becoming increasingly common for it to be recorded in solid state memory for examination at leisure.

Storage is digital, so that the event is easily "replayed" at any desired speed on an oscilloscope screen.

However, the need then often arises to operate mathematically on the waveshape to yield further data: a displacement trace might be integrated twice, for example, to obtain acceleration.

Data Laboratories of 28 Waters Way, Mitcham, Surrey CR4 4HR (01-640 5321) has designed a plug-in module for its DL Micro 4 signal analysis system that makes use of a microprocessor to apply sequences of transforming functions with great speed.

The micro has some 60 firmware programs put into non-volatile memory at the factory covering most arithmetic, trigonometric and statistical functions likely to be needed.

The user can bring up on the screen "menu cards" of the available functions and by using a high-level language can

assemble them into a sequence which can then be put into a "user definable" store, to be recalled at any time by depression of one button only. There are four such stores, matching the four input channels of the basic equipment.

Both the processed waveform and an alpha-numeric display are shown on the monitor screen. Selection of the various functions is carried out on an associated keypad on a flying lead.

Primary load application, dwell and removal is totally automatic, started either by push button or upon illumination of the green pre-load lamp. At the end of the test cycle, hardness value is simply read from the display.

The machine is said to be ideal for single items or large-scale batch inspection, and consistency of results is further aided by a work clamping shroud around the machine's penetrator (indenter) which positively locates on any surface preventing movement during the measuring sequence.

More from the company at 32, Wildmoor Lane, Catshill, Bromsgrove, Worcs. B61 0NT (Bromsgrove 75078).

Two wave generators

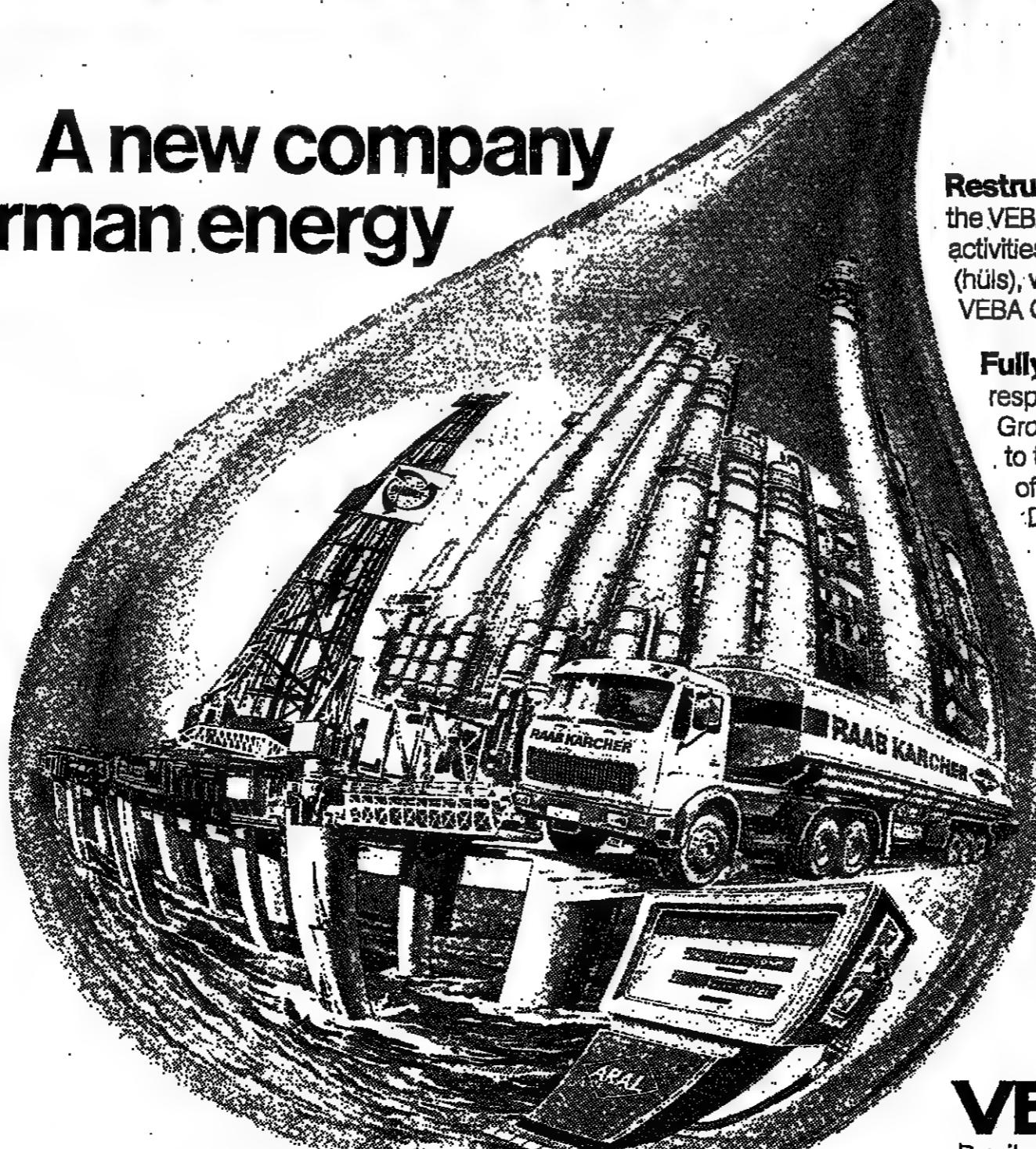
MADE BY Krohn-Hite in the U.S., two new frequency generators, one an ultra-low distortion unit for audio application and the other a 30 MHz sweep device have been made available by the UK agents, Keithley Instruments, 1 Boulton Road, Reading, Berks RG2 0NL (0734 861287).

The audio oscillator, model 4024A, exhibits amplitude distortion which does not exceed 0.005 per cent throughout the 0.001 Hz to 100 kHz range. Rotary switches with intermediate verniers make the setting of frequency continuously variable, to an accuracy of 0.5 per cent and with resetting ability of 0.1 per cent.

Sweep generator model 2200 has main frequency and sweep sections. The former provides sine, triangle, square, pulse and sawtooth waveshapes and covers a range of 0.003 Hz to 30 MHz. The other, sweep, unit can increase or decrease the generated frequency at pre-determined rates settable from once every 100 seconds to 10,000 times a second. There are independent slide controls calibrated for start and stop frequencies and the exact nature of the "ramp" can be varied in several ways.

VEBA OEL AG

A new company in German energy



Restructuring at VEBA. The oil and chemical sectors of the VEBA Group have been restructured. The chemical activities are now concentrated with Chemische Werke Hüls (Hüls), while the Group's oil activities will be handled by VEBA OEL (formerly VEBA-CHEMIE).

Fully integrated oil company. VEBA OEL is now fully responsible for the entire petroleum sector of the VEBA Group, from the search for crude oil and processing, to the supply to end-users. Exploration and production of crude oil around the globe are the functions of DEMINEX - Deutsche Erdölvorsorgungsgesellschaft (Group participation: 54%). Our refineries process 16-17 million tons of crude annually. VEBA OEL has a large capacity for conversion and at the same time a highly competitive petrochemical sector. The products of VEBA OEL are sold by the Group's trading company RAAB KARCHER and ARAL, Germany's largest gasoline distribution network (participation: 56%).

VEBA OEL. This new corporation encompasses a group of companies with close to 20,000 employees and a turnover of around DM 13 billion - a group of companies with decades of experience in the field of mineral oil.



VEBA OEL AG
Pawikerstrasse 30, D-4660 Gelsenkirchen-Buer

THE JOBS COLUMN

Seven across the world, but eight in UK

BY MICHAEL DIXON

MORE than one recent telephone call from overseas has given me the impression that it would already be raining me foot parcels as I wasn't sure they would be obstructed by neck-deep snow and cold-hearted pickets. So it feels good to be able to knock some of the artificial frost off that image of Britain by pointing out that the UK is preferred as the base for eight of today's 15 jobs for managerial workers with international horizons.

Even so, lest readers should accuse me of pressing patriotism too far, we will start with the seven posts located outside the UK.

In most cases the jobs are being dealt with by recruitment consultants for clients who may not be named. But the head-hunters have undertaken to honour any applicant's request not to be identified to the employer until specific permission has been given.

The first pair of jobs are being handled by Jo Jacobsthal of European Marketing Systems of 5 Avenue Beaumont CH-1700, Fribourg, Switzerland—telephone 037 24 32 80; Telex 36152. Although the posts are in different countries, both are with an international tobacco group.

One person, probably either French with fluency in English or British with developed un-

derstanding of the culture and language of France, is needed in Paris.

Responsible to the group's marketing director for Europe, the recruit will head a French operation employing towards 90 people, a majority located in five provincial offices. No manufacturing is involved. Nor is there really direct selling of tobacco, which in France is centrally controlled as are most conventional forms of the allied advertising.

The activities therefore consist of other aspects of marketing such as sales promotion and merchandising, together with financial control. Mr. Jacobsthal says this job is suited to someone with demonstrable skill in marketing branded mass consumer products allied to experience of commercial management, who is preferably no older than 45. The salary—which like those for the other non-UK posts, will be expressed in U.S. dollars—will be \$50,000-\$60,000.

From scratch

A similar salary is likely, and the same reporting relationship is certain, for the tobacco group's other job, based in Madrid. Hitherto the company's sales in Spain have been through importers, but it now feels justified in setting up its own operations there.

The job is to start and develop the new organisation virtually from scratch. "Someone with the pioneer spirit," says Jo Jacobsthal, "probably a humdrum in sales of branded consumer goods, though by now a fair way up the management ladder—in a big group." Familiarity with Spanish markets and culture is essential, although candidates must also be conversant with British industry and fluent in English. A third European language would be an advantage.

The rest of today's posts are all being handled by various members of the Grosvenor Stewart consultancy. Inquiries should be made, however, through either John Fulford or Stuart Adamson at Hamilton House, 15, Tilehouse Street, Hitchin, Hertfordshire—telephone Hitchin (0462) 55303; Telex 25102.

Their first offer is with a Scandinavian group wanting a British-cultured marketing ace, probably aged 30 to 40, to run its business in the Philippines and from there also to look after operations in Indonesia. Candidates must be able to show extensive, successful experience in the international marketing of ethical pharmaceuticals. Salary about \$25,000 (which should be virtually tax-free) plus housing, company car with driver, and other expatriate benefits.

Back with pharmaceuticals to Paris, the base from where a large American group wants a widely capable marketing person to direct its commercial and marketing services in Africa and the Middle East. Experience of similar work in those two parts of the world is needed, and if some of that experience

has been associated with pharmaceuticals, so much the better. This job has much to do with corporate and strategic planning of the group's business, so a higher degree in management would be a useful "extra." Salary will be upwards of \$40,000.

Now to Trinidad where a large UK construction group needs someone aged 35-45 as chief executive for its 180-staff operations in the Caribbean. Current work there includes four major projects. High-level negotiating ability is wanted, plus consummate experience in project management in building and civil engineering. A related degree would be a help. No salary is quoted, but I would estimate \$24,000-\$30,000.

And so to the UK, where the four unidentified jobs with international horizons are as follows:

A chemical company wants a demonstrably capable managing director to be concerned particularly with a range of specialist fine chemicals in developing business in Europe and various English-speaking lands. Salary at least £15,000 plus car.

Similar may be probable for the new technical director of an agricultural chemicals concern, who will be particularly responsible for its technical and regu-

latory affairs in the Common Market and in other parts of Europe.

Developing business in Germany and France for a consumer products company will be the main task of another probably British-based job for a European regional manager. As well as appropriate experience with the same kind of industry, candidates will need to be fluent in French. Salary about £10,000, plus car.

Fourthly, a sales and marketing manager is wanted to direct the growth of the European operations now being set up by an American safety-equipment concern. Experience in identifying, motivating and supervising distributors is required, ideally in the same field. Salary, again plus car, is about £12,000.

Finally to the four identified UK-based jobs which—as might have been guessed—are all in the international head-hunting business of Grosvenor Stewart itself. Two are for experienced senior consultants who are expected to earn £12,000-£14,000. Two are for junior consultants, probably in the £8,000-£10,000 bracket, who might be people from other specialisms wanting to add recruiting skills as an extra string to their bow. All would probably work from either Hertfordshire or Surrey.

FINANCIAL CONTROLLER

c. £10,000

Our client consists of a group of underwriting agencies and itself forms part of the Stewart Wrightson Group. Continuing growth in both size and complexity of business handled necessitates strengthening the finance capability of the agencies by recruiting a qualified accountant as financial controller.

The controller will be responsible to the chairman and will be an active member of a small management team. The range of responsibilities will include supervision of the accounts department, the preparation of appropriate reports to management and to statutory authorities, the control and investment of funds, and the development of systems which are computer based.

This is a challenging opportunity in a growth situation, requiring someone of maturity and personality; experience in insurance is highly desirable. The salary is negotiable around £10,000 per annum, plus a generous non-contributory pension scheme.

Applicants, male or female, should write in complete confidence, giving full details of previous experience and current salary to J. W. Hills, Aman Impey Morris, Management Consultants, 4043 Chancery Lane, London WC2, quoting reference PI478.

A.L.M.

City

CSL

£15,000 plus?

FINANCIALS ANALYST

Partnership Prospects

A leading firm of stockbrokers seeks an analyst for its banking and insurance sector. The post should be particularly attractive to highly motivated, experienced analysts who see limited scope for financial growth and/or promotion in their present positions. Remuneration will not be a limiting factor.

Please send brief details of career to date—in strict confidence—to John Robins, Executive Selection Division, ref. C366 at the address below.

COOPERS & LYBRAND ASSOCIATES LTD.

Management Consultants

Shelley House, Noble Street, London, EC2V 7DQ.

Personnel Manager

to £13,000+car+productivity bonus

Hambro Life is one of Britain's most progressive and successful companies. In just eight years we have become the country's largest unit-linked insurance company, managing funds of over £900 million on behalf of 400,000 policyholders. We need a top-class Personnel Manager who will ensure that Hambro Life continues to succeed by capitalising on its most important asset—people. Our "people policy" has succeeded and outsiders never fail to be impressed by the high motivation, morale and pride amongst our staff. In addition to personally guiding our personnel policy development, the new Manager will head up a team of personnel professionals who provide a comprehensive service to our 1000-strong Administration on Recruitment, Training, Salary Administration and Job Evaluation. The position is based at our Head Office in Swindon.

The successful candidate will function in three capacities—as a strong manager, influential advisor and a creative strategist. Although the job will inevitably be coloured by our existing philosophies, this will not inhibit the

freedom to innovate. The Personnel Manager will not be held back by convention, formality or by traditional barriers and will function with a high level of autonomy. We are looking for a man or woman, aged 30-37, with at least seven years' experience in a wide range of personnel disciplines culminating in a role of real responsibility. Experience in the financial/commercial sectors would be advantageous but is not essential.

The salary for this post—which reports to a Board Director—will be up to £15,000 per annum plus an executive car, productivity bonus, share options, free pension, life assurance and BUPA. There is also a generous relocation allowance to Wiltshire.

Our standards are high and we are looking for top performance and first class results. In return, we offer a stimulating, demanding and exciting job in a refreshing, dynamic and successful company which aims to keep on growing.

Please write to or phone Liz Gibney on Swindon 27614 for more information and an application form.

HAMBRO LIFE ASSURANCE

Hambro Life House, Station Road, Swindon, Wiltshire.

Business Development

c. £14,000

This is an unusual opportunity to work alongside small businesses, very often taking the role of non-executive Director and helping them to develop and to achieve corporate objectives. You would join a small team of highly motivated executives who manage this major British industrial holding company which has significant manufacturing interests. Principal responsibilities include active involvement in both current performance and future developments of a number of companies, together with appraisal of potential investments in additional manufacturing concerns.

Candidates must have general management experience in a sophisticated manufacturing environment. This should have included

Investigative and analytical work aimed at improving profit performance. Candidates must have a degree or equivalent, plus post-graduate management education and ideally be in their 30s. The employment package includes a car and relocation assistance to London.

PA Personnel Services Ref. GM56,6744/FT Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

FINANCIAL ACCOUNTANT

London

C. £6400

British Gas wishes to appoint, at their Holborn Headquarters, a Financial Accountant to be responsible for the preparation of accounting statements to be used by Management throughout the industry. Certain aspects of this work are already computerised and the successful applicant will be involved in extending such methods to other management accounting statements as well as maintaining current systems. Computer experience in such activities will be an advantage.

Applicants should preferably be at least part-qualified Accountants and have obtained at least 3 years' relevant experience in management and financial accounting, preferably within large undertakings.

A starting salary of about £6400, within a range of £6210-£7270 pa is envisaged plus current self-financing productivity payment. Please write giving full details of age, experience, qualifications and current salary, quoting reference F.015801/FT, to the Senior Personnel Officer (London), British Gas, 59 Bryanston Street, London W1A 2AZ. Closing date for applications 16 February 1979.

BRITISH GAS

Taxation Specialist
Merchant Banking

J. Henry Schroder Wag & Co. Limited

requires an additional member for its small but active taxation department.

The successful applicant will be part of a team which advises on the varied tax problems arising from the full range of merchant banking activities. Duties will also include the computation of tax provisions and the agreement of tax liabilities with the Inland Revenue for a number of financial concerns within the Schroder Group of companies.

The principal qualification required is sound knowledge and practical experience in the field of corporate taxation. Conditions and terms of employment are excellent. Applications, in strictest confidence, giving details of career and present employment should be made in writing to:

The Assistant Director Administration,
J. HENRY SCHRODER WAG & CO. LIMITED,
120 Cheapside, London EC2V 6DS.

SCHRODERS

Financial Accountant

£7,000 +

Uxbridge

Rank Xerox require a Qualified Accountant preferably with commercial or industrial experience to join a small, highly professional team of Financial Accountants based at the UK Headquarters in Uxbridge.

The person appointed will be involved in all aspects of financial accounting—namely—the production of accounts; review and control of multi-million pound cost and revenue budgets; profit control; appraisal of performance and production of operating statements. He/She will also be expected to create and maintain effective communications with line and functional management throughout the organisation.

We shall be looking for someone aged 24-30 with the ability to deal with the financial aspects relating to a multiplicity of business problems and with the personality and confidence to explain and promote ideas. The ideal person will possess an eye for detail, enthusiasm and the drive and capacity to rise to a more senior position.

We offer a salary around £7,000 with the wide range of big company benefits expected from a major international organisation.

To apply please contact David Simpson, Senior Personnel Officer, Rank Xerox (UK) Ltd., North Orbital Road, Denham, Bucks. Tel: 0895 23555.

RANK XEROX

Group Secretary

London

Lindustries Limited

is an industrial holding group with sales of about £90 million and over 7,000 employees. More than twenty subsidiary companies in the U.K. and overseas manufacture and sell a wide range of engineering, textile and polymer products.

The Group Secretary, who is also a member of the parent Board, is progressively assuming other responsibilities. There is therefore a vacancy for someone to succeed him as Group Secretary and also to be responsible to him for the administration of the Group's insurance and property affairs and for matters connected with the subsidiary companies. Duties may also include drafting contracts, agreements, licences, conditions of

sale and purchase etc., liaison with the Group's solicitors and other advisers and giving guidance throughout the Group on UK, EEC, and international legislation.

Applications are invited from candidates, probably in their 30s, who already have several years' relevant commercial and administrative experience. Preference is likely to be given to those who are qualified solicitors or chartered secretaries. An attractive salary will be offered and other benefits include a company car.

Applications with a cv and details of current remuneration should be addressed to: Mr. R. J. Lupini, Personnel Director, Lindustries Limited, Trevor House, 100 Brompton Road, London SW3 1EL.

J. Henry

OUTSTANDING OVERSEAS OPPORTUNITIES - INSURANCE COMPANY UNDERWRITING AND FINANCIAL MANAGEMENT

Salary up to £20,000+substantial benefits

Our client is one of the most progressive and successful insurance companies in the Far East. Three senior appointments will be made at the Head Office in Hong Kong, following continuing organic growth.

FINANCIAL MANAGER - c£15,000

To advise the company's general management on financial planning and related matters. You will have sound accountancy qualifications preferably with some secretarial or investment involvement. You will certainly have commercial experience, not necessarily in insurance, in addition to a professional audit background. Age bracket 30-45.

MARINE UNDERWRITER - to £20,000

To deputies for the present underwriter and share the task of developing further the company's overall Marine and Aviation portfolio. The balance of your

experience will be Hull, with knowledge of Cargo and Aviation. You may now be working for a company or broker. Age bracket 30-45.

Oil and Gas Underwriter - c£15,000

To support the present underwriter, supervising existing Petrochemical accounts and negotiating new accounts, mainly oil-ships. You will be of ACII standard with a strong technical and wording base; could come from a company or a Lloyd's broker and you will have a good knowledge of the London Marine Market. Age bracket 28-40.

All these positions provide an excellent opportunity for your career to progress with one of the leading established companies in a professional and competitive market. Your personal advancement is assured by the company's continuing expansion. You can enjoy a high

standard of living in a free market economy with a low rate of tax and still keep in touch with other world markets.

Your name will not be released until we have briefed you and you have given your consent. Please write or telephone:

John Lee
BDC International Ltd
26 Dorset Street
London W1M 5FU
01-457 2201

Recruitment consultants
Established in the UK



General Management

c.£10,000 p.a.
plus car

A large international group involved in successful major Marine and Offshore engineering projects requires a Manager whose main key areas of responsibility will cover:-

- Contribution to the preparation of realistic marketing plans.
- Control of project management.
- Generation of enquiries and conversion into orders.
- Contract management.
- Cost control.
- The successful candidate will be an experienced professional manager, who is commercially orientated with a sound record of achievement probably in the

field of engineering contracting. A professional and/or graduate engineer of 35-45 years of age is preferred.

There are excellent prospects within this group and candidates should have the capacity to develop rapidly. Car, pension scheme and other fringe benefits provided.

Please reply to us, stating age, current salary and how you meet our Client's requirements, quoting reference GM/3976/FT on both envelope and letter. Men and women are invited to apply. No information will be disclosed to our Client without permission.

Urwick, Orr & Partners Limited

Management and Selection Consultants

Baylis House
Stoke Poges Lane
Slough SL1 3PF

Marketing Director

Consumer Durables

A well known and successful public company has a high reputation for the quality of its consumer durable products. It has recently formed a new company to introduce a completely new range of products which will combine wide appeal with excellent value. A Marketing Director is required for this new venture. Initially he or she will be responsible for formulating sales and marketing policies and building an effective organisation in order to implement these. This challenging appointment calls for proven experience of selling consumer durables, at top level, to departmental stores, multiples and discount houses. Thorough familiarity with sales

£15,000

promotion, market research and national advertising is also required. The preferred age group range is 35-45. Salary will be negotiated up to £15,000 and other benefits, including company car, are excellent. Location: near London. Reply to PA Personnel Services. Ref: SM3/6745

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Chief Accountant

c. £9,000 + car

Based West of London

We are a rapidly expanding U.K. subsidiary of a major U.S. corporation manufacturing and marketing a wide range of pharmaceutical and toiletry products. Annual turnover is around £30 million, including substantial exports. The Chief Accountant is responsible to the Financial Controller for all financial and cost accounting services, preparation of reports to tight deadlines, cash management and credit control and has a supporting staff of 40 people. This is a key position in a challenging environment and the successful candidate, probably aged 28-35, will have previously gained all-round financial experience in a medium-large sized organisation and now wishes to consolidate this experience at a more senior level.

Ref: AB714/FT

REPLIES will be forwarded direct, unopened and in confidence to the client unless addressed to the Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

OPPORTUNITY FOR ABLE PROFESSIONALS

A major Financial Planning Organisation has two vacancies and wishes to interview young Stockbrokers and other professionals who currently feel that they are restricted and not in the right environment for their talents. Preference given to those with experience in the investment field. Salary plus bonuses negotiable.

Write to Mrs. Joyce Ward, Investors Planning Associates Limited, 62, The Parade, Watford, WD1 2LN, Herts.

PARTNER IN CHARGE INSTITUTIONAL SALES

35-45

As a result of a pending retirement, a major firm of Stockbrokers will shortly appoint a Senior Investment Executive to head up their Institutional Team and their Research Department. His/Her responsibilities will include:-

- ★ Ensuring that the high level of investment service is maintained to a number of leading institutions.
- ★ Co-ordinating the work of the research and institutional sales department contributing to the formation of the firm's economic and investment policies.
- ★ As a senior member of the management team, he/she will share in the oversight of the firm's total business.

The ideal candidate, probably a graduate or a chartered accountant, may now be working either as a partner or as second-in-charge of a similar department in another STOCKBROKING FIRM. HE/SHE MAY ALSO HAVE GAINED HIS/HER EXPERIENCE WITH ANOTHER FINANCIAL INSTITUTION E.G. A FUND MANAGEMENT GROUP OR A NORTH AMERICAN BROKING HOUSE.

The position demands exceptional qualities of leadership, intelligence and integrity, and offers a first-class career opportunity with a leading name in the investment world.

SALARY IS OPEN TO NEGOTIATION BUT IS UNLIKELY TO BE A PROBLEM TO THE RIGHT CANDIDATE.

Please apply:-
Jack Courts
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01-242 5773

Career plan

Premium Administration

up to £6,500
a promising management role

To interest us, you'll need 'A' level education plus effective communications skills: formal qualifications in accounting or banking will constitute a major advantage. Convince us that you can do a great job for us, and you'll be able to negotiate a salary of up to £6,500 - which is backed by wide-ranging benefits including free pension, life assurance and BUPA schemes. Generous assistance with relocation to the Wiltshire area will also be provided.

From the start, you'll be given full responsibility for all aspects of the banking and renewals functions, and will be involved in a number of special projects such as the implementation of new monetary control systems. As such, you'll be making a vital contribution to the development of one of the most progressive organisations in the financial sector, which within 7 years has grown to become the UK's largest unit-linked insurance company with assets totalling some £600 million.



HAMBRO
LIFE ASSURANCE

CANADA FINANCIAL PROFESSIONALS

C. \$30,000 + Benefits

Our client, a fast growing Canadian multi-national leader in a high technology industry, has a turnover in the area of \$1,500m. The company has an unprecedented growth record and expects to at least double sales in the next 4-5 years.

The company is now seeking young experienced and ambitious Financial/Control Professionals to strengthen its finance team. Initial assignments are likely at corporate or subsidiary headquarters and will include significant involvement in long range planning, forecasting, business analysis and a variety of special projects.

Candidates probably aged 27-34, will be qualified accountants and/or have acquired a financially orientated M.B.A. Demonstrating a record of proven technical competence, they should have gained experience in a sophisticated industrial environment and adhere to the concept of strong control and reporting disciplines. A flexible committed attitude is essential and candidates must have the presence and ambition to advance to senior management.

For more detailed information and a personal history form write or telephone Nigel V. Smith, A.C.A., or Peter Dawson quoting reference 2352.

Commercial/Industrial Division
Douglas Limbabin Associates Ltd.
Accountancy & Management Recruitment Consultants,
410, Strand, London WC2R 0NS. Tel: 01-836 9501
121, St. Vincent Street, Glasgow G2 5BW. Tel: 041-225 7744
2, Cavers Place, Edinburgh EH3 7JA. Tel: 031-225 7744



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The personnel consultancy dealing exclusively with the banking profession



BOND DEALER — DENMARK

Privatbanken — one of the biggest banks in Denmark — seeks a Bond dealer to join a team of about 10 people engaged in international securities trading, analysis, and customer counselling.

The successful applicant will work in the Head Office in Copenhagen.

Candidates should have:-

Good experience in international bond dealing (3-5 years), including functioning as a market maker, and knowledge of settlement procedures;

Knowledge of primary market activities — issuing and placing procedures as well as investment activities;

Knowledge of and experience in funding activities;

General knowledge and experience in dealing in important stock markets, e.g. in the U.S.A., U.K., West Germany and Japan;

Some experience in dealing in special securities (Certificates of Deposit etc.);

Additionally, some background in economic theory would be desirable. Candidates who have participated successfully in AIBD's seminar will receive preferential consideration.

Age: 22-30 years.

Languages: English, and preferably a Scandinavian language.

Salary: According to qualifications.

If you are interested, please contact DAVID GROVE.

First floor

170 Bishopsgate London EC2M 4LX 01-623 1266/7/8/9

**ALLIANCE
BUILDING SOCIETY**

Banking

Chartered Accountant(s) £9-£12,000
Two of the City's leading international banking institutions currently seek C.A.'s in their late 20's, preferably with some banking experience, to fulfil key positions within their expanding internal accounting areas.
Ref: AJT

\$ C.D. Dealer £12,000 +
A young dealer, ideally 25-29 and with a minimum of 3 years' active trading experience in certificates of deposit, is offered a developing career opening with this well-established international bank.
Ref: NCP

F/X Dealer c. £9,500
A prominent and substantial international merchant bank requires a positive young dealer with a broad exposure to active dealing in both exchange and currency deposits.
Ref: NCP

Snr. Credit Analyst c. £10,000
A leading merchant bank seeks a senior analyst, almost certainly U.S. bank trained, who has the capacity to train and motivate a young team of professional analysts.
Ref: AJT

Credit Officer to £8,500
An experienced credit analyst, mid/late 20's, is required by a distinguished consortium bank to lend support to its expanding and specialist credit department.
Ref: TOK

For further details in confidence telephone 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2V 6EL. Telephone 01-248 3812/3/4

Young Accountants Develop into Top Financial Managers with Procter & Gamble

For many years now we have been recruiting young accountants, often newly qualified, and helping them develop into top-flight financial managers holding senior positions in Procter & Gamble in this country and around the world.

How?

By selecting able young people, giving them fast and practical training supervised by experienced professionals and making sure that they have all the opportunity they need to take on the biggest jobs they can handle.

What does this mean to you?

Our financial managers play a key role in the company's future as an integral part of the management team which keeps the business running successfully and shapes future policy and action. Since we promote only from within the organisation and strictly on merit, you can progress as far as your abilities and efforts will take you. And while you're building for tomorrow, you can enjoy today. The work is challenging and satisfying and involves close contact with other key functions such as Marketing, Research and Development, Manufacturing, Buying and Distribution. The material rewards, too, are very competitive.

Interested?

If you are a young qualified accountant (age up to 25) with ambitions for a progressive career in financial management and the energy and ability to achieve it, write to:

Director, Finance Division,
Procter & Gamble Limited, P.O. Box 1EE, Gosforth,
Newcastle upon Tyne, NE99 1EE.

PROCTER & GAMBLE LIMITED

Tide, Daz, Ariel, Bold, Fairy Snow, Drei, Fairy Liquid, Fairy Household Soap, Flash, Lenor, Camay, Fairy Toilet Soap, Head & Shoulders, Crest, Industrial Food Products, Industrial Cleaning Products, Industrial Chemicals.

CHIEF ACCOUNTANT

London c. £13,000 + car

Our client is a substantial autonomous subsidiary of a multi-national company with a head office located in Central London. Resulting from an impending international promotion, the need is created for a Chief Accountant, who will report to, and deputise for, the Director of Finance, and will functionally administer and control the accounting and financial services, supported by specialist qualified management.

Specific responsibilities include the preparation, analysis and control of financial accounts, accounting information for the parent company, liaison with external auditors and co-ordinating preparation of statutory accounts; participation in forward planning of Treasury activities and Taxation administration; assisting Corporate Planning function with budget plans and forecasts. The successful candidate, probably aged 32-42, essentially will be able to provide objective financial acumen, co-operate with and obtain co-operation from all levels of management.

A salary of around £13,000 is envisaged, plus executive car and the normal fringe benefits of a large progressive company, including relocation expenses if appropriate.

Ring or write briefly, in confidence, to:

ERIC JAMESON

PERSONNEL
SELECTION

46 Drury Lane, London WC2B 5LP. Tel: 01-580 7039 or 01-570 1251.

This appointment is open to male and female applicants.

Treasurer

We are the Eastern Hemisphere Headquarters of a rapidly expanding U.S. Corporation, providing services and products for the Oil industry.

The Position: To develop and expand the Corporate Treasury function with emphasis on total cash management, including foreign exchange, currency exposure analysis and short-term money-market dealings.

The Applicant: preferably a qualified Accountant (A.C.A., A.C.C.A.)

with prior experience in a treasury position and used to operating in a multi-currency environment. The successful candidate would show potential for a future financial line management position.

The Rewards: Competitive salary and conditions are negotiable.

Candidates should send a detailed career history to Miss A. Wright, Personnel Assistant, Geosource U.K. Ltd., 345 The Grove, Slough, SL1 1QG.

COMMODITY TRADER

Metallgesellschaft, who are Ring-dealing members of the London Metal Exchange, are now seeking an experienced trader to head their Rubber Department, which is an offshoot of the long established Frankfurt based Kautschuk Gesellschaft m.b.h. Applicants in the age range 30-40 should have substantial experience in both physical and futures trading in rubber and/or other soft commodities.

Applications in writing only, providing full curriculum vitae, to:-

The Managing Director,
Metallgesellschaft Limited,
19-21 Great Tower Street,
LONDON EC3R 5AQ.

BRITISH BROADCASTING CORPORATION

CONTROLLER SCOTLAND

The Board of Governors of the BBC in consultation with the Broadcasting Council for Scotland will shortly be considering this important appointment.

It is expected that candidates should be able to offer a demonstrable commitment to the development and administration of public service broadcasting in Scotland and a sensitive awareness of the broad policy factors involved, together with a high level of managerial and editorial experience.

Anyone who wishes to be considered should in the first instance write within a week to the Director-General of the BBC, Broadcasting House, London W1A 1AA.

BBC

PROJECT ANALYST

c. £7,000

International Decision Making

This quoted British group with wide UK and overseas interests has achieved conspicuous profit growth both internally and by acquisition. The corporate headquarters, located in the Southern Home Counties, includes a high calibre financial staff intimately involved in the control and creative decision-making of the group.

The Head of Corporate Planning has a small team of analysts identifying and appraising business situations and working on a wide variety of projects. As a result of internal promotions and increasing demand for their services, an additional man or woman is needed.

The duties primarily involve the investigation and evaluation of business opportunities and markets at home and abroad, and in addition there will be involvement in forecasting, fund-raising, acquisitions and other financial functions. When decisions have been taken, there may well be occasions for assisting in their implementation, and it is from this that there could be substantial opportunities in either the financial or commercial areas of the group.

Candidates in their mid 20's should have a very good degree and must be numerate, intellectually strong and the ability to formulate, present and sustain an opinion verbally and in writing are essential. Some relevant business experience of economics, finance or accountancy in a disciplined commercial or industrial environment is necessary.

The salary is negotiable, and there is a sensible relocation package in addition to normal group benefits.

Candidates should send a detailed career history to the consultant advising on this position, quoting reference G14/FT.

JWT Recruitment Ltd

Executive Recruitment & Selection

40 Berkeley Square, London W1X 6AD. Tel: 01-529 9491.

Chief Insurance Manager c. £12,000 plus car

To manage all insurance activities, apart from pensions, for a major manufacturing company with a substantial export turnover.

As an indication of the size of the job annual premiums are close to £10 million. Qualified, ideally F.C.I.I., you will need to have had at least 10 years appropriate experience, gained preferably in a management capacity in the insurance department of a large industrial concern, otherwise with a major brokerage house or an insurance company with a preponderance of industrial clients. Age range 40-45.

Excellent big-company conditions including, if necessary, relocation allowances to a pleasant Southern location.

Applicants, male or female, please send full career and personal details, quoting reference 1352KS/FT to:

Robert Lee
International

24 BERKELEY SQUARE, LONDON W1X 5AR.

TAXATION MANAGER

Central London

c. £13,000 + car

Our client, a major U.K. industrial group, has over recent years substantially developed its overseas activities which, today, account for well over 50% of group turnover.

Over the last two years the group has established a centralised tax function which makes a valuable contribution to profits through sound planning and advice to operating management. The successful candidate will report to the Head of Group Taxation and will assume responsibility for the tax affairs of a major sub-group which has substantial international business activities.

Candidates probably in their late 20's or early 30's should have relevant experience gained either in industry, practice or the Revenue. They should demonstrate the presence and maturity necessary to communicate with senior management and be able to bring a creative approach to this challenging appointment.

For more detailed information and a personal history form, contact Nigel V. Smith, A.C.A., or Peter Dawson quoting reference: 2382.

Commercial/Industrial Division
Douglas Lambton Associates Ltd.
Accountancy & Management Recruitment Consultants
110, St. James's Street, WC2N 8BS. Tel: 01-226 3101.
3, Castle Place, Euston, London NW1 2AA. Tel: 01-226 7744.

DIA

NEW BUSINESS EXECUTIVE

Instalment Credit Company
seeks

Bournemouth/Southampton

We are looking for an experienced executive aged 28/40 to join an enthusiastic team active in the larger unit commercial and industrial hire purchase, leasing and first mortgage or professional finance, well able to enlarge the area of operations through existing contacts.

The successful applicant will preferably be already based in the Bournemouth/Southampton area, or prepared to move there on appointment.

Salary commensurate with ability and experience. Company car provided and other benefits include Non-con contributory Pension and Life Cover, BUPA, Permanent Health Insurance Scheme, House Mortgage facility at preferential rate and four weeks' annual holiday.

Please apply in writing to:
Box L154, Walter Judd Limited,
(Incorporated Practitioners in Advertising),
1a, Bow Lane, London EC1M 9EP.

General Manager Management Services

British Airports is a profitable nationalised service enterprise which owns and operates Heathrow, Gatwick, Stansted, Prestwick, Edinburgh, Glasgow and Aberdeen. The Management Services Department provides a comprehensive service using a main frame Honeywell 66/10 and has developed an integrated flight information system based on mini-computers with teletext facility.

As a senior member of Airport Services Director's head office management team, the General Manager will be concerned with improving the cost effectiveness of the operation; generating a creative environment and giving policy guidance. Subordinate department managers control data processing and computer development; mini-computer systems; O&M. Staff number over 60 and current budgeted expenditure is £2m.

Candidates should have proven managerial skill and experience, a good knowledge of DP; O&M; business systems or advanced technology applications of information management.

Initial remuneration: negotiable from £10,000, possibly higher (scale now under review); car; index-linked superannuation scheme, etc.

Location Hayes, Middlesex, with a proportion of time at head office in Victoria. From 1981, re-locate to Gatwick.

Please write with relevant career/salary details - in confidence - to S. W. J. Simpson ref. B.38308.

This appointment is open to men and women.

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17 Stratton Street London W1X 6DB

British
Airports

EARN

£20,000 P.A. TO £25,000 PLUS
A leading firm of investment and Taxation Advisers require additional Consultants for their London, Birmingham and Manchester offices. Successful applicants will have the ability and knowledge to explain clearly the advantages of a range of attractive investment plans which are prepared by an expert professional back-up team. Personality, intelligence, enthusiasm and the ability to work hard are the principal requirements. Technical training will be provided initially and on a continuing basis.

A permanent, highly-paid and exciting career is offered. Write enclosing photograph, full C.V. and Tel. No.

**TOP TEN EXECUTIVE
APPOINTMENTS,**
5, West Halkin Street,
London SW1X 8JN.

Young Potential Partner

For Arab Chartered Accountants

London, to: £12,000

Our clients are a profitable fast-expanding London based Arab professional practice with interests in the Middle East, France and Germany. They now wish to strengthen their compact team by the addition of a qualified Audit Manager

Mrs. I.M. Brown, Ref: 19142/FT.

Male or female candidates should telephone in confidence for a Personal History Form to:

LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ.

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE AND SHEFFIELD

Director

Ceramics, Glass & Mineral Products Industry Training Board

to succeed the present incumbent, L. S. Newton, OBE, on retirement in September 1979.

The Board, whose reputation is high, was the first multi-industry Board. In harmony with national policy under the umbrella of the Manpower Services Commission, its objectives are the maintenance and improvement of training standards and manpower planning, the development of new concepts and the provision of comprehensive plans for training of manpower in the industries for which it is responsible. The Director advises the Board, implements its policies and directs its training and other specialists with full support staff. In collaboration with the Chairman he/she represents the Board at top official level with the Commission and other Government Departments.

Candidates, with backgrounds of distinction and repute, must have senior executive/general management experience in industry, preferably ceramics, glass or mineral products. Alternatively, comparable experience in higher education or the public sector welcome. Age limits 45 to 55.

Starting salary negotiable in the range £13,000 to £15,000; car; other benefits. Location, Harrow. Considerable travel to keep in close touch with the industries the Board serves is involved.

Please write with relevant career/salary details - in confidence - to S. W. J. Simpson ref. B.38308.

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Director Designate

CONFIRMING HOUSE

Confirming, Export/Import and Trade Finance

Established London Confirming House (a subsidiary of a private international investment company), wishes to develop a Trade Finance operation in the UK and expand its existing Confirming activities internationally. Trade Finance will include import finance, accounts receivable finance, invoice discounting and stock finance.

This appointment is a rare opportunity for a self-reliant and ambitious person to establish himself within a small management team.

Applications are invited from candidates, male/female, aged about 30-45 who have had practical banking or similar financial/commercial experience. Knowledge of international and domestic Bills of Exchange, Letters of Credit, ECGD Buyer Credits and Confirming House transactions, credit appraisal, the taking of security and the legal aspects of banking will be useful. A proven record of performance, strong financial expertise and instincts together with a personality able to negotiate with clients and banks at all levels is essential. The appointment will be as a Director Designate (to be confirmed within 12 months) and will include some travel, particularly to Africa.

A remuneration package including profit sharing, car and BUPA is negotiable.

Please write in confidence to:

The Chairman, Stenham Ltd.,
Stenham House, 25, John Street,
London WC1N 2EU

COMPANY SECRETARY

for

LLOYD'S BROKERS

Old established, rapidly expanding firm concentrating on the substantial business emanating from world-wide markets, with restricted specialised staff working on an extremely high profit ratio, with the highest average salaries in the industry, about to go public with the principal object of additional expansion by acquisition. Requires **QUALIFIED ACCOUNTANT** as Company Secretary.

Candidates, aged between 28 and 40, must have had previous experience in the Lloyd's field: be fully conversant in the running of an Account Department and in the handling of Overseas Currencies; be people of some presence, and capable of investigating the accounts of other Companies with the aid of the appointed Auditors.

Duties include the preparation of interim and final balance sheets, provision of running statistics, handling of investments, budgeting, advising Management of the impact of new legislation and supervision of all internal office requirements reporting directly to the Joint Managing Directors.

Only persons presently on high salaries, in current employment, with long, loyalty records should apply as this is an appointment where there is no guarantee of reward, where a share in continually increasing profit is offered in a Group where equity shares have been allocated to a number of long-standing employees and where the successful candidate must be able to play an important part in a progressive team.

Details in the strictest confidence to Box A.6623, Financial Times, 10, Cannon Street, EC4P 4BY.

O. H. S. TRANSPORT LTD.

We are an international company operating in Europe and the Middle East and are looking for:

TWO MANAGEMENT PERSONNEL

The successful candidates for these posts will be M.B.A. graduates, preferably with an engineering background. Fluent in Turkish (which is of utmost importance due to extensive business involvement with Turkey). French and/or German. Previous experience in the transport industry will be necessary. Marketing, Insurance and Transport experience preferred. Initial salary £20,000 plus the fringe benefit of working for a large selected overseas applicants interview can be arranged at company's expense.

For an application form (to be returned by 20th February 1979) write to:

THE PERSONNEL OFFICER, O.H.S. TRANSPORT LTD., MANOR WAY,
NEW ROAD RAINHAM, ESSEX RM12 8RQ.

Business Development

Around £29,500 plus car

London

A major UK retail group with an excellent reputation and growth record has an exceptional vacancy in the Finance Director's small review team, which covers long-term planning, new business studies, competitor review, profit forecasting and various non-routine financial matters. This analyst will be particularly involved in new business studies. Location: near Blackfriars. Candidates, aged say 26-30, are likely to be MBAs or economists. An accounting qualification is desirable. Prior experience should be in a sophisticated environment where "planning" goes beyond financial aspects to embrace wider marketing and commercial matters. The personal qualities appropriate to research and presentation, at board level, should be self-evident.

For a fuller job description write to John

Courts & Partners Ltd, Selection Consultants,

78 Wigmore Street, London W1H 9HQ, demonstrating your relevance briefly but explicitly and quoting reference 7030/PT.

.....JC&P.....

FINANCIAL / BANKING / STOCKBROKING ? COMMERCIAL ENTREPRENEURS

AGE 26-30s TO £8,750 PA

Our clients are the top professionals in their sphere of business which offers a financial oriented service to commerce and industry. The work demands good experience across a broad financial/accounting spectrum including the reading of balance sheets. You must be self-motivated and able to represent the Company in meetings with clients and other professionals. Three new executives are required so please telephone as soon as possible to arrange a preliminary interview.

TIME WEEKS 01-01-1979
MORRIS & WILSONS LTD. RECRUITMENT
CORN EXCHANGE BUILDING, 52/57 MARK LANE, LONDON, EC3.

Young Bankers

Merchant Banking

County Bank is seeking ambitious young bankers who wish to specialize in corporate lending. We offer the opportunity to join one of the professional teams in our Finance Division which is currently lending over £300 million in term finance to commerce and industry.

Ideal candidates will be aged 22/26, have a good academic background and some banking experience including possibly a knowledge of credit analysis and charged securities. They will have completed the examinations of the Institute of Bankers.

The Bank is expanding and there will be excellent opportunities for progression.

Please apply in confidence enclosing a C.V. to:

David Woodward
County Bank Ltd, 11 Old Broad Street
London, EC2N 1BB

County Bank

A member of the National Westminster Bank Group

CHIEF ACCOUNTANT

Chief Accountant required by a Group of Private Companies in Essex engaged in the wholesale and retail meat trade. This post involves the preparation of all financial statements and annual accounts together with the supervision of all accounting and financial departments. The commanding salary envisaged is circa £7,500 p.a. A company car Scheme after probation and there will be participation in the Company Pension Scheme after probation. Please write with full personal details and C.V. to C.H.C. Rutherford Chambers, 33, Market Place, Romford, Essex, RM1 3AB, reference P.M.

Financial Analysts

A crucial role
Supplying management information
£8,000-£9,000 p.a. - Reading

In a successful organisation the constant flow of effective and accurate financial information is essential to the decision making process.

Financial Analysis at the operational level is a challenging and stimulating task dealing as it does with rapidly fluctuating needs and priorities. It is at this level that we now wish to appoint two talented financial specialists to provide full information and guidance to our Functional Managers.

The positions are broadly similar sharing the following common aims:

Planning & Budgeting

In which you will assist Functional Managers to understand and use planning and budgeting

Long Range Planning Capital Expenditure Evaluation

Which will involve you in reviewing performance against budgets.

Business Management

— including pricing proposals.

Obviously these are positions which offer considerable influence in the further development of Digital and our day-to-day management. Our need, therefore, is for well qualified and experienced people, probably graduates with ACCA, ACA or ICMA plus about four years experience.

As you'd expect in an important position with the world's leading designers and manufacturers of mini computers, there's an attractive negotiable salary, comprehensive fringe benefits and an excellent career path. Relocation expenses will be provided where appropriate.

For full information, please write to: Peter Murray, Planning and Analysis Manager, Digital Equipment Co. Ltd., 252-256 Kings Road, Reading, Berks. Please quote ref. 504.

digital

Financial Controller

London W1

£9,500pa.

An expanding group of companies with substantial interests in mining and housebuilding both in the U.K. and overseas requires a Financial Controller.

Reporting to the Financial Director and operating from Head Office, the Financial Controller will be responsible for controlling and supervising the accounting and financial activities of the Group. Important areas of responsibility will include the preparation and review of monthly management information, the consolidation of subsidiary company accounts and the control of bank borrowings.

The successful candidate, who will probably be around 30 years of age, must have:

- A recognised accountancy qualification
- Sound post qualification experience particularly in the preparation of consolidated accounts
- Commercial experience gained preferably within a fast growing organisation
- Maturity of outlook and the ability to command respect from colleagues in the operating subsidiaries.

The salary for this career appointment will be negotiable around £9500 p.a., and other benefits will include an attractive pension scheme.

Applications from candidates of either sex, giving brief personal details/career history and quoting reference FT/69/F should be submitted in confidence to:-



Turquand, Youngs & Layton-Bennett,
 Management Consultants,
 11 Doughty Street,
 London WC1N 2PL

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This is a CAREER POSITION of interest to somebody currently earning not less than £15,000. The salary will be negotiable, tax free for most nationals. Fully furnished accommodation will be provided plus a generous annual leave together with a paid return fare to home country for staff member and family.

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Please send your application and c.v. to:
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 P.O. Box 1017, Manama, Bahrain

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iD accountancy personnel

TREASURY ACCOUNTANT

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Accountancy Personnel Senior Appointments,
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Above £12,500, plus car

Spennymoor, Co. Durham.

The job holder, reporting to General Manager level, will have overall responsibility for 2 plant purchasing operations, over 3 sites, directing a team of around 30. There is a spend in excess of £20M growing at the rate of at least 15% per annum.

The Director of Purchasing will, in addition, provide a service in our search for completely new and diverse products and should be capable of influencing purchasing policy in the European Group of Black & Decker companies.

The post is vacant through promotion and has previously been a stepping stone to general management.

Location Spennymoor, County Durham.

Removal expenses if required.

Please write giving brief career details, including job and salary progression to:

P. S. Simpson, Director of Organisation Development, Black & Decker Ltd., Cannon Lane, Maidenhead, Berks.

Telephone 062 882 2130.

Black & Decker

HEAD OF MANAGEMENT SERVICES/DIVISIONAL MANAGEMENT ACCOUNTANT

London N.W. Negotiable salary

TI Domestic Appliances is a large and diverse division of Tube Investments and comprises 21 operating companies manufacturing products under such famous names as Creda, New World, Russell Hobbs, Sunhouse and Tower. The Group has a combined turnover of approximately £150 million.

This important appointment arises due to internal promotion: the Head of Divisional Management Services fulfills a major role in the Domestic Appliance Division and is responsible for the development and guidance of computer-based management information systems in several of the Division's companies, making use of divisional or group computing facilities where appropriate.

Reporting to the Divisional Finance Director, the Head of Management Services is backed by a young and enthusiastic team of numerate graduates. In the capacity of Management Accountant, the successful applicant will be involved on special accounting projects which together with the financial bias of the systems development work, indicates the

necessity for an Accountancy qualification, preferably A.C.M.A.

The ideal candidate (male or female) will have several years' broad-based experience in this field, in manufacturing industry, including the smooth introduction of a computer-assisted management information system. He or she will have a proven track record, and the confidence, self-motivation and authority to communicate effectively with all levels of management. Preferred age range 30-40.

Although based in North West London, this position involves travel throughout the UK. In addition to a competitive salary, a company car and a comprehensive benefits package will be offered to the successful candidate, who may expect excellent prospects of advancement within both the Division and the Group. Please send a detailed cv to:

J. G. Thwaites, Esq.,
 Divisional Finance Director,
 TI Domestic Appliances Ltd.,
 Radiation House, North Circular Road,
 London NW10 0JP.

DOMESTIC APPLIANCE DIVISION

Marketing Manager

Unit Trusts

£12,000 + car

An old established City institution wishes to strengthen the marketing function of its unit trust management company. Reporting to the Board, this is a new appointment related to the next, planned, phase of growth of their unit trusts.

Employing market research, publicity and field advisory techniques the Marketing Manager will develop, justify and execute profitable marketing plans. He or she will make a significant contribution to long term plans and new developments.

This appointment will appeal to a mature Marketing Manager aged between 30 and 45, who has had appropriate financial or savings experience. Those with merely selling experience in the securities or insurance fields are unlikely to be broad enough for this appointment. Those offering advertising or public relations experience would require a strong financial marketing background at some stage of their career. A degree, MBA or a professional qualification would be an advantage.

A remuneration package is to be negotiated at around £12,000. A car is to be provided. Future advancement depends upon marketing performance and could lead to advancement within the Group.

Candidates, male or female, should write for a personal history form, quoting reference MCS/5040 to Roland Orr, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 5SY.

**Pricewaterhouse
 Associates**

EXECUTIVE DIRECTOR MICRO COMPUTER DIVISION

C. £10,000 BASIC + CAR

A new post in an expanding Systems House—the company forms part of a large well established computer oriented group of companies, has considerable backing from that source, is highly successful and is staffed by a strongly motivated competent and cohesive group of professionals.

Applicants must be able to negotiate at the highest levels from both technical and commercial standpoints. They must also have extensive front line experience in mini computer systems and a well proven management track record in this field. Salary as above, plus all usual big-company extras.

Replies with curriculum vitae to:

Maidment Pomer Consultants,
 78 Wimpole Street,
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Reference SSI

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with 2/3 years' experience—preferably banking—preferably in construction, required by a City Merchant Bank. Good salary, free lunches, assisted mortgage, etc. Write to:

Mrs. Shand 01-248 6343
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 London EC4M 7DZ.

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 10 Cannon Street, EC4M 4BF

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Please telephone 021-622 3838 for an application form at any time or send full personal and career details to John L. Overton, F.C.A., M.E.C.I., Overton Management Selection Limited, Monaco House, Bristol Street, Birmingham, B5 7AS, quoting reference 3/1126/F.T.

Applications are welcomed from men and women.

OVERTON MANAGEMENT SELECTION

Joint Venture Auditors-London

BNOC's growing contribution involving UK offshore oil developments and production includes audits of partnership interests in which the Corporation acts as a financial and operational operator for all BNOC shares interests with over 100 companies.

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The British National Oil Corporation

- Successful candidates will be:
 - * Fully qualified - with significant joint venture audit experience.
 - * Partly qualified - with only limited professional experience.
 - * Unqualified - with in-depth audit experience.

Whatever category you belong to, you will have the chance to prove your personal potential, in fact you will be expected to.

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In the first instance contact: The Personnel Manager, BNOC, 33 Hans Crescent, London SW1X 0ND. Telephone Number: 01-539 4565.

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Our client is a major automotive manufacturer wishing to recruit Export Managers for its Middle East regions. The jobs will be UK based with travel to the Middle East and will attract candidates aged 35-45 who have automotive or capital goods selling, marketing or distribution experience and first hand knowledge of Arab markets. The remuneration package, which includes generous relocation expenses, is extremely attractive, and potential for future promotion is good.

Apply in confidence for an application form, quoting reference C.212 to: ERP International Recruitment Limited, Clemente House, St. Werburgh Street, Chester CH1 2DY. Telephone: (0244) 317886 (Ansafone after 5.00 pm).

Offices in London, Chester, Jeddah, Amsterdam, Brussels, Milan, Paris.



Reed Executive

The Specialists in Executive and Management Selection

Finance Director Designate

North West

Chartered Accountants with a sound knowledge of large company accounting practices and standards, preferably American, will be attracted to this excellent position. You will be deeply involved as a member of the senior management team and must possess good management experience, well developed business acumen and have a strong outgoing personality. Working with the Managing Director of this successful manufacturing company, you will greatly contribute to effective business control and development. The excellent remuneration package includes an excellent bonus scheme, executive car and top hat pension. Career potential is first class. Removal expenses are available.

Telephone: 081-832 6831 (24 hr. service), quoting Ref: 2283/FT. Reed Executive Selection Limited, 15 Piccadilly, Manchester M1 1LT.

The above vacancy is open to both male and female candidates.

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£14,000?
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The contracts you would be offering are among the most attractive in the industry and you would receive a thorough initial and on-going training to give you every opportunity to succeed.

Opportunities exist in all areas. For further information write to Paddy Ross at the address below or telephone one of the following:

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Bristol — Roy Forgan Bristol 38336
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You will need to be between 22 and 55, sales orientated and have a proven record of success in your previous career.

Hill Samuel Life Assurance Limited, NLA Tower, 12-16 Addiscombe Road, Croydon, CR9 2DR. ref. FT/12



Bank Inspector/ Internal Controller Saudi Arabia

Albank Alsaudi Alhollandi, a Saudi-Dutch Banking Corporation established in 1977, with which the Algemeene Bank Nederland N.V., with its Head Office in Amsterdam has a technical management agreement, wishes to appoint a person to be responsible to the Managing Director for the internal control and inspection of its Branches in Saudi Arabia. The appointment is for a period of 3-5 years with the possibility of extension. Initially the base will be in Jeddah but extensive travel within the Kingdom will be involved. Candidates should have had considerable banking experience, preferably with an international bank and be fully conversant with banking procedures.

An attractive salary commensurate with experience will be paid tax-free in Saudi Arabia. Free accommodation, with basic furnishings, plus usual benefits will be provided plus generous annual leave to Europe with economy air fares for the officer and his family.

Written applications please accompanied by a detailed Curriculum Vitae, should be addressed to:

P. B. Reuk, Personnel Manager,
Algemeene Bank Nederland N.V.,
61, Threadneedle Street, London, EC2P 2HH.

FINANCIAL JOURNALIST

The Irish Times has a vacancy for a senior Financial Journalist with at least three years experience on a national daily paper.

Apart from general reporting, the person will be expected to initiate general business stories and specialise in business investigations.

A degree or professional qualification would be an advantage.

Salary not less than £8,000. There is a non-contributory life assurance and pension scheme in operation.

Applications, in writing please, before 14th February 1979 to:

The Personnel Manager,
THE IRISH TIMES
11-13 D'Olier Street,
Dublin 2.

Company Secretary

London, E.C.3.

c. £10,000 + Car

Bellefonte Insurance Company is a successful and expanding international insurance and reinsurance company underwriting in the insurance market which surrounds Lloyd's of London. The U.K. company has an annual maximum income of approximately £100 million and employs some 130 staff divided between its London underwriting rooms and its administrative office in Southend-on-Sea.

A secretariat is now being created and the company is seeking an experienced Company Secretary to establish a department which will be expected to participate fully in the company's development. The position will report to the Managing Director.

Applicants should be qualified, A.C.I.S. or equivalent, with post qualification experience in all aspects of Secretarial duties. An insurance industry background would be preferred but not essential.

The remuneration package for this important appointment will be substantial. In addition to salary and participation in the company's profit sharing scheme, a company car will be provided together with non-contributory pension scheme, free life assurance and BUPA.

Please write giving full details to:

Mr. A. D. Kirby,
BELLEFONTE
INSURANCE COMPANY
110/112 Fenchurch Street,
London EC3M 3NE.

Divisional Management Accountant

£9,000+ and car

The Health Products Trading Division of Booker McConnell Limited is an international operation with bases in the U.K., U.S., Canada and the Caribbean. It is concerned with the manufacturing, wholesaling and retailing of health foods, dietary supplements and pharmaceutical products. Sales are over £250m per annum.

To extend the controlled growth of its various businesses, the Division now seeks a senior Management Accountant. He or she will be responsible to the Finance Director for:

- * Creating and updating effective top management information and activity control systems.
- * Analysing and reporting on business plan results, at both trading group and divisional levels.
- * Assisting in development of strategic plans, taking into account industry segment/company analysis.
- * Investigating designated problem areas and/or projects, including prospective acquisitions.

Candidates should have a successful record of achievement in similar areas of responsibility. Aged early 30s, they should have sufficient mobility to meet possible short-term assignments abroad. A relevant degree or recognised accountancy qualification is essential.

The post is based at Byleet, Surrey. Assistance will be given with relocation expenses if necessary.

Applications, giving details of career history and salary progression, to:

Finance Director,
Health Products Trading Division,
BOOKER MCCONNELL LIMITED,
Beaver House, York Close,
Byleet, Surrey KT24 7HN

General Manager

Yorkshire c.£12,000 pa

This is no ordinary GM role. It requires a special empathy with the people of the area, which is steeped in tradition. The company is part of a large electronics group based in the south, and the appointment results from the decision to devolve authority in recognition of the need for strong local leadership.

Responsibility is to the group's Managing Director for the profitable management of several product lines. The initial emphasis is on productivity improvements to establish a firm manufacturing base for future market initiatives. The key to these advances is the development of sound employee relations practices in both manual and staff areas.

Candidates, men or women in their thirties, will be graduates in a science or engineering discipline. A manufacturing background is essential, ideally showing evidence of successful man-management in high quality, high volume production in light engineering. Marketing flair is also an important quality, and we shall be assessing candidates' potential for promotion in this vibrant group.

Salary is not expected to be a limiting factor and there is a valuable range of benefits including a quality car.

Apply in confidence by sending a curriculum vitae or telephoning for an Application Form, quoting reference GMY.

Cambridge Recruitment Consultants

1a Rose Crescent, Cambridge CB2 3LL Telephone: 0223 311316



FINANCIAL PLANNER INTERNATIONAL MERCHANT BANK

Age: 25-35 City

The company Our Client is a leading American Merchant Bank with an exceptional record in recent years. A friendly atmosphere is combined with an unusual opportunity for career development. Reporting to and working closely with a main board Director. Responsible for providing interim reports to the board involving financial and statistical analyses. Some operational planning and company secretarial work will also be involved. There will be a requirement for occasional travel overseas.

The person He/she must be a qualified Chartered Accountant with probably some experience in a Merchant or American Bank. An ability to analyse and communicate is of prime importance.

Please apply in the strictest confidence to Ian Willis.

Right Match International Limited

5 St James's Place, London SW1A 1NP
Telephone: 01-491 4737 Telex: 97180
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Financial Controller—

Director Designate
Home Counties c.£8,500 + car + benefits

Our client is a Group of Companies engaged in the distribution of Agricultural machinery, Contractors plant and Leisure equipment and whose turnover is approaching £18m. Comprehensive re-organisation to meet on-going expansion has created a challenging opportunity for a Financial Controller.

This appointment involves complete control of the Group's financial systems, providing full management information and features the continuation of a computerised accounting and stock control system.

Candidates will be qualified accountants with commercial experience, preferably in an industrial wholesale/retail environment. They will have a sound knowledge of DP systems and an affinity to the rural way of life. Age range — mid 30's to late 40's.

In addition to a salary of c.£8,500 there is a quality car and an excellent benefits package. Prospects are very good.



Please telephone Alec Saloway or Richard May, Chelmsford (0245) 50234.

Applications are welcome from both men and women.

Lending Officer

LATIN AMERICA

Atlantic International Bank is seeking an experienced lending officer in London to manage its Latin American loan portfolio and to further develop this other areas.

Candidates will probably be over 30 with at least five years in banking, a sound credit background and client contact experience. Familiarity with South America and of Spanish language would be an advantage.

An attractive salary is offered with valuable additional benefits.

Please write in strict confidence, quoting reference BD/2 to:

David Williams,
Company Secretary,
Atlantic International Bank Limited,
65-66 Queen Street,
London EC4R 1EH.

Business Journalists

Prominent international business information service is establishing Editorial Bureau in London Area for coverage of Western Europe, Middle East and Africa. Seeks writers/desk researchers with various levels of experience in Business Journalism and Industrial Market Research. Knowledge of economics and European languages desirable.

Applications indicating experience, qualifications and special areas of interest should be directed to:

G. Holmes, Editorial Director
BUSINESS INTERNATIONAL, S.A.
12 Chemin Rieu, Geneva, Switzerland



LOMBARD

Paradoxes of low pay

BY ANTHONY HARRIS

MOST PEOPLE who are angry about lorry drivers, angry about train drivers, and are ready to be really enraged about coal miners are conscious of an uneasy mixture of feelings when they contemplate some of the disputes now happening in the public services. Many of those concerned really do have extremely low earnings—a fact borne not only by single examples dug up by television and the newspapers, but by some of the official statistics. For example, a disproportionate number of people getting family income supplements and rent rebates are in such services.

Underpaying people out of one pocket of the public purse to such an extent that they have to be subsidised out of another is so obviously irrational that it calls in question a lot of our administrative arrangements. It is to some extent predictable on a theory of rational behaviour of particular units; if my operation is subject to a cash limit, but your social security budget is open-ended, I can chase-pare on low salaries with a relatively easy conscience.

These follies

I am not of course suggesting that such cheese-eating is deliberately planned to exploit the system; it is just that the system applies strong pressures for economies, and then provides humane remedies for the consequences out of some other budget.

Incunes policies compound these follies. Simply because public authorities play the game closer to the rules than private employers, there is usually very little benefit to be derived even from policies designed to help the low paid. Grievances fester.

What is more, new anomalies can be created. For example, it is common experience that low pay leads to low recruitment, with the result that those in low paid jobs get more and more opportunities to work overtime. Finally you get people putting in 70 hours or so a week, and getting a reasonable income.

If the nature of the work is not too demanding—catering, doo-keeping and the like—the result can be a grumbling sort of contentment. But when an

income policy awards £6 or some other sum as a bonus, not to be consolidated into basic rates, the result is to attack the very people who are meant to be helped: because the greater your reliance on overtime, the more important the basic rate becomes.

In some bits of the health service, overtime and weekend work now actually pays less than average pay for the basic week. Not surprisingly the result is overtime bans, worse service and lower incomes.

To cap it all, we have still not got rid of the poverty trap. We have, it is true, eliminated the cases where the combination of income-tax, social security and means-tested benefits actually left a man poorer after a pay increase, but there is still a band where the effective marginal rate is still about as high as the rate which very understandably provokes Mr. Michael Edwards to threaten to emigrate.

The natural result is that pay claims to escape from this trap have to be very high in percentage terms, to the general horror. However, since the poverty trap is, where public employees are concerned, simply the other end of the transferred-cost problem, the cost to the public sector as a whole of meeting such claims is correspondingly less. A rational negotiation needs precise facts on these points; they are not available.

No effect

The result of all this mess is not merely anger and deadlock, but to strikes and to a financial impasse. The financial point is simple: the discipline of cash limits and norms has almost no effect on national finances when the employees concerned will draw nearly as much unemployed as they do on the job. And strikes can actually pay both sides: a cash-limited authority, after saving say three weeks' wages, can afford a little give on rates, while the employees, as Mrs. Thatcher points out, may be nearly as well off even on strike.

One final sour thought on this administrative disgrace: how far do the rising figures for unfilled vacancies reflect not the buoyancy which the Department of Employment likes to read into them, but salaries which are not worth the attention of a man on the dole?

Nob and Nelly.
5.40 News.
5.55 Nationwide (London and South-East only).
6.30 Nationwide.
6.55 Tomorrow's World.
7.30 Top of the Pops.
7.55 Blankety Blank.
8.30 Bitterlies.
8.40 News.
9.25 1978 European Figure Skating Championships.
10.15 Andre Previn's Music Night.
11.05 Tonight.
11.45 Weather/Regional News.
All Regions at BBC 1 except at the following times:
Scotland 9.45-10.15 am For

Schools, 5.55-6.20 pm Reporting Scotland, 11.05 Thursday Night.
11.45 News and Weather for Scotland.
5.30 Nationwide.
6.55 Tomorrow's World.
7.30 Top of the Pops.
7.55 Blankety Blank.
8.30 Bitterlies.
8.40 News.
9.25 1978 European Figure Skating Championships.
10.15 Andre Previn's Music Night.
11.05 Tonight.
11.45 Weather/Regional News.
All Regions at BBC 1 except at the following times:
Scotland 9.45-10.15 am For

6.35 Help!
6.35 Crossroads.
7.00 Wish You Were Here.
7.30 The Jim Davidson Show.
8.00 Rising Damp.
8.30 TV Eye.
9.00 The Streets of San Francisco.
10.30 News.
11.00 The Thursday Film: "Lady Ice." Starring Donald Sutherland.
12.40 am Close: A painting by Breughel with Renaissance music.
All IBA Regions as London except at the following times:
ANGRIA
1.35 pm News. 4.20 The Next Week Show. 4.45 The Beebcombers. 6.15 Emmerdale Farm. 6.30 About Town. 7.30 The Emmerdale Farm Party. 7.45 Gymnastics. 8.00 Late News. 8.15-8.30 am Look East (Norwich); Look North (Leeds, Manchester, Newcastle); Midlands Today (Birmingham); Points West (Bristol); South Today (Southampton); Spotlight South West (Plymouth).
ATV
1.20 pm ATV News. 4.20 Little Britain. 4.45 Island of Adventure. 6.00 Little Britain. 7.30 The Emmerdale Farm Party. 7.45 Gymnastics. 8.00 Late News. 8.15-8.30 am Look East (Norwich); Look North (Leeds, Manchester, Newcastle); Midlands Today (Birmingham); Points West (Bristol); South Today (Southampton); Spotlight South West (Plymouth).
BORDER
1.20 pm Border News. 6.15 Lavers and Shirley. 6.45 Lookaround Thursday. 7.00 Emmerdale Farm. 7.30 PM and 8.00 Late News. 8.15-8.30 am Look East (Norwich); Look North (Leeds, Manchester, Newcastle); Midlands Today (Birmingham); Points West (Bristol); South Today (Southampton); Spotlight South West (Plymouth).
CHANNEL
1.15 pm Channel Lunched News. 6.00 Little Britain. 6.15 Lookaround Thursday. 6.30 News. 6.45 Lookaround Thursday. 7.00 Emmerdale Farm. 7.30 PM and 8.00 Late News. 8.15-8.30 am Look East (Norwich); Look North (Leeds, Manchester, Newcastle); Midlands Today (Birmingham); Points West (Bristol); South Today (Southampton); Spotlight South West (Plymouth).
GRANADA
1.20 pm Granada News. 6.00 Granada News. 6.15 Lookaround Thursday. 6.30 News. 6.45 Lookaround Thursday. 7.00 Emmerdale Farm. 7.30 PM and 8.00 Late News. 8.15-8.30 am Look East (Norwich); Look North (Leeds, Manchester, Newcastle); Midlands Today (Birmingham); Points West (Bristol); South Today (Southampton); Spotlight South West (Plymouth).
YORKSHIRE
1.20 pm News. 4.20 Dynamic. 4.45 Little House on the Prairie. 6.00 Calendar (Emley Moor and Belmont editions). 7.00 Emmerdale Farm. 7.30 PM and 8.00 Late News. 8.15-8.30 am Look East (Norwich); Look North (Leeds, Manchester, Newcastle); Midlands Today (Birmingham); Points West (Bristol); South Today (Southampton); Spotlight South West (Plymouth).
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5.00 am Radio 2. 6.00 Dave Lee Travis. 7.00 Simon Bates. 11.31 Paul Burnett. 2.00 pm Terry Wogan. 4.30 John Peel. 6.00 Radio 3. 7.00 Radio 4. 8.00 Andy Peebles. 9.00 Newswatch. 10.00 John Peel. 12.00 Radio 2. 1.00 Radio 3.
5.00 News. 6.00 Thames At 8.
14 Judge it's for you to drive first (4, 6)
17 Cheek to market sound sensational transmitter (5, 4)
18 100-1 chance of being dismissed by partisan (8)
19 Surrey member gets first letter with your old-fashioned fellow-feeling (8)
22 Medicine produced by singular natural science (6)
23 Quick as crab (5)
25 Spur way to get own Scotch (5)
27 Country in Europe—Russia maybe? (4)
Solution to Puzzle No. 3.885
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I I L L E H E S E
C A P R I C O R N U N D E R
E L N O C H M B E
D U E G I N G E R B R E A D

1.00 News. 5.02 Cricket Test. 5.04 David Allan. 6.03 Cricket: Fifth Test. 8.27 Racing. 8.30 Radio 3. 8.45 Radio 4. 8.45 Sports Desk. 10.02 Jimmy Young (S). 12.15 pm Waggoner's Walk. 12.30 Pete Murray's (S). 1.00 Radio 3. 2.00 Sports Desk. 10.02 The Peter Goodwin Show. 10.30 Star Sound Extra. 11.00 Radio 3. 12.00 Radio 4. 12.00 Radio 5. 12.00 Radio 6. 12.00 Radio 7. 12.00 Radio 8. 12.00 Radio 9. 12.00 Radio 10. 12.00 Radio 11. 12.00 Radio 12. 12.00 Radio 13. 12.00 Radio 14. 12.00 Radio 15. 12.00 Radio 16. 12.00 Radio 17. 12.00 Radio 18. 12.00 Radio 19. 12.00 Radio 20. 12.00 Radio 21. 12.00 Radio 22. 12.00 Radio 23. 12.00 Radio 24. 12.00 Radio 25. 12.00 Radio 26. 12.00 Radio 27. 12.00 Radio 28. 12.00 Radio 29. 12.00 Radio 30. 12.00 Radio 31. 12.00 Radio 32. 12.00 Radio 33. 12.00 Radio 34. 12.00 Radio 35. 12.00 Radio 36. 12.00 Radio 37. 12.00 Radio 38. 12.00 Radio 39. 12.00 Radio 40. 12.00 Radio 41. 12.00 Radio 42. 12.00 Radio 43. 12.00 Radio 44. 12.00 Radio 45. 12.00 Radio 46. 12.00 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THE ARTS

Record Review

Mignon, Nabucco by MAX LOPPERT

Thomas Mignon. Marilyn Horne, Alan Vanzo, Ruth Welting, Nicola Zaccaria, Frederica von Stade etc./Ambrosian Opera Chorus, Philharmonia/De Almeida. CBS Masterworks 78401 (four records). £13.99.

Verdi Nabucco. Matteo Manuguerra, Renata Scotti, Nicolai Ghiaurov, Veriano Lucchetti, Elena Obraztsova etc./Ambrosian Opera Chorus, Philharmonia/Mutti. EMI HMV SLS 5132 (three records). £13.10.

Not everyone in France casts a benevolent eye on the gramophone companies' current exploration of neglected corners in the French operatic repertory. A notice of the CBS set of Ambroise Thomas' *Mignon* in the November issue of *Lyrica* (the French opposite number of our own *Opera*) lets rip on the old warhorse, once a stable part of the *Opéra-Comique* repertory (1,500 performances by 1919, 52 years after the premiere in that theatre), now semi-forgotten. "Quel gâchis que d'avoir mobilisé de si bons interprètes pour une si mauvaise cause!" The writer trots out Debussy's moan—"there are three kinds of music, the good, the bad, and the Ambroise Thomas kind"; excoriates the emptiness of the music; its static harmonies and undramatic modulations, its repetitive rhythms, the "unintimate chuckles" of flute and percussion in the orchestration, the carefree prosody; and then imagines a concluding nightmare—that the record company, having exhausted the complete works of Thomas, and those of Reyer, Halévy, etc., will drown its enterprise with Meyerbeer! I can't, myself, understand the fuss. The only legitimate cause for complaint, it seems to me, is that worthless French operas badly in need of recording remain so far untouched by the gramophone revival (from the previous century the great tragédies-lyriques of Gluck and,

The strongest charge that can fairly be laid against the music is that, unlike Massenet's in his *Goethe* opera, and much like Gounod's in his, it supplies no compensating or unifying tone of its own. (Emotional depths or elaboration of character and situation we soon learn not to ask of it.) There are touches of local colour in the rhythms (notably in *Mignon's* *styrienne*, and in borrowings of the polonaise, bolero, and habanera elsewhere), attractively but far from consistently applied; with every appearance of Philine, the high-coloratura soprano role, the music tends to trip on into those mindless, flashy vocal brilliancies typical of the middle-19th-century *opéra-comique*. But pace the *Lyrica* reviewer, it goes down easily and often enjoyably. Of

from a later era, *Pénélope* of Faure, *Ariane* of Dukas, and *Padmavati* of Roussel immediately spring to mind). Otherwise, seeking out operas like *Mignon* is at least part of the gramophone's function, and thus set, as long as expectations of it are not set impractically high, should awaken the interest of the curious, and even give pleasure.

More so with Gounod's *Faust*, far more than with Massenet's *Werther*, it is essential to put *Goethe* out of mind, to forget that *Wilhelm Meister*.

Lehrjahre supplied the librettists, Carré and Barbier, with yet another masterpiece for operatic dilution. But, even when judged on its own merits, the libretto proves to be a flimsy piece of work, sketchily plotted and shakily resolved, thinly characterised, and formula-ridden. The transformation of *Mignon's* death scene into a happy ending to placate the *Opéra-Comique* audience of the day (though this was later reversed for German consumption) offers a pertinent reminder of how shocking *Carmen* must have burst upon the scene nine years later.

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The cast is interesting, wholly

the two principal strains in it, the pathetic (as represented by the gentle lyricism of the mezzo heroine), and the vivacious, it is the former that draws from Thomas his most potent true vein of melody. *Mignon's* "Comme tu le penses" deserved its long popularity on 78s and in Grand Vocal Concerts; the sum of its simple phrases is both prettily sentimental and vocally flattery (though for full experience of its charm, one must have access to *Conti*chita Supervira's records of it in addition to the present set).

The CBS presentation of the work has been thoughtfully undertaken. A very full edition complete with appendices, caused by additions and alterations for later revivals of an immediately and widely popular work are as complicated as in *Handel*); the situation is explained in a scholarly if somewhat ill-written booklet note by Michael Williamson. *Mignon*, originally a true *opéra-comique*, mixed music, spoken dialogue, and *melodrame* in well-planned juxtaposition. It seems to me a great pity that the conductor, Antonio da Almeida, failed to insist upon this original mixture, instead of performing the work in its later, "through-composed" form; the rectifications, though Thomas' own, badly dug up dramatic movement, and what was once no doubt a light and speedy blend of speech and song becomes ponderous, and the lack of substance in the musical invention becomes over-exposed, across eight full record sides. One tends to recall, during the soggier patches of recitative, how much more artfully Massenet, with his expertise in keeping words fluid and agile upon the music, was to mix and match the same ingredients in the later *Monna*, for which in many ways *Mignon* prepared the way.

While Riccardo Mutti's strong convictions about *Nabucco* are not less clearly in evidence, one begins to doubt whether they best serve the work itself. This is his fourth Verdi opera re-

corded, and his least persuasive. The virtues of precisely weighed and balanced orchestral execution and choral singing from the omnipresent Philharmonia and Ambrosians (lacking though these are in the native colour and warmth that mark Muti performances in his Florence opera house) remain compelling. Yet the quality of "interference"—of hustling the pace, of too insistently correcting the flow of music which requires to be naturally and simply unfolded—seems less temperate than before. Or else it is that early Verdi, if its brush elements are not to seem the most dominating, want a less interventionist approach than he brings to it. Whatever the cause, the result is immediately stirring, scored with big, brassy sonorities and lashed by tightly clipped rhythmic articulation; and, in the long run, wearisome.

As *Wilhelm Meister*, a card-

board part redeemed by elegant tenor writing, Alain Vanzo, though still clean of emission, was recorded a few years too late to catch the dapper, limber tone of his best form. Most apt of voice is the American soprano Ruth Welting, sweet and fleet in Philine's every florid sally, charmingly light and part of infection. The Philharmonia and Ambrosians seem also have been caught on less than sparkling form—one or two orchestral errors have gone uncorrected—but the dulled edge may be the consequence of a woolly recording, and the irritating superimposition of so much bla-bla-bla by crowd chatter. In choice of tempo, and in the way the numbers are shaped (a cunning holding-back, for example, of the start of Philine's *Polonaise*) the conductor convinces the listener that his affection for the music is both sincere and purposeful. Mutti!

Thanks to the Tower, London



Lawrence Welk and Devon O'Brien

Tower, Canonbury N.1

Don't Drink the Water

by MICHAEL COVENNEY

and fumbled opportunity. As audiences may now be alerted to this very funny 1966 comedy by Woody Allen, no less. The delight of an amateur production in no way detract from the positive value of seeing an old-fashioned Broadway-style farce set in an American embassy beyond the Iron Curtain. The central character, who really needs to be played by Mr. Allen himself, is a hapless official trying to engineer a spy-swap situation by disguising themselves as Arabs at an Embassy cocktail party (offstage) and utilising the powerful weapon of onstage

pantomime as a cover-up.

This account takes little notice of Spencer Butler's spirited direction which finds an absolute resonance in the performances of Axel's parents by Paul Rutledge and Maxine Howe.

It is all slightly old-fashioned and basic by Woody Allen's own recent high standards, but it provides an evening of much fun and witty substance at this perennially enterprising amateur venue.

Thanks to the Tower, London audiences may now be alerted to this very funny 1966 comedy by Woody Allen, no less. The delight of an amateur production in no way detract from the positive value of seeing an old-fashioned Broadway-style farce set in an American embassy beyond the Iron Curtain. The central character, who really needs to be played by Mr. Allen himself, is a hapless official trying to engineer a spy-swap situation by disguising themselves as Arabs at an Embassy cocktail party (offstage) and utilising the powerful weapon of onstage

New Jersey couple.

"Pursuing" is perhaps too strong a word for Axel Magee's lucky confrontation with a daughter of suburban America in this Cold War paradise, which bears as much dramatic relationship to Ustinov's *Ruritania* as it does to Mr. Allen's paranoid world of lost chances.

Eight portraits from the collection of the Queen have been loaned to the National Portrait Gallery.

The portraits are on view on the mezzanine floor at the National Portrait Gallery, St. Martin's Lane, until the end of April.

Charles I in Three Positions, and the group portrait of his five eldest children.

The portraits are on view on the mezzanine floor at the National Portrait Gallery, St. Martin's Lane, until the end of April.

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Thursday February 1 1979

Mr. Smith's next moves

AS EXPECTED, Mr. Ian Smith has won his constitutional referendum among white Rhodesians, although by a substantially larger margin than had been widely forecast: an 84 per cent "Yes" vote on a 71 per cent poll. To the extent that this shows an acceptance among whites of some form of majority rule (albeit Mr. Smith's watered-down version) it is a step in the right psychological direction.

That, regrettably, is about all that can be said in favour of the referendum, since the constitution solves none of Rhodesia's most critical problems and is a wholly inadequate concession to the principle of one man, one vote. As seen during the past 13 years since UDI, the referendum shows the whites of Rhodesia conceding too little, too late.

Diluted

The "internal" settlement, upon which whites have just given their verdict, provides for a diluted form of majority rule. It does concede the principle of universal adult suffrage, yet 35 per cent of seats in a new house of assembly will remain reserved for whites, who may block constitutional amendments. Furthermore, under modifications to the "internal" agreement, whites will be able to hold 28 per cent of Cabinet seats in a "Government of National Unity" even though they comprise only 3 per cent of the population.

On top of all this, there are now suggestions in Salisbury that unless the West recognises the internal settlement, thus ensuring a smooth transfer of power, Mr. Smith may remain as head of the Rhodesian Front party and could even be a member of the new Cabinet. This would surely undermine the credibility of the new Government.

The referendum result will doubtless encourage Mr. Smith and his black partners in the internal settlement to press ahead with their plans for elections on April 20, in the hope

Emigration

With both the guerrilla war and white emigration escalating, the Salisbury Government might eventually be forced to come back to the conference table. But by then, the Patriotic Front guerrillas' scenting victory, would be in even less mood for compromise than they are now. Increasingly, therefore, the chances are that the Rhodesian conflict will end on the battlefield, in a multi-cornered civil war.

White Rhodesians may feel that in the referendum they have offered a major concession to the blacks in order to save their country. But, perversely, the vote reduces still further any chance of all-party talks and thus heightens the risk of civil war.

Miners' pay and efficiency

THIS YEAR'S pay negotiations with the miners are taking place at a time when the industry's financial position is undergoing very considerable strain. The recession in demand for coking coal for steel making has gone deeper and is lasting longer than expected, while the use of coal in power stations has been checked by the slow growth in electricity demand and coal's declining price competitiveness with oil. Output has fallen but not as fast as sales. The cost of holding coal in stock together with other cost increases has impaired the Coal Board's ability to finance even a modest proportion of its £500m a year investment programme from internal resources, thus necessitating substantial borrowings and growing burden of interest charges.

Last week the Coal Board indicated that the operating loss on deep-mined production could be as large as £460m in 1979-80, before taking account of the price increase the board is hoping to make this spring and before allowing for Government grants, which this year were raised to a total of £124m to help underwrite the cost of coal stocks and increased coal-burning by power stations.

Faith

None of these courses could avoid adding to the board's financial difficulties—not even, given the present weak state of coal demand, an improved productivity scheme. Up to now the board's ambitious investment programme has not been called into question. It was recognised that if the industry's capacity was to be maintained, let alone increased, money had to be spent, regardless of short-term market fluctuations, on sinking new pits and developing profitable ones in order to replace those nearing the end of their working lives.

The most of what, at least in part, is an act of faith in coal's future prospects can in the meantime be heavy. It might be rather less onerous were the Coal Board to advance the closure of pits which are incurring the heaviest losses and are nearest the end of their useful lives. Pit closures raise socially sensitive issues and miners' attitudes to the question have hardened. But the Government's hard line on increasing subsidies to the industry suggests that the pressure on the NCB to improve efficiency will be intensified.

With its room for manoeuvre so limited, the Coal Board's initial response to the National Union of Mineworkers' claim for increases of up to 40 per cent, which would add about £400m a year to the industry's costs, has been to suggest a ceiling of £50m. Moderates in the union believe that there is no mood in the coalfields for a fight over pay this year with a Labour Government so close to a General Election. But some package based upon an offer of more than the Government's 5 per cent figure would be needed if a major confrontation is to be avoided.

Among the ingredients of such a package which have been suggested are a shorter working week, which the board is thought to be unlikely to

that these can be sold to the West as proof that the majority of black Rhodesians support the settlement. Clearly, if the Rhodesians could produce a turnout similar to that in the referendum, the British and U.S. Governments would come under pressure to recognise the Salisbury administration. But it would be much harder to achieve such a high percentage poll among the scattered black population in a time of war. Furthermore, whatever the percentage poll, it would be extremely difficult for the Rhodesians to demonstrate that the elections had been carried out freely and fairly. Some 35 per cent of the country is under martial law, press censorship is in force, and the intimidation by Patriotic Front forces is matched by that of the private armies loyal to Bishop Mugabe and Rev. Sithole. Under these circumstances, it is impossible to have confidence in any election result.

The likelihood is that the post-April Government in Salisbury would remain unrecognised, even though there could by then be a Conservative Government in power in Britain more sympathetic to the "internal" agreement.

Emigration

With both the guerrilla war and white emigration escalating, the Salisbury Government might eventually be forced to come back to the conference table. But by then, the Patriotic Front guerrillas' scenting victory, would be in even less mood for compromise than they are now. Increasingly, therefore, the chances are that the Rhodesian conflict will end on the battlefield, in a multi-cornered civil war.

White Rhodesians may feel that in the referendum they have offered a major concession to the blacks in order to save their country. But, perversely, the vote reduces still further any chance of all-party talks and thus heightens the risk of civil war.

BL's so-called bulk deposit scheme had a number of other drawbacks for dealers. As inflation blew up the value of their stocks, so the corresponding rise in the required deposit put an ever-rising strain on their borrowing capacity. Banks were not keen to commit themselves too heavily to such long-term lending, and the finance houses would only oblige at a price—a slice of the distributor's juicy retail credit business. Every time the wholesale price went up, the distributor was called on to top up his deposit with

BL, and his borrowings rose further.

For BL, too, this method of financing has become increasingly unsatisfactory. The amount of deposits it has been holding behind the wholesale prices of cars out on sale or return to the distributor by many millions of pounds. Time lags took a big toll of the figures in a period of inflation, and distributors had no reason to rush their payments. The new arrangements will avoid this problem, and as a result deposits with BL will rise to nearly £100m.

The dealers started to press for change back in the early days of the Ryder plan. About the same time, the City merchant bank N. M. Rothschild, upon its own initiative, put up various ideas about how finished stock might be financed. Nothing happened until the summer of 1977, when Leyland started its own thinking on the subject. Rothschild tried again, and this time caught the attention of BL and the N.E.B. Yesterday's announcement is the outcome of extensive discussions over the past 12 months or so with a wide range of finance houses and distributors. It represents a coup for the merchant bank which invested considerable effort in the project on a speculative basis, and is now getting the pay off.

Operating limit

The new scheme works as follows. As a car leaves Leyland's factory gates on its way to the distributor, WVF will, subject to certain limits, make a deposit with BL Cars equal to a proportion of each distributor's sales over the previous year—somewhere between 10 and 12 per cent. This system has been coming under increasing attack from distributors and dealers in recent years.

Their first worry was about security. Substantial sums of their money were involved—BL's last balance-sheets included £64m of distributors' deposits—and the trouble was that their security—the cars—tended to run out when they felt most in need of it. Whenever a big strike brought BL to its knees there was the threat that the value of the distributor's car stocks would fall below the level of their deposits with the manufacturer. And that made some of them feel very vulnerable to a calamity at BL.

The distributor will pay WVF a "display charge" in respect of the deposits which it makes with BL on his behalf. This will be worked out on a weekly basis, and will be designed to give WVF a gross margin of 14 per cent a year over its average borrowing costs. In effect what this means is that instead of borrowing money to invest in stock, the distributor will simply be borrowing stock. The stock financing loans on his balance-sheets will disappear, and be replaced by a contingent liability in the footnotes relating to the stock.

This should have a more than cosmetic effect. Henley, for instance, is a major Leyland distributor with £5m or more invested in bulk deposits. In turn, it holds deposits from the retail dealers which it supplies, which

reduces its net investment in deposits to about £3.5m or £4m. That money will now be

reduced to a period of discussions with its dealers. Ford has decided to stick firmly to the bulk deposit system.

It would be wrong to assume that its financial leeway will automatically be increased by the full amount, since bankers have to take note of contingent liabilities. But leading distributors seem confident that their banks will allow them to make use of a high proportion of the funds which have been freed in this way.

There are a number of other important advantages in the new scheme. There are no strings attached to WVF's service, which leaves the distributor free to offer his consumer credit business to whichever finance house offers him the best terms.

The cost of financing stock in the showroom should be reduced by the fact that a wide spread of different credit risks are being channelled through a single borrower, WVF. The scheme has been designed to allow any distributor who can get funds on finer terms than WVF to take advantage of his high credit standing. And although a bad credit risk is not going to be able to get stock on unrealistic cheap terms—since WVF will set him a low operating limit—he can still attempt to persuade BL Cars itself to cover his stock needs.

In addition, distributors will be free to take stock on to their balance sheet whenever they choose. So they will still be able to benefit from stock relief for corporation tax purposes.

That seems to add up to an overwhelming case for the new system. Yet the fact is that although virtually all British manufacturers and importers now operate some form of unit-by-unit stock finance scheme there is one glaring exception. After a prolonged

period of discussions with its dealers, Ford has decided to stick firmly to the bulk deposit system.

The great advantage of its scheme, Ford says, is that because the deposit relates to annual sales it smooths out the peaks and troughs of the distributor's funding requirements. This helps the manufacturer, too, since it helps him to keep up a steady production schedule throughout the year despite seasonal rises and falls of retail sales.

This should also be possible under the new BL scheme, since BL can top up the stock pipeline at its own expense if it wants to. But the big Ford dealers claim that their system is much more sophisticated than the one that BL is now abandoning.

The cost of financing stock in the showroom should be reduced by the fact that a wide spread of different credit risks are being channelled through a single borrower, WVF. The scheme has been designed to allow any distributor who can get funds on finer terms than WVF to take advantage of his high credit standing. And although a bad credit risk is not going to be able to get stock on unrealistic cheap terms—since WVF will set him a low operating limit—he can still attempt to persuade BL Cars itself to cover his stock needs.

The main general question raised by yesterday's announcement is whether it represents another form of state subsidy for BL in the shape of "soft" loans to its dealers. Everyone involved argues strongly that it does not. WVF, the statement says, "will be a fully commercial operation and has been structured to produce a commensurate return for its shareholders."

That could mean anything. But Mr. Hugh Jenkins, of the Coal Board Pension Fund, insists that his trustees would have had nothing to do with the new company unless they had thought it would produce a good return. The fund's investment, he says, was motivated purely by financial considerations.

Whatever the motives, BL and its dealers are confident that the new stock financing scheme will play an important part in their battle to regain their share of the British motor market. Once it is fully operational, all BL will have to do will be to produce enough of the sort of cars that people want to buy.



The Henlys showrooms at Berkeley Square, London. Some £3.5m-£4m of deposits made by this distributor may be freed by the new system of dealer finance.

MEN AND MATTERS

For Malta to remember us by

The farewell that will bring a nostalgic tear to many a retired admiral's eye takes place next month. The British services will quit Malta completely and for good. Already the flag officer, Admiral Oswald Cecil, has handed over his official residence to the Maltese and is putting up in an hotel.

It cannot be pretended that Premier Dom Mintoff is making it a cheery send-off. Imports of British cars and TV sets are blacked by Valletta's dockworkers, the British Council offices are firmly shut, as a reprisal for our support for EEC restrictions on textile imports from Malta.

Mintoff is also annoyed that Fleet Street newspapers have declined to run, free of charge, an advertisement by him stating divers complaints. It is somewhat hard for British journalists to investigate the pros and cons: along with the cars and TV sets, they are also banned from the "George Cross Island."

Premier Mintoff is trying to restore the balance, High Commissioner Norman Aspin has put out a list of assets Britain will be leaving behind, free of charge and in full working order. These include: the facilities at Luqa airport needed to maintain it to international aviation standards; the Royal Naval hospital; schools, clinics and a vast refrigeration service.

Just for good measure, we are handing over the keys of an 18 megawatt power station, a fuel storage depot, and 50 miles of pipelines.

All awkward items to take away, of course. But our willingness to turn the other cheek contrasts with the French way of showing displeasure when leaving. Guineas on frosty terms in 1980. Even the light bulbs were removed from the government offices.



Words from Wagner

Britain's trade balance has suffered at the hands of John Wagner for some years. First he was managing director of Grunig (GB), selling West German hi-fi equipment; then he became managing director of Volvo Concessaries, distributing Volvo cars; next managing director of Audi-NSU, selling German cars; and finally he ran his family company, which distributes Hasselblad Swedish cameras.

Now, at the age of 46, he is back in the car business, newly chosen by BMF to be managing director of their own British importing company from January next year, when an existing contract runs out.

There is a very different side to Wagner. As a Sunday school teacher he hit on the idea of presenting Bible tales in the form of 15-minute news stories on cassette recordings. With the help of scholars and historians he put together a script; BBC and CBS newscasters provided the voices.

Today the cassettes, distributed by Wagner's own company, Bible News Limited, are accepted by the Church of England, Roman Catholics, Greek Orthodox, the Southern Baptists and the Charismatic churches of California. The Mormons have just designated them as "officially recommended."

But, however successful Wagner becomes with Bible News Limited, he will not look for profit. "It's just a hobby," he says.

Place for Pugh

The surprise appointment of Sir Idwal Pugh as chairman of the troubled Hodge Group was largely the initiative of Lord Barber, chairman of Standard and Chartered.

Hodge is a wholly-owned subsidiary of Standard Chartered, which was anxious to retain strong Welsh connections in the new appointment. Sir Idwal, with his lilting tones, will certainly supply that: when the appointment was announced yesterday afternoon he was driving down from Wales to his London flat in Dolphin Square.

Pugh will devote several days each week to the affairs of Hodge in Cardiff. His is not a banking name, by any means. But as Ombudsman he showed that behind his slim, modest exterior is a relentless determination to see wrongs put right. It should serve him well at Hodge.

As we were

Leaving through a words-and-pictures history being released today by Selsincourt, the fashion and textile firm, to mark its 60 years as a quoted company, I hit upon something topical. A message put out to all employees by the managing director in 1931:

"In normal times a business should not concern itself with politics, but the present situation is so critical for all of us

P.S. Refson & Co. Limited

13 Austin Friars London EC2N 2HE

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Companies and Markets

UK COMPANY NEWS

Lonrho reaches £93.6m after static second half

FROM turnover up 19 per cent to £1.48m, profits before tax of Lonrho increased to £93.6m in the year ended September 30, 1978, against £90.2m previously.

First half profits had risen from £18m to £42m and in November the directors said indications for the year were for profits at least as good as those achieved in 1978-77.

A large proportion of the year's turnover was derived from UK investments, the board now reports. The profit includes associates' contribution of £16.5m against £16.45m.

The associates include the investment in the House of Fraser and the Nigerian companies following the reduction of shareholding in John Holt in Nigeria from 80 per cent to 40 per cent.

Earnings per 25p share are shown as 24.35p against 27.04p. The final dividend is 4.25p net raising the total from 6.5512p to 6.65p.

Attributable profits before extraordinary items, are down slightly at £48m.

The year's profit also includes unaudited results of £2.7m for nine months for certain overseas subsidiaries as well as a share of associates' profits totalling £4.2m.

Aaronson ahead to £3.5m and further increase forecast

AFTER REPORTING record taxable profits for the year to September 30, 1978, the directors of Aaronson Brothers are forecasting a further profits increase for the current year.

The group raised pre-tax profits from £2.84m to £3.47m on sales up from £27.61m to £34.2m. At the halfway stage profits stood at £1.68m, against £1.57m.

The directors say the result was achieved without price increases and was due to substantially increased productivity which enabled higher costs to be absorbed with very little effect on the net profit margin, which was 10.14 per cent, against 10.28 per cent.

They add that the current year has got off to a good start despite the recent national industrial disputes which temporarily closed two plants, and affected production at some of the other factories.

However, subject to normal trading resuming shortly, and continuing throughout the year, the directors anticipate a further profits increase for the current year.

After tax and minorities, the attributable profit is raised from £3.3m to £3.5m and stated earnings per 10p share on a fully diluted net basis are up from 10.35p to 11.41p, and on a nil basis 13.35p (11.75p).

HIGHLIGHTS

Les includes a comment on the annual figures of Lonrho, coming just ahead of the Monopolies Commission's report on the SUITS' take-over, and assess the position of Tover Kemistry following the loss of its BMW franchise. Northern Foods appears to be gearing up for a series of acquisitions. Meanwhile Redland has received Treasury permission for a substantial rise in its dividend because of a Eurobond issue. Elsewhere, full-year results from paint group Blundell-Pergoglaze reflect an upturn in market share, while the Prestige Group provides another year of steady profits growth. Finally Aaronson's results are roughly in line with the rights issue forecast.

McKay Securities sees £0.6m

REPORTING AN increase in pre-tax profits from £193,000 to £201,000 in the six months to September 30, 1978, the Board of McKay Securities projects that investor and developer expects results for the second half to be not less than those announced.

Interest and outgoings on properties in course of development take £13,000 (£5,000). Tax is payable at £148,000 (£74,000).

The net interim dividend is effectively raised from 0.2605p to 0.35p, and the Board anticipates recommending a similar amount for the final. Last year's total payment was equivalent to 0.52518p on pre-tax

earnings from £6.25m to a record £6.85m in 1978. External sales gained 8.4 per cent to £59.52m.

Gross rents in the six-month period were up from £508,000 to £521,000 in the six months to September 30, 1978. The Board of McKay Securities projects that investor and developer expects results for the second half to be not less than those announced.

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Interest and out

BIDS and DEALS

Crown House emerges as Best and May suitor

THE SUITOR for Best and May, the electrical equipment stockist, turns out to be the largest shareholder and fellow electrical specialist, Crown House, through its Lyon Securities subsidiary.

The bid, which is agreed between the two boards, is a share and cash mixture which values Best and May at 85p a share, or £1.9m, compared with a pre-suspension price of 80p a share.

Crown House is offering one of its own shares—which rose 1p to 81p after the announcement—plus 15p in cash for each Best and May share. Following resumption of dealings Best and May shares listed to 81p matching the original offer value.

The bid price represents nearly 10 times historic earnings, but Crown House is taking few chances over the immediate price prospects. One of the conditions of the bid is a formal profit forecast from Best and May guaranteeing that profits this year will exceed the £300,000 produced last year.

Interim figures from Best and May for the period to October revealed a pre-tax profit of £174,000—10 per cent improvement over the comparable period.

Best and May's board, advised by Hill Samuel, has agreed to the offer and the conditions, and will vote its acceptance of 11.5 per cent. Combined with Lyon's existing holding this will give Crown House a stake of just over 31 per cent.

GA IN PUERTO RICO VENTURE

The General Accident Group, in association with Gomez and Co., is setting up a new insurance company in Puerto Rico—the General Accident Insurance Company Puerto Rico. It is intended that it will handle the entire liability and property portfolio of Gomez.

The GA is the largest British insurer in Puerto Rico with a total premium income of about £5m a year. Gomez has been the general agents for GA in the country for over 50 years. GA will hold a majority shareholding in the company with Gomez being actively involved in the management. But GA will also continue to operate in Puerto Rico in its own name through the general agency of Carrera and Co. of Mayaguez.

It is hoped that the formation of this new company will provide a suitable structure for will

greater expansion of general insurance business in Puerto Rico and provide an even closer identification with the needs of the local insurance market. It is anticipated that premium income will increase substantially under the new arrangement. The company will have offices in San Juan and Mayaguez.

ALLSTATE FORMS REINSURANCE OFFSHOOT IN UK

Allstate Insurance, one of the top three U.S. insurance companies, has formed a London-based reinsurance company.

The new company, Allstate Reinsurance Company (UK) has an authorised capital of £2m of which £1.25m is fully paid up in cash.

The underwriting for the new company, which will accept non-proportional treaty reinsurance from Lloyd's brokers, is to be managed by Donald Fox and Partners (Underwriting Managers).

Allstate already owns the Federated Insurance Company of Sale, Cheshire, and the group has also formed a joint insurance venture with Great Universal Stores.

PAWSON BUYS LEA HATS

W. L. PAWSON AND SON is acquiring Lea Hats of Luton, for £185,000 cash plus the issue of 60,000 ordinary shares to the vendors plus such further number of shares as will, when placed, realise £130,000 net for the vendors.

At May 31, 1978, net tangible assets of Lea and its subsidiary amounted to £460,504, including £171,582 deferred tax. Consolidated profit for year ended on that date totalled £116,28 before an exceptional pension scheme contribution of £49,433 and tax £31,808.

Lea and its subsidiaries—Merida Hats and Marida (Export)—manufacture and sell ladies' hatsware. Turnover of £1,187,578 in the year ended May 31, 1978 was exported.

Pawson believes that the acquisition will improve the sales and profits of both Lea and the existing Pawson Group.

CRONITE PURCHASES

Cronite Group, is buying from Mr. G. W. Adams, Miss L. A. Edwards and Mr. S. R. Ward 60 per cent of the capital of Ward Plant Spares (Hedley), and all

announced on January 2.

TERBITT

Terbitt Group has completed the acquisition of Safeactive first

announced on January 2.

Plantation's share activity

THE PLANTATIONS sector came to life yesterday with no fewer than four companies reporting activity in their shares.

A mystery bidder apparently waits in the wings for St. George Assets, a small investment company which owned rubber plantations in Sri Lanka prior to nationalisation.

Yesterday the company asked for its shares to be suspended pending a reorganisation, details of which it intends to publish shortly.

At the same time the board said that it had received an approach "that could materially affect the structure of the group." Discussions are still continuing.

St. George's plantations were nationalised in 1978 and the company has reported annually that the compensation tranches have been coming through on time. The proceeds have largely been invested in short dated gilts.

In the Camellia group of plantation companies, the grip on Eastern Produce has been tightened. Lawrie Plantation Holdings, one of the Camellia camp, has bought 100,000 shares, increasing its interest to 59.154 shares (8.32 per cent). But the interest of the Camellia group

which is over 50 per cent. The interest breached this level in October last year when the normal take-over requirement was waived by the City Take-over Panel. The requirement was waived, because under the rules the bid would have had to be at a price which was well below the then market price. The Camellia group can now buy 2 per cent a year in the market without having to mount a bid.

The two other companies whose shares were dealt in belong to the M. P. Evans group. Since over 7 per cent of Padang Senang Rubber is now held by Warren Tea Holdings, Warren acquired some shares in Padang when it bought Supari in 1977. The stake has reached 17.350 shares through the purchase of 45,500 shares at around the market price at the end of last week. Warren says there is no bid intention. The M. P. Evans group also bought some of the same line of shares which became available.

Kasih Lumper Kepung Investments is now the owner of 149,000 shares (5.01 per cent) in another M. P. Evans company, Beradia Rubber Estates.

DERITEND BUYS IN IRELAND

The Deritend Group has precision engineers who have concluded negotiations with the Industrial Development Authority of Ireland to buy Investcast (Ireland), Roscommon—the country's only investment casting company.

Deritend is installing additional plant and equipment to double the company's capacity to £5m annual turnover over the next three years and to treble staff to some 40. It is to be

1. On January 3, 1979, the Board of Directors of the Company resolved to offer a free distribution of the Company's Common Stock to shareholders of record as of March 1, 1979 in Japan (February 28, 1979 in New York City), at the rate of 1 share for each 10 shares held.

2. Accordingly, the conversion rates, and the above-mentioned Debentures may be converted into shares of Common Stock of the Company which will be adjusted effective immediately after such record date. The conversion prices in effect before such adjustment are Yen 1,045.50 for the 6% Convertible Debentures Due August 31, 1982 and Yen 1,473 for the 5% Convertible Debentures Due August 31, 1982, and the adjusted conversion prices, subject to further possible adjustment as set forth in paragraph 1 above, are Yen 1,045.10 for the 6% Convertible Debentures Due August 31, 1982 and Yen 1,473.10 for the 5% Convertible Debentures Due August 31, 1982.

3. The Board of Directors of the Company has also authorised a new issue of 1,500,000 shares of the Company's Common Stock to be offered to subscribers in Japan. The additional shares are planned to be issued on March 1 and if the issue price is below the "entrant market price" as defined in the Company's indenture, further shares will be issued in the conversion prices stated in paragraph 2 above of the Company's Convertible Debentures.

NOTICE TO HOLDERS OF ITO-YOKADO CO., LTD.

6% CONVERTIBLE DEBENTURES DUE AUGUST 31, 1982

5% CONVERTIBLE DEBENTURES DUE AUGUST 31, 1982

DUE AUGUST 31, 1983

DUE AUGUST 31, 1983

Pursuant to Section 105 of the Company Law, notice is hereby given as of June 1, 1979 and July 1, 1979, respectively, relating to the above-mentioned Debentures, notice is hereby given as follows:

On January 3, 1979, the Board of Directors of the Company resolved to offer a free distribution of the Company's Common Stock to shareholders of record as of March 1, 1979 in Japan (February 28, 1979 in New York City), at the rate of 1 share for each 10 shares held.

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ITO-YOKADO CO., LTD.

By: The Bank of Tokyo

Trust Company

as trustee

Dated: February 1, 1979

Camrex drops Dufay bid

Camrex (Holdings) has abandoned its plans to make a full-scale bid for Dufay Kitematic.

In a short statement issued last night Camrex, a specialist in anti-corrosion coatings, said, "since they have been unable to obtain the recommendation of the Board of Dufay to a general offer to shareholders of Dufay at 50p per share, they do not at present intend to make any offer, but to retain the 3,303,204 shares (29.75 per cent) of Dufay recently acquired."

The early refusal of Camrex

after an announcement that

Dufay, a manufacturer of surface

coatings, announced a bid-resisting

Treasury approval yesterday.

A total dividend of 2.245p net

is to be paid for 1978. This

includes a final of 1.76p net.

For the year 1978 Dufay will

be paying total dividends of

2.88p net. Of that amount 1.2p

net per share will be paid at

the interim stage, and 1.48p will

be paid as a final.

Dufay's chairman Mr. Cecil

Attwood said last night "Camrex have just been abouting

a 50p bid. They have never put

anything on the table.

If a bid had emerged at the

moored price of 50p it would

have been vigorously contested

by Dufay.

It was just a week ago that

Camrex announced that after

acquiring a 29.75 per cent share-

holding (from a Mr. Geoffrey

Kohn) it was "approaching

the board of Dufay with a view to

procuring their recommendation

for a general offer to share-

holders at the same price" at

which it had purchased its

state 50p per share.

Its announcement came just

two days after Dufay had

announced the end of exploratory

talks between the two groups

and called for an investigation

into recent dealings in its shares.

Camrex paid £1.65m to acquire

its 30 per cent stake and a

50p offer for the outstanding

Dufay equity would have valued

the group at £5.5m.

Dufay called for an investiga-

tion into dealings in its shares

after an apparent leak to the

Press which suggested that a

takeover bid for Dufay was

likely.

On the back of takeover

speculation the group's shares

rose 3p two weeks ago to 45p,

but fell after Dufay announced

the end of merger talks.

Last night the group's shares

were 48p, up 2p.

LEYLAND PAINT BUYS NORTHERN FOODS OFFSHOOT

Leyland Paint and Wallpaper has agreed to acquire from Northern Foods the capital of its subsidiary Beckwith and Webster, for £235,000 cash.

Beckwith operates 13 shops

engaged in the retail paint and

wallcovering business. These

shops trade under the name of

Turners Decorating in the

north-east of England, and a

wholesale hardware business in

Middlesbrough.

The early refusal of Camrex

after an announcement that

Dufay, a manufacturer of surface

coatings, announced a bid-resisting

Treasury approval yesterday.

A total dividend of 2.245p net

is to be paid for 1978. This

includes a final of 1.76p net.

For the year 1978 Duf

Northern Foods seeking £191m borrowing limit

AT the AGM of Northern Foods the directors propose to change the Memorandum and Articles of Association of the company.

In a letter accompanying the annual report and accounts they explain that the changes to the Articles concern their powers to borrow.

They state that although they have no present intention of materially increasing borrowings they consider it desirable that a new limit of an amount equal to twice the aggregate of the issued and paid-up capital and the consolidated reserves be imposed.

On the basis of the September 30, 1978, accounts the new borrowing limit would be £191.5m. As at December 30, 1978, the borrowings to be taken into account under the new Article would be some £18.4m.

Two of the new objects of the company would be:

—To carry on business as an investment holding company and to manage, co-ordinate the administration and control of any companies, syndications or firms for the time being directly or indirectly controlled by the Company.

—To promote any other company for the purposes of acquiring the whole or any part of the business or property and undertaking any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property

BOARD MEETINGS

The following companies have required dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering the financial results of the company available as to whether dividends are interim or final, and the sub-dividends shown below are based mainly on last year's timetable.

TODAY

Imarins—Garford-Liley Industries, King's Lynn

Imperial Maltings, Ribbles, London

Mark, Steinberg Group, Wholesale Fittings

Marine, A.C.E. Machinery, Associated

Fisheries, Londale Universal, Trust

Houses Fora.

FUTURE DATES

Insuring—MFI Furniture Centres and

Press Tools

Deutsche Dent

General Consolidated Inv. Tst.

Scotish United Investors

Vereiniging Refractories

Wardle (Bernard)

Feb. 13

Feb. 1

Companies and Markets CURRENCIES, MONEY and GOLD

Dollar improves: pound steady

The dollar improved against most currencies in yesterday's foreign exchange market on reports that restrictions on the use of oil may have to be introduced in the light of the Iranian crisis. A very slight improvement by the U.S. unit in the morning continued during the afternoon and from a low of DM 1.8580 against the D-mark, the dollar touched DM 1.8755 before closing at DM 1.8720 compared with DM 1.8680 on Tuesday. The Swiss franc was also weaker at SwFr 1.7010 against SwFr 1.6880 previously, while the Japanese yen slipped to Y204.30 from Y204.65.

On Morgan Guaranty figures at noon in New York, the dollar's trade weighted average depreciation narrowed to 7.8 per cent

THE POUND SPOT			FORWARD AGAINST £				
Jan. 31	Bank's rate %	Day's spread	Close	One month	2 p.m.	Three months	2 p.m.
U.S. \$	1.3985-1.3975	1.3985-1.3985	1.3985-1.3985	1.3985-1.4000 pm	2.70	1.39-1.405 pm	3.01
Swiss Franc	2.0200-2.0225	2.0200-2.0225	2.0200-2.0225	2.0200-2.0225 pm	3.73	2.02-2.025 pm	3.73
Guinea	2.4	2.40-2.025	2.40-2.025	2.40-2.025 pm	4.77	2.40-2.025 pm	4.77
Danish Kr.	8	8.40-8.70	8.40-8.70	8.40-8.70 pm	9.10	8.40-8.70 pm	9.10
D. mark	5	5.70-5.75	5.70-5.75	5.70-5.75 pm	1.75	5.70-5.75 pm	1.75
Port. Esc.	7	7.00-7.10	7.00-7.10	7.00-7.10 pm	8.41	7.00-7.10 pm	8.41
Swiss. Franc	10	10.85-11.50	10.85-11.50	10.85-11.50 pm	10.12	10.85-11.50 pm	10.12
Irish	10	1.675-1.680	1.675-1.680	1.675-1.680 pm	1.675	1.675-1.680 pm	1.675
Irish. Pounds	7	10.78-10.84	10.78-10.84	10.78-10.84 pm	10.22	10.78-10.84 pm	10.22
French Fr.	8	6.17-6.25	6.17-6.25	6.17-6.25 pm	6.24	6.17-6.25 pm	6.24
Swiss. Franc	9	8.40-8.45	8.40-8.45	8.40-8.45 pm	8.51	8.40-8.45 pm	8.51
Austrian Sh.	11	27.15-27.30	27.15-27.30	27.15-27.30 pm	28.34	27.15-27.30 pm	28.34
Swiss Fr.	1	8.50-8.55	8.50-8.55	8.50-8.55 pm	8.55	8.50-8.55 pm	8.55

Belgium rate is for convertible francs. French franc 52.25-53.45.

THE DOLLAR SPOT AND FORWARD

Jan. 31	Day's spread	Close	One month	%	Three months	%
UK	1.3985-1.3975	1.3985-1.3985	0.50-0.40 pm	2.71	1.39-1.405 pm	3.16
Ireland	1.3985-1.3985	1.3985-1.3985	0.50-0.40 pm	2.71	1.39-1.405 pm	3.16
U.S. \$	1.3985-1.3975	1.3985-1.3985	0.50-0.40 pm	2.71	1.39-1.405 pm	3.16
Denmark	2.0200-2.0225	2.0200-2.0225	0.50-0.40 pm	2.71	2.02-2.025 pm	2.25
Norfolk	2.0200-2.0225	2.0200-2.0225	0.50-0.40 pm	2.71	2.02-2.025 pm	2.25
Belgium	29.20-29.45	29.20-29.45	42-23 pm	2.00	14-12-12 pm	1.98
Denmark	5.1460-5.1800	5.1500-5.1650	0.25-0.30 pm	1.49	5.1460-5.1800 pm	1.49
W. Ger.	47.10-47.25	47.10-47.25	1.00-0.00 pm	1.49	47.10-47.25 pm	1.49
Spain	62.94-70.03	62.95-70.01	22-22 pm	4.48	62.94-70.01 pm	5.09
Italy	840.50-842.00	840.50-842.00	1.50-2.00 pm	3.52	840.50-842.00 pm	2.24
Norway	5.1105-6.1105	5.1105-6.1105	1.50-1.50 pm	3.52	5.1105-6.1105 pm	2.24
Sweden	2.4713-2.4800	2.4713-2.4727	0.50-0.50 pm	1.37	2.4713-2.4800 pm	1.37
Japan	202.80-202.40	202.80-202.40	1.40-1.30 pm	5.57	202.80-202.40 pm	7.40
Austria	13.62-13.68	13.62-13.68	0.50-0.50 pm	5.55	13.62-13.68 pm	4.23
Switz.	1.3985-1.3985	1.3985-1.3985	1.27-1.35 pm	8.38	1.3985-1.3985 pm	8.38

Jan. 31

U.S. cents per Canadian \$.

Source: Morgan Guaranty

French Franc

1978

Jan. 31

U.S. cents per Canadian \$.

Source: Morgan Guaranty

French Franc

1978

Jan. 31

U.S. cents per Canadian \$.

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Source: Morgan Guaranty

French Franc

1978

Jan. 31

How does Helmut Schmidt see prospects for the 1980's?

West Germany's Chancellor, Helmut Schmidt will give the key address at the Financial Times Conference on 'Finance and Trade in the 1980's' to be held on February 14 and 15 at the Hotel Frankfurter Hof, in Frankfurt.

As leader of one of Europe's economically most powerful nations and co-architect of the European Monetary System - Herr Schmidt's views on world trade and finance are important pointers to the future for any forward-looking company.

Other speakers at this important gathering will include M. Francois-Xavier Ortoli, Vice President of the



Commission of the European Communities; the Rt. Hon. Gordon Richardson, Governor of the Bank of England; Dr. Ottmar Emminger, President of the Deutsche Bundesbank; Robert Solomon, Senior Fellow, The Brookings Institution of Washington DC; Dr. Irving Friedman, Senior Vice President, Citibank.

In wide-ranging discussions, the Conference will cover a number of highly significant aspects of finance and trade on a global scale.

For full details of the agenda, together with registration procedures, complete and return the coupon below without delay.

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National Bus—strength in a declining market

BY IAN HARGREAVES

NO-ONE, it may be safely predicted, will turn a hair when the National Bus Company publishes its 1978 results later this year. For the third successive year, the company's net surplus will show a healthy increase, comfortably in excess of last year's £3.6m.

Indeed, as it celebrates its tenth birthday, National Bus, whose 30 subsidiaries account for 40 per cent of the UK public transport fleet, has some claim to be regarded as one of the country's most successful public sector activities. It has shown financial strength in a declining market and has cut its resources of both staff and vehicles—the former by 19 per cent in eight years to 65,000—to meet the decline.

Similar business trends can also be noted in other sectors of the bus industry. In aggregate, the bus operations of English and Welsh municipal operators and the passenger transport executives of the metropolitan counties reduced their operations deficit from £22.2m in 1975-76 to £10.8m in 1976-77, according to research done by the Central London Polytechnic. Likewise London Transport, much the largest of the bus companies outside NBC, has reduced its dependence upon Greater London Council subventions from £57m in 1978 to £55m in 1979, although this strict financial regime is bringing increased pressure to thin out services.

In total, the bus industry costs local and central government £228m last year in subsidies and capital grants and another £11m in support of concessionary fares schemes. This compares very favourably with the £549m needed to keep British Rail and the London underground going in 1976-77. National Bus, which runs half of Britain's stage carriage services and 90 per cent of its rural services, has a gross turnover approximately equal to the annual grants given to British Rail, with which it competes on many long distance routes.

It is perhaps surprising then to find the Government's Transport and Road Research Laboratory speaking of bus subsidies rising to between £500m and £600m a year (at 1975 prices) by 1985 if bus services remain at present levels, or of buses losing half their passengers if they meet the next six years with fare increases adequate to keep their books in balance.

Others, such as the Transport



A bus of the Midland Red subsidiary of NBC picking up passengers in Worcester.

and General Workers Union, which represents bus drivers, go further and say that the bus industry has been driven and is still being driven further into a crisis which good housekeeping has disguised. This crisis, they argue, is one of rapidly deteriorating public transport.

Certainly buses and coaches are vital for public transport. They account for 12 per cent of passenger transport mileage, compared with 8 per cent for private transport. The importance of the bus is even greater when measuring market shares according to number of journeys.

Sir Freddie Wood, who retired as chairman of National Bus on January 1 (he is to be succeeded by Lord Shepherd), believes that this decline was inevitable in the face of growing car ownership. He saw his task as one of maintaining tight financial control from the centre, leaving the highly decentralised subsidiaries to work out the consequences in terms of services.

Mr. Robert Brook, chief executive of National Bus, expects the decline to continue, but at a much more gradual rate than in the last 10 years. He says that only the tough and rather crude cut-backs of the last few years have given NBC the breathing space to introduce more sophisticated, computerised systems of matching service to demand. The increase in the number of passengers per bus-mile in service last year shows that the company's planning and market-

ing strategy is beginning to pay dividends, he says.

The Government, meanwhile, has changed its tune. Before its policy rethink in 1977, the intention was to halve support for buses by the end of the decade. Instead, the Transport White Paper of that year said the existing total of about £150m a year should continue, but that there should be some shift of resources within that figure to provide an extra £15m by 1980 for rural services at the expense of urban buses.

No one pretends that this programme of experimentation will do anything more than plug, rather inadequately, a few gaps for the many villages where conventional bus services are a thing of the past. From the consumer's point of view, the prospect remains one of fewer buses and higher fares. On National Bus, the average fare paid more than doubled between 1974 and 1978.

It is ironic that the likelihood of a continuing worsening of services, following 10 very tough years indeed for the industry, excites so little public attention at a time when it has become politically almost impossible for the Government to even talk about closing railway lines.

There are a number of reasons for this. One is the fragmentation of the bus industry and the fact that NBC remains centrally, an organisation of only 100 people whose efforts do not run to campaigning on behalf of the industry. Similarly, the TGWU, the busmen's union, is far less politically single-minded when it comes to transport policy than the railway trade unions, whose influence on this and previous

Governments has been consequently much greater.

A third factor is undoubtedly the lack of political influence of bus passengers, who are predominantly the wives of manual workers, the young (aged 16 to 21) and the retired, who now account for 20 per cent of the bus companies' business compared with 10 per cent a decade ago.

On top of this, the bus industry is facing two major financial uncertainties. First, the Government is committed to progressively abolishing from 1980 the 50 per cent grants it makes towards the cost of new buses and secondly, the industry will this year begin to feel the full impact of phased reductions in the bus driver's permitted working hours as British law is harmonised with that of the EEC. NBC's new regulations will cost it £20m a year and for the whole industry, the figure is put at £40m.

In the past two years the Government has also found it difficult to get county councils to adopt its more generous financial guidelines for bus support. This was the reason for the announcement at the end of last year that counties unwilling to increase their spending on buses in line with Government policy would have their road budgets cut as a punishment. Oxfordshire and Northamptonshire were the worst culprits and the most heavily penalised as a result.

As for the operators themselves, they must share some of the blame for the decline of the industry. In comparison with the railways, their fares structures have been rigid and unimaginative and bus design has not improved in line with other forms of transport or more general expectations.

Also, crucially, service reliability in towns and cities has been and is pretty poor, partly because of traffic congestion and the unwillingness of British local authorities to give buses road priority (Paris has more bus-only lanes than the whole of Britain), but partly also because of poor ground-level management of bus crews, patchy maintenance and, in some cases, unreliable products from bus manufacturers. For Government, the question is how much it values the preservation of what is already in many areas a thin or non-existent network and how it can best feed in whatever resources it deems appropriate.

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The Army Benevolent Fund for soldiers, ex-soldiers and their families in distress Dept. FT, Duke of York's HQ, London SW3 4SP

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By Order of M. A. Jordan Esq., F.C.A. and R. C. Turton Esq., F.C.A., joint Liquidators of J. Pearson Ltd. and R. C. Turton Esq., F.C.A., and J. H. Priestley Esq., Mansfield Joinery Co. Ltd., and R. C. Turton Esq., F.C.A., Liquidator of Pearson-Stratton Ltd., 44 STATION ROAD, SUTTON IN ASHFIELD, NOTTINGHAMSHIRE.

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WALKER WALTON HANSON Will Sell by Auction on the Above Premises On 14th, 15th, 16th, February, 1979, at 10.30 a.m. each day

VERY LARGE QUANTITY OF BUILDING CONTRACTORS PLANT & EQUIPMENT, SALOON CARS, VANS, TIPPERS, OFFICE FURNITURE, ETC.

Superb Joiners Shop comprising Walkin 5 Cutter, Walkin 8in x 16in Planer, Walkin 16in cross cut saw, Saw, 10in x 16in Bandsaw, dust collector and compressor, Walkin 20in circular saw, Pickles pneumatic stair cutting trencher, etc.

Large quantity of timber comprising hard and soft woods and including Altimetra, Idigbo, Parina Pine, Piplwood, Blockboard, and

Portable tubular scaffolding, very large range of sectional wooden site huts, some 70 timber door stoppers, bolt croppers, bolts, nuts, washers, carriage guns, window and door frames, door furniture, and a large range of other building contractors equipment, etc.

Large quantity of electric hand tools (110v and 240v); and

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Superb range of some 80 saloon cars including Mercedes 450 SEL, Jaguar 2.8, Rover 2200 TCs, Audi 100LS, Ford Cortina (1600L, 1800XL, 2000E, 2000L, 2.0L, 2.0XL, 2.0GL, 2.0Ghia), etc.

Good range of light vans and commercial vehicles: Corgi Climax 800A Fork Lift Truck (1977), 8000 lbs, American model 36/300 horizontal earth boring machine, etc.

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Companies and Markets

NORTH AMERICAN NEWS

Strong fourth quarter boosts Philip Morris

BY STEWART FLEMING IN NEW YORK

PHILIP MORRIS, the second largest U.S. cigarette manufacturer and brewer, reinforced its growth stock status yesterday with a 20 per cent increase in fourth-quarter earnings.

The company, which earlier this year completed a \$480m diversification into the soft drink business with the acquisition of Seven-Up, raised fourth-quarter net income from \$34.2m to \$101.6m.

For the full year, the company's earnings are 22 per cent higher at \$408.6m or \$5.77 a share compared with \$344.9m or \$5.60 a share. Sales revenues for the year were 27 per cent higher at \$6.6b compared with \$5.1b in 1977.

The company, which has recorded an annual compound

rate of earnings growth of just over 17 per cent over the past 16 years has been expanding its share of the cigarette market and has also profited from buoyant conditions in the brewing industry last year. In the past eight years, since it acquired Miller Brewing, it has transformed its performance by aggressive marketing, lifting itself from the seventh largest brewer to the industry's Number Two behind Anheuser-Busch.

Last year, buoyant sales of beer in the U.S. and firmer price trends are thought to have boosted the profitability of Philip Morris's brewing operations.

In spite of the company's success, some analysts express

concern about the longer term prospects in the cigarette business because of fears that last year's contraction in the U.S. cigarette market overall could accelerate.

But Philip Morris bucked the market trend last year by boosting its cigarette sales by 5.3 per cent. Its Marlboro brand remained the most popular cigarette in the U.S. and abroad while its low tar, Merit, was the fastest growing of the top ten U.S. brands.

Showing continued faith in the future, the company plans to build a new cigarette manufacturing plant in North Carolina this year and to add new and more advanced equipment to other facilities.

Sharp turnaround at U.S. Steel

BY OUR NEW-YORK CORRESPONDENT

THE ELIMINATION of heavy losses suffered in the fourth quarter of 1977 has resulted in a startling turnaround in profits of U.S. Steel, the largest American producer, with around 25 per cent of the market.

The company reported that fourth-quarter earnings jumped from \$5m to \$94.6m or from 11 cents to 1.11.

For the full year, U.S. Steel's earnings are also sharply higher at \$242m or \$2.85 a share, compared with \$137.9m or \$1.66.

Throughout the second half of 1978, steel earnings have been improving as recent results from all the major steel manufacturers have demonstrated.

The implication of this is, as the company said, that steel earnings are "still depressed."

Bethlehem Steel profits surge

BY JOHN WYLES IN NEW YORK

GOOD PROSPECTS for continuing recovery in the U.S. steel industry were held out yesterday by the chairman of Bethlehem Steel Corporation when he reported fourth-quarter earnings which were nearly four times higher than the year before.

Mr. Lewis Foy, chairman and chief executive, qualified his optimism by stressing the un-

certainties about inflation, recession and the level of imports but he expected his company, nevertheless, to have a good year in 1979, "both from a shipment and a profit-making view."

Cost cutting and closure of uneconomic plants have left the industry in reasonably good shape to weather recessions in the view of many analysts.

Bethlehem, in particular, is held to be in a much stronger

position than it was following closures in 1977 which contributed to a net loss for the year of \$443.2m. In contrast, last year's net earnings totalled \$225.1m or \$3.15 per share on sales of \$6.18b versus \$5.18b.

In the fourth quarter, Bethlehem's profits rose from \$12.2m or 43 cents per share to \$74.5m or \$1.70 per share. Sales climbed from \$1.35b to \$1.64b.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobonds published on the second Friday of each month.

U.S. DOLLAR STRAIGHTS	Issued	Bid	Offer	day	week	Yield	Change on	Rank	Offer	day	week	Yield
Austri. Akti. 5% 85	25	55	55	0	0	10.12		113	55	55	0	12.53
Australia 5% 83	75	55	55	0	0	9.55		113	55	55	0	9.55
Argentina 7% 80	100	55	55	0	0	10.55		113	55	55	0	10.55
Argentina 5% 82	100	55	55	0	0	9.55		113	55	55	0	9.55
CECA 5% 84-86	50	55	55	0	0	9.65		113	55	55	0	9.65
CNT 5% 82	75	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 82	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 84	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 86	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 88	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 90	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 92	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 94	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 96	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 98	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 00	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 02	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 04	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 06	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 08	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 10	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 12	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 14	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 16	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 18	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 20	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 22	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 24	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 26	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 28	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 30	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 32	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 34	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 36	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 38	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 40	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 42	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 44	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 46	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 48	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 50	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 52	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 54	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 56	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 58	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 60	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 62	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 64	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 66	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 68	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 70	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 72	200	55	55	0	0	9.65		113	55	55	0	9.65
Canada 5% 74	200	55	55	0	0	9.65		113	55	55	0	

WHOLESALE VEHICLE FINANCE LIMITED

£100,000,000

shareholder funds, acceptance credit and overdraft facilities



project initiated, developed and effected

in conjunction with

National Enterprise Board and BL Cars Limited

by

N. M. ROTHSCHILD & SONS LIMITED

January 1979

HUNGARIAN INTERNATIONAL
BANK LIMITED

LONDON

Five Years at a Glance

	14 months to 30th Sept., 1974	Year to 30th Sept., 1975	Year to 30th Sept., 1976	Year to 30th Sept., 1977	Year to 30th Sept., 1978
	£	£	£	£	£
Capital	1,000,000	1,000,000	1,500,000	3,000,000	4,000,000
Reserves	24,380	151,302	295,644	534,419*	652,733†
Subordinated Unsecured Loan Stock 1985	2,000,000	2,000,000	1,500,000	1,500,000	1,500,000
Deferred Tax	166,106	319,863	689,505	934,554	
Pre-tax Profits	52,980	433,922	484,380	981,518	1,421,305
After Tax Profits	24,380	206,922	224,342	578,775	833,314
Total Assets	24,375,092	44,036,129	60,904,882	86,501,244	112,639,208

*after capitalisation of £150,000 of reserves

†after capitalisation of £500,000 of reserves

Companies
and Markets

INTL. COMPANIES and FINANCE

SWISS BANKS

Facing up to an uncertain year

BY BRIJ KHINDARIA AND JOHN WICKS

SWISS BANKS face a difficult year marked by high risks which could dampen the Swiss economy, according to a report by Credit Suisse, one of the "big three" Swiss banks.

The change of direction in Swiss monetary policy brought about last November "has done something to disperse the storm clouds," the bank stresses. But it adds that prospects overall this year for the banking sector are not favourable.

In a warning to critics of the Swiss banking system who say that the banks are making too much money, Credit Suisse says opponents should not forget that "Switzerland's high standard of living is attributable in large measure to the cheap and copious finance which the banks have traditionally made available to Swiss companies."

Reviewing the state of the banking industry in 1978 and prospects for this year, the report says it is "disquieting that the bank profit margins, which constitute an important cushion against risks, are continuing to narrow. This process, if continued, could cause

the bank financing operations

to become less aggressive, which in turn could lead to employment problems."

In terms of business volume, 1978 was satisfactory, but the operating environment changed to one of "political hostility and a sluggish economy." The aggregate assets and liabilities

growth of inter-bank deposits was down by more than a half on the comparable 1977 lending.

Swiss banks granted more export finance credits and the sector's performance in 1978 was satisfactory, but the credits backed by risk guarantees were "notable."

"Although the danger of losses on such operations can

not be precisely quantified

Because of continued pressure on margins the Swiss banking sector is having to adopt a low key stance to its financing operations this year. Credit Suisse, one of the Swiss "big three," finds the trend disquieting

of the 71 largest institutions there has certainly been an overall increase in risks," Credit Suisse warns. Issuing activity and conversions were brisk, and bond offerings by foreign borrowers were also higher. But because of high liquidity and a strong Swiss franc, redemptions were also high and the net amount raised on the capital market last year amounted to about SwFr 4.5bn, which is well below the 1977 figure.

Overall Banca del Gottardo views its development in 1978 as "satisfactory." The balance sheet total would have been about SwFr 180m to SwFr 200m higher had exchange rates been stable.

Honeywell and
AEG terminate
Olympia talks

By Terry Dodsworth in Paris

THE FRENCH general purpose computer company, CII Honeywell Bull, confirmed yesterday that it had held talks with AEG-Telefunken about the future of the German company's Olympia Werke (typewriter) division. These discussions had now been terminated without any result.

The French group added that the negotiations related to the "convergence of data processing products with office automation products" in a sector of industry which was expected to show strong growth during the next few years.

CII has shown considerable interest recently in industrial sectors such as word processing where technological developments overlap with its own particular expertise. It has recently signed an agreement with CPT Corporation of the U.S. under which it can purchase CPT's word processing equipment and sell it, modified or unmodified, under its own label.

The company says there is no intention at present of resuming talks with AEG.

In recent weeks the German Press has been speculating heavily on the possibility of a major disposal by AEG. The company, the third largest electrical manufacturer on the continent after Siemens and Philips, is known to have financial problems after heavy losses on power station contracts. AEG has not paid a dividend since 1973.

AEG's subsidiary, Olympia Werke has a nominal capital of DM 130m (\$69.9m). Its 1977 sales totalled DM 912m but because of a loss of about DM 30m in table computer operations that year, its 1977 net profits dipped to DM 3.4m.

The company says its turbine compressors were especially successful in the Soviet market, where it is building two of the

largest carbon dioxide liquefac-

Enskilda Bank beats forecast

By WILLIAM DULLFORCE IN STOCKHOLM

SUBSTANTIALLY beating the profit forecast it gave at the eight-month stage Skandinaviska Enskilda Banken shows pre-tax earnings of Skr 810m (\$187m) in its preliminary report for 1978. This represents an improvement of 32.9 per cent over 1977 compared with the forecast of 20 per cent made in October. The Board proposes to increase the shareholders' dividend by Skr 1 to Skr 9 a share, making a total dividend payment of

SKr 1.14bn to Skr 24.2bn. There have been restrictions on bank lending in line with the Swedish Government's tight monetary policy during the year.

Net extraordinary costs amount to Skr 48.7m of which Skr 24.2m is a payment to the employees' profit-sharing trust. The trust will be able to buy bank shares equivalent to about Skr 3,800 for each employee.

The final result before appropriations and tax comes out at Skr 763m, an improvement of almost 40 per cent over

1977. The Skandinaviska Enskilda group as a whole, including its finance and property subsidiaries and those foreign units in which it has a majority holding, returned pre-tax earnings of Skr 933m for 1978, an increase of 34.5 per cent.

The four managing directors signalled more aggressive policies after a meeting in Gothenburg earlier this month. The bank had been deliberately following a defensive line, concentrating on cutting back costs.

Mr. Jacob Palmstierna, one of the managing directors, said it had lost ground within the commercial sector and had to move on to the attack. Among the new forms of lending aimed at companies seeking capital for innovations and technical development. The bank also raised its interest rate for large deposits by 0.5 per cent.

More lay-offs
at RIV

By Our Paris Staff

FURTHER HEAVY losses at Renault Industrial Vehicles, the French commercial vehicle group which recorded a deficit of Fr 250m (\$58m) in 1977, has forced the company to announce another 873 redundancies to follow the 980 declared in December.

These new measures mark the end of Renault's hopes that the truck market in Europe would pick up sufficiently to allow the reorganisation of the group from the Savier and Berliet companies, while keeping the labour force largely intact.

The latest round of redundancies, from a workforce of about 38,000, will affect white-collar workers only. Renault is hoping to achieve as many as possible by voluntary methods.

Losses for 1978 will be higher than in 1977, and it has been suggested that they may reach FF 350m.

The company says its turbine compressors were especially successful in the Soviet market, where it is building two of the

largest carbon dioxide liquefac-

Ruhrkohle sales improve
on steel sector upturn

By ADRIAN DICKS IN BONN

RUHRKOHLE, the giant of the West German coal industry, experienced a distinct improvement in sales in 1978 which should help it to consolidate its financial position after several difficult years.

Issuing preliminary 1978 results in tonnage terms, the Ruhrkohle Board announced that overall sales had risen by 10.4 per cent to 64.1m tonnes of coal and coke. Stocks of unsold coal at the pithead—a heavy financial burden on the industry since the recession of 1975—fell by one-fifth to 19.5m tonnes at the end of last month.

The upward turn in the steel industry appears to have been the single most important reason for Ruhrkohle's improvement, which the company says exceeded all its expectations.

Sales to the steel sector were up by 13 per cent to 33m tonnes,

although about 500,000 tonnes

were sold in West Germany but for the stoppage in the industry in December.

Sales to the electricity industry were up by 12.7 per cent to 23.6m tonnes, while coal and coke exports rose by a quarter to 18.8m tonnes.

Dutch publishers expect profits expansion

By CHARLES BACHELOR IN AMSTERDAM

TWO DUTCH publishing groups which plan to merge later this year, Elsevier and Nederlands Dagbladmaatschappij (NDU) report sharply higher 1978 profits expectations. Elsevier expects 1978 profits of F1 28m (\$15m), an increase of 20 per cent, while NDU expects profits to almost double to F1 20m.

Elsevier-NDU, as the holding company will be known after the merger, will pay a cash dividend of F1.8 per share as well as 6 per cent in tax-free shares. This payment will be charged to the 1979 accounts but will count as a dividend for 1978. The company expects profits per share to rise again in 1979 despite the increase in capital.

One of the priorities of the new group will be the development of a strong presence in the

U.S. The Boards of the two companies report Elsevier has already set up a new division to coordinate its activities in North America.

After the U.S. market

Elsevier-NDU intends to develop

in West Germany, Britain and France. The Dutch language area has become "too small to allow further expansion."

Shareholders have until

March 1 to exchange their existing shares for those in the new company. Sales by Elsevier rose by 9 per cent to F1 645m (\$322m) in 1978 while NDU turnover rose 14 per cent to F1 475m.

Van Gelder recorded an operating profit last year of F123m, after making a loss of

F121m in 1977. The net result

includes extraordinary profit of

F17.8m after a decision by the

Dutch Supreme Court had

allowed the company to draw

down provisions made for water

pollution costs.

Sales fell F133m to F181.3m

(\$40.6m). This figure excludes

the F136m turnover of a factory

in Renkum, near Arnhem, in

which Van Gelder has an 80 per cent shareholding.

Centralis Raabank's F1 150m

issue, bearing 8.5 per cent and

spread over 10 years, has been

priced at 99.5. Dealers said

the bank would have "no problems"

marketing the issue

although the price was generally

less than anticipated. Some

traders had expected a price

of par.

Trading in the F1 500m Govern-

ment issue has been

dominated by market profes-

sionals in the past week.

The 10 year offering at 91 per cent

has slipped in price to 90.8

from 100.5 at issue.

Toray streamlining aids recovery from losses

BY RICHARD HANSON IN TOKYO

TORAY INDUSTRIES. Japan's largest maker of synthetic fibres, reported a sharp turnaround on a consolidated basis to a net profit of Y14.64bn (\$73m) in the half-year to September 30 after suffering a loss of Y5.94bn a year ago.

This favourable performance was the result of several years of streamlining operations and reducing its workforce along with improved business in its Southeast Asian operations and steady demand for synthetic fibres at home.

Consolidated sales rose by 15 per cent to Y248.4bn (\$12.3bn)

from Y244.75bn. For the full year, they should total some Y500bn compared with Y494.4bn in 1977-78.

The company is forecasting that net profit in the second half of the year, ending March, will total about Y5bn. It notes that the real profit from its business will actually show an improvement if first half extraordinary income and foreign exchange translation gains are excluded.

Last year, Toray made a net loss of Y3.76bn after a Y532m profit during 1976-77.

There were about Y6bn of currency gains in the half-year,

when the dollar dropped below Y100. In the second half, this is expected to turn into a loss as the U.S. currency has regained some of its strength.

Fibre and textile sales, which account for more than 70 per cent of the total, were up by 2.5 per cent and plastic sales (12.4 per cent of the total) gained 9.1 per cent. The company reported continued weakness in the chemicals sector, down 2.7 per cent.

The export sector fared rather poorly, with its share of total sales down to 24 per cent from 28 per cent a year ago.

Philips India to dilute its foreign holdings

By K. K. Sharma in New Delhi

PHILIPS INDIA. A subsidiary of the Dutch electronics multinational, is to reduce its foreign equity holdings from 60 per cent to 40 per cent, after the rejection of its schemes for diversification by the Indian Government.

In view of this, the company is required to dilute its non-resident equity holdings under the terms of the Foreign Exchange Regulation Act which stipulates the "Indianisation" of ownership of most non-Indian companies to the extent of 60 per cent.

Philips has been allowed to sell more than 2.1m shares of Rs10 each now held by the parent concern in Holland to Indians at Rs14 (\$1.75) per share.

It has also been permitted to make a fresh issue of 1.7m shares of Rs10 at a premium of Rs2 to Indians to enable it to dilute its foreign holdings.

The company will be renamed Peizo Electronics and Electricals, but will continue to receive support from Philips in Holland. It will also carry on using the Philips trade marks and emblem on its products.

In 1977, the last full year for which Philips India has announced its results, the company's pre-tax profits rose by 32 per cent to Rs35m. But this still left its profitability below the level of 1971, when the figure before tax totalled Rs166m on turnover of Rs66m.

MORE SHARES FOR MALAYS BY 1990

Coming of age difficulties

BY WONG SULONG IN KUALA LUMPUR

THE YEAR 1990 will be a very important one for Malaysians. They simply do not have enough money.

So what the Government has done is to create a range of agencies — designated as Malay institutions — to buy shares and underwrite business ventures. These investments are held in trust for the Malays. The full list of these Malay agencies is not defined, but this vagueness may be deliberate, leaving the authorities to designate more agencies as "Malay" if they find that the 30 per cent target is not being met. It is commonly assumed that the Pernas and Mara groups of companies, the Urban Development Authority, and the various state economic corporations, are among the Government-sponsored Malay agencies.

To most Malays, the 30 per cent mark has come to represent their coming of age in the business world, long dominated by the Malaysian Chinese and foreigners.

Having dangled this magical and arbitrarily-derived figure of 30 per cent in front of the Malays, the Government will find itself in a difficult political position if its arithmetic does not add up.

To most Malays, the 30 per cent mark has come to represent their coming of age in the business world, long dominated by the Malaysian Chinese and foreigners.

Foreign decline

By 1990, according to Government projections, the non-Malay ownership of the corporate sector will be 40 per cent, and the foreign share will decline from 60 per cent to 30 per cent.

Although the increase in Malay equity ownership is one of the main planks of the new economic policy, the Government apparently does not possess the statistics to show an up-to-date picture of the changes in Malay ownership in the various economic sectors.

But one thing is certain: by themselves the Malays cannot

achieve the 30 per cent target

shares to Malays. These abuses are not new, but the current debate may indicate their current spread. The trouble is that the authorities have yet to come out with an effective way to eradicate the malpractices.

The Government has also studied the possibility of setting up a separate stock exchange where buying and selling of shares is confined to Bumiputras. This, however, was found to be impractical.

There is also considerable dissatisfaction over the allotment of shares, for it is found that Malays with the right political and family connections are receiving heavy amounts of much sought-after shares.

In answer to charges of favouritism, the Government has set up the Bumiputra Investment Foundation, headed by Dr. Mahathir Mohamad, the Deputy Prime Minister, with a paid-up capital of 200m ringgit (\$US.91m). Its role is to buy up reserved shares, and in turn set up unit trusts to sell them to the small Malay investors, particularly those in the rural areas. Since it was launched last April, the Foundation has invested nearly 50m ringgit in seven public companies — Sime Darby, East Asiatic Malaysia, Kuala Lumpur-Kepang Gold Coin, Chemical Company of Malaysia, Perlis Plantations and Malaysian Tobacco Company.

These are blue chip counters, and the current market value of its holdings in these companies is probably twice the original investment. The Foundation hopes to start its first unit trust by the end of the year.

The authorities feel that the rura! Malays, particularly those in Government-sponsored land development schemes, have substantial savings that could be tapped for corporate investment — but mobilising such funds is difficult as these Malays have only a vague idea about shares and how unit trusts operate.

The economic import of the Government's sponsored Malay institutions is being increasingly felt in the private sector. The two largest locally-incorporated banks — Malayan Banking Berhad and Bank Bumiputra — are under government control.

In control

Pernas, the Bumiputra Foundation, the Pilgrims Fund Board, and other agencies, hold between 20 per cent and 25 per cent of Sime Darby — which is currently bidding for Guthrie Corporation — and as a group, they wield ultimate control over the conglomerate. Pernas also has a 71 per cent stake in Malaysian Mining Corporation which controls the largest and most profitable of the mines in the country.

As the Malays move swiftly into major corporations, the Government is feeling confident enough to relax some of its demands on the private sector. Recently, Dr. Mahathir assured companies which had difficulties in selling their shares to Malays that they would be given sufficient Malay workers, that adequate time would be given for them to sort out these difficulties.

Record New Straits Times profit

BY OUR KUALA LUMPUR CORRESPONDENT

MALAYSIA'S largest newspaper group, the New Straits Times Berhad, boosted its pre-tax profits by 45 per cent last year to a record 1.4m ringgit (\$64m) and expects further growth in 1978.

The sharp jump in profits, set against a more modest 18 per cent rise in sales to 5.95m ringgit, showed the group's ability to raise its circulation and advertising revenue even when markets were stable, said Mr. Junus Sudin, the chairman, in the annual report.

The benefits of the Group's second printing plant at Butterworth in north Malaysia would be evident during the second half of 1978, he said, and the

Group plans to build another plant in Johore in the south to improve printing and distribution.

Reviewing last year's results, he said the Group's newspapers all showed a big improvement in circulation and advertising.

The group ceased publication however, of its Malay business magazine, Puspanaga, which showed no sign of attracting sales and advertising, despite four years of existence.

During the year, the group's capital was increased from 13.8m to 23m ringgit through a rights and scrip issue. The Sunday edition added 32,000 copies to 151,000.

Circulation of its fledgling financial daily, Business Times, rose by another 1,800 copies to

4,900. During the year ended August, Business Times managed to cut its losses to 40,000 ringgit from 992,000 ringgit, and the paper is expected to make a modest profit this financial year.

The company will be renamed Peizo Electronics and Electricals, but will continue to receive support from Philips in Holland. It will also carry on using the Philips trade marks and emblem on its products.

In 1977, the last full year for which Philips India has announced its results, the company's pre-tax profits rose by 32 per cent to Rs35m. But this still left its profitability below the level of 1971, when the figure before tax totalled Rs166m on turnover of Rs66m.

Israel Aircraft Industries exports reach \$300m

BY L. DANIEL IN TEL AVIV

EXPORTS by the Government-owned Israel Aircraft Industries totalled more than \$300m last year, half of its total sales, and the company says it now has orders on hand for at least two years.

In 1978, IAI expects to export some \$300m worth of its Kfir fighter aircraft, which use American engines from General Electric. Last week, the Austrian federal chancellor, Dr. Bruno Kreisky, said that his country may assemble Kfir fighters, while IAI is also holding talks with other countries on possible sales.

Sales of IAI's Westwind executive

jet have been growing steadily, with 108 sold so far at an average price of \$2.4m each.

The third aircraft produced by the company, the Arava transport is being manufactured at the rate of 18 a year to meet "modest demand."

IAI said that its Bedek aircraft maintenance and overhaul division had recently enlarged its facilities and is engaged in work on all types of aircraft from Pipers to Boeing 747 Jumbo jets. It now serves 30 foreign companies, as well as Israel's three airlines.

The company's research and

development budget for 1978-80 is close to \$43m, though this does not include any research which may be conducted on a third generation fighter, the Arye, a project which is currently awaiting a decision with the Government on whether to go ahead or to buy American.

At the end of last year, IAI employed 20,000 people in its various plants compared with 18,700 a year earlier.

The improved results reflect both a continuous growth in sales, mostly to foreign markets, and a substantial increase in profitability.

NOTICE

To the holders of the Floating Rate London Dollar Certificates of Deposit due August, 1982:

DOW BANKING CORPORATION

108, Fenchurch Street, London, E.C.3

We hereby certify that the rate of interest payable on the above-mentioned Certificates of Deposit for the Interest Period beginning on 2nd day of February, 1979, is 11 per cent per annum and the Interest Payment Date relating thereto is 2nd day of August, 1979.

EUROPEAN BANKING COMPANY LIMITED

Weekly net asset value

on January 29th 1979

Tokyo Pacific Holdings N.V.

U.S. \$66.17

Tokyo Pacific Holdings (Seaboard) N.V.

U.S. \$48.21

Listed on the Amsterdam Stock Exchange

International: Pierson, Heldring & Pierson NV, Morenegracht 214, Amsterdam

Nacional Financiera, S.A.

7½% External Loan 1982

Singer & Friedlander Ltd. announce that the redemption instalment of U.S. \$900,000 due 1st March 1979 has been met by purchases in the market to the nominal value of U.S. \$772,000 and by a drawing of Bonds to the nominal value of U.S. \$128,000.

The distinctive numbers of the Bonds, drawn in the presence of a Notary Public are as follows:

7205 7230 7243 7265 7289 7329 7387 7403 7423 7433
7206 7231 7244 7265 7290 7344 7388 7410 7440 7441
7207 7232 7254 7272 7309 7353 7389 7411 7425 7441
7211 7233 7255 7274 7301 7366 7391 7412 7426 7442
7212 7234 7256 7275 7301 7378 7392 7413 7427 7443
7217 7235 7257 7281 7302 7379 7393 7415 7425 7444
7223 7236 7258 7282 7307 7380 7394 7416 7430 7445
7224 7237 7259 7283 7303 7381 7395 7417 7431 7447
7225 7238 7260 7284 7315 7382 7396 7419 7442 7448
7226 7239 7261 7285 7316 7383 7397 7421 7443 7450
7228 7261 7285 7318 7385 7397 7419 7443 7449 7455
7227 7240 7262 7286 7319 7384 7398 7421 7443 7450
7228 7241 7263 7287 7320 7385 7399 7421 7443 7450
7229 7242 7264 7288 7321 7386 7400 7422 7443 7450

On the 1st March 1979 there will become payable upon each Bond drawn for redemption, the principal amount thereof, together with accrued interest to said date at the office of: Singer & Friedlander Limited, 20, Cannon Street, London EC4M 6XE or with one of the other paying agents named on the Bonds.

Interest will cease to accrue on the Bonds called for redemption on or after 1st March 1979. Bonds so presented for payment must have attached all coupons maturing subsequent to 1st March 1979.

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Interest will cease to accrue on the Bonds called for redemption on or

Companies and Markets

WORLD STOCK MARKETS

Wall St. reacts 8.2 more in early trading

INVESTMENT DOLLAR PREMIUM

\$2.60 to \$1 - 92% (91%)
Effectively \$1.9900 (47%)
CONCERN ABOUT conditions in Iran and profit-taking overshadowed a cut in the prime rate, and stock prices on Wall Street declined in fairly active early trading yesterday.

The Dow Jones Industrial Average retreated 8.22 more to 843.56, while the NYSE's Common Index receded 39 cents to \$56.21 and declined outscored gains by about a five-to-three.

Closing prices and market reports were not available for this edition.

ratio. Trading volume expanded in 19.11m shares from Tuesday's level of 16.54m.

Analysis said the failure of stock prices to rise after Chase Manhattan Bank cut its Prime Rate to 11.1 per cent indicated to many traders that the market was vulnerable and they cashed in on their January gains.

However, a report that U.S. leading indicators declined in December by 0.5 per cent, the same amount as in November, was regarded as mildly bullish, since it could indicate an easing of inflationary pressures.

NEW YORK

	Jan. 30	Jan. 29	Stock	Jan. 30	Jan. 29	Stock	Jan. 30	Jan. 29	Stock	Jan. 30	Jan. 29	Stock	Jan. 30	Jan. 29	Stock
Abbott Labs.	551/4	551/4	Coming Glass...	551/4	551/4	Johnson Manville...	551/4	551/4	Revlon...	511/2	521/2	Woolworth...	201/2	201/2	Woolworth...
ADM International	232/4	233/4	Crane...	50	50	Johnson Johnson...	751/2	751/2	Reynolds Metals...	571/2	571/2	Xerox...	5	5	Xerox...
Alcoa	521/2	521/2	Crown Zellerbach...	337/4	337/4	Johnson Controls...	501/2	511/2	Rockwell Int'l...	521/2	521/2	Zenith Radio...	141/2	141/2	Zenith Radio...
Alcan Aluminum	571/2	571/2	Cummins Engine...	361/4	361/4	Kaiser Aluminum...	181/2	181/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Alcoa	65	65	Curdie Wright...	141/2	141/2	Kaiser Industries...	221/2	221/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Allegheny Power	171/2	171/2	Caterpillar Int'l...	401/2	401/2	Royal Dutch...	621/2	621/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Allied Chemical	301/2	301/2	Deer...	371/2	371/2	Ryder System...	281/2	281/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Allied Stores	321/2	321/2	De Monts...	441/2	441/2	Safe Way Stores...	521/2	521/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Allied Palmers	181/2	181/2	Del Monte...	441/2	441/2	St. Joe Mtns...	651/2	651/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
AMAX	261/2	261/2	Depot Int'l...	181/2	181/2	Zenith Radio...	141/2	141/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amerada Hess.	121/2	121/2	Detroit Edison...	15	15	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Airlines	121/2	121/2	Diamond Sham...	201/2	201/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Brands	541/2	541/2	Digital Equip...	421/2	421/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Can.	541/2	541/2	Dixie Watt...	451/2	451/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Cyanamid	171/2	171/2	Dover Corp...	461/2	461/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Dist. Tel.	233/4	233/4	Dow Chemical...	521/2	521/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Express	501/2	501/2	Drexler...	351/2	351/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Home Prod.	181/2	181/2	Dupont...	181/2	181/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Medical	181/2	181/2	Eagle Airline...	871/2	871/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Nat. Res.	441/2	441/2	Eastman Kodak...	61/2	61/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Standard	181/2	181/2	Eaton...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Stores	351/2	351/2	Edgar...	381/2	381/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amer. Tel. & Tel.	181/2	181/2	Edgar Watt...	451/2	451/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
AMF	171/2	171/2	Edwards...	301/2	301/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
AMP	181/2	181/2	Eli...	311/2	311/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amplex	181/2	181/2	Emery Air Freight...	171/2	171/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141/2	U.S. Steel...
Amoco	181/2	181/2	Emhart...	371/2	371/2	U.S. Steel...	571/2	571/2	U.S. Steel...	571/2	571/2	U.S. Steel...	141/2	141	

Companies and Markets

Milk quotas warning to farmers

BRITISH DAIRY farmers can expect no special concessions in the European Commission's plans to attack mounting surpluses and rising expenditure on the milk sector, Mr. Graham Meadows, a Commission economist, told the Power Farming conference in Bourne mouth yesterday.

And he warned that if the cost of supporting the Common Agricultural Policy, particularly dairying, got out of control, some form of quota limits on production could become a reality.

Not only milk but grain, sugar and beef were all of great concern, said Mr. Meadows, and difficulties were aggravated by importation of New Zealand butter, Commonwealth sugar, tapioca for animal feed and soya. But action against these imports was prevented by political and GATT considerations.

Overall, though, there was no alternative to freezing prices, together with a co-responsibility levy on milk production for as long as was necessary to bring production in line with demand.

The gap between Community and world prices was widening dangerously, he said, and there was evidence that this was causing serious changes in consumer demand. For instance, beef consumption was only rising by about 1 per cent annually but pork was up 6 per cent and poultry 7 per cent.

EEC sugar exports lower

By Our Commodities Staff

THE EEC Commission yesterday authorised the export of 49,250 tonnes of white sugar at its weekly tender compared with 56,000 tonnes last week. The maximum rebate on white sugar was cut from 26.325 units of account.

At the same time the Commission granted rebates on 15,000 tonnes of raw sugar. This is the first time for nine weeks that raw exports have been authorised.

On the London futures market sugar values moved higher following Tuesday's reversal of the recent downturn. But dealers noted that the buying was well matched by trade selling and profit-taking.

Copper prices top £900 on the London market

By JOHN EDWARDS, COMMODITIES EDITOR

COPPER PRICES surged to new peaks on the London Metal Exchange yesterday breaking through the £900-a-tonne barrier for the first time since March 1977.

Cash wirehairs closed £39 up at £904.5 a tonne and three months was £86.5 higher at £920.25.

The upsurge was triggered off by a sharp rise in the New York market overnight which brought in a wave of fresh trade and speculative buying, much of which was covering against previous "short" sales.

Further impetus was added in the afternoon by the rumour that Zaire was intending to declare force majeure on its copper shipments.

This was denied by the Zaire state metals trading company, Sonacor, but although prices came back traders were still not entirely convinced.

However, the main upward drive was provided by the same factors that have already lifted copper prices by more than £200 this month. The decline in stocks added to the acute shortage of good quality brands which are fetching substantial premiums.

It is argued that if warehouse stocks continue to decline, a nearby scarcity similar to the lead and tin markets could develop.

Already the cash price dis-

count to the three months quota is much smaller than it would normally be with the present high interest rates. A feature of the market yesterday was heavy "borrowing" (buying cash and selling an equivalent amount forward).

Sentiment in the market is very "bullish" at the moment, with predictions of copper reaching £1,000 a tonne at least by June and possibly much earlier. It is pointed out that the latest rise in U.S. domestic prices to 80 cents takes them to the highest level since 1974.

London brokers, Rudolf Wolff, in their annual metal review, out yesterday, summed up the present mood of the market with the prediction that higher prices will be seen as a result of the continually shrinking stock levels and acute shortages of good quality copper.

And that any quickening of the global economic tempo could produce very bullish conditions.

The boom in copper also helped to push other metal prices higher yesterday. The three months lead quotation reached an all-time peak of £422.25 a tonne, £9 up on the previous close. Cash lead, which gained £6.5 to £232, is still below last week's record of £250.

Zinc values were firmer too, but aluminium prices rose sharply with the cash price jumping by £17.5 to £662 a

tonne. Silver traded at record prices. On the London bullion market the spot quotation was raised by £2.5p to £36.4p a troy ounce at the morning fixing. Values eased in the afternoon, but the cash price on the London Metal Exchange still closed £7.5p up on the previous day at £36p an ounce.

In New York, Hande and Harman, U.S. precious metal refiners, in its annual review said there will be no shortage of silver for future industrial needs and forecast that prices probably will trend moderately upward this year, barring any major unexpected developments.

The review estimated that world silver stocks fall some 150m ounces last year, to 734.4m ounces.

World consumption of silver for industrial and coinage uses combined, excluding Communist bloc countries, grew 3.1 per cent last year to 425m ounces from 410m ounces in 1977, it estimated. Coinage consumption accounted for most of the increase, rising to 35m from 31m ounces.

Total world silver supplies available for consumption increased 422m ounces from 410m ounces. Mine production increased 2.0 per cent last year to 285m ounces, from 269.6m. Indian exports were little changed at 27.5m ounces.

Cocoa price decline continues

By Richard Mooney

COCOA PRICES declined on the London futures market yesterday continuing the fall which was briefly interrupted by a technical rally earlier this week. May ended the day £23 lower at £1,738.5 a tonne, the lowest level since August.

Dealers said there was little fresh news to affect market sentiment. They saw the decline as a continuing reflection of the "bearish" mood of most traders resulting from increasing West African crop forecasts and disappointment at recent consumption indications.

In Geneva, Mr. John Ferrer, the American representative of the 482-nation negotiating conference warned delegates that the U.S. will take no part in a new international cocoa agreement unless it is based on "sound economic principles."

The four-week conference, which opened on Monday, is aimed at concluding a new agreement to replace the 1975 pact scheduled to expire on September 30.

As an alternative to export quotas the cocoa importing countries represented in Geneva are calling for a pact based on a buffer stock of about 250,000 tonnes. But the producers have so far shown little enthusiasm for this idea.

On the London robusta coffee market the March position closed £42 higher at £1,415.5 a tonne reflecting continuing concern over the support buying strategy of the Central American producers.

But the expiry prompt January position collapsed as the expected rush of covering purchases failed to materialise. The last quotation was at £1,470 a tonne, down £100 on the day.

MINERS AT Shirebrook colliery near Chesterfield, Derbyshire, had yesterday produced 1m tonnes of coal since the beginning of the year, a record for the colliery.

A caving has held up drilling of a test borehole by the National Coal Board at Gainsborough, Norfolk.

GUYANA

Turning sea shells into hard cash

By MOHAMED HAMALUDIN IN GEORGETOWN

GUYANA IS planning to turn more than 5m tons of sea shell deposits in the north west into a multi-million dollar enterprise for the production of agricultural lime and, possibly cement.

Plans for crushing the shells and manufacturing agricultural lime have advanced furthest. The Energy and Natural Resources Ministry is about to contact foreign agencies for assistance in conducting a feasibility study, on which finance for the venture may be based.

It is officially estimated that the country has a minimum of 5.8m tons of sea shells on eight beaches.

The proven reserves have a commercial value of \$450m (£270m) at 1977 prices. It is estimated that Guyana could save \$6m annually in foreign exchange by using them to produce lime.

Experts working on the pro-

ject have proposed that mining should begin not later than 1981, while further exploration is conducted to locate deposits inland. They say the possibility of exporting lime sand should also be investigated.

A suitable mining and manufacturing method has also been chosen. It involves a hydraulic pipeline transportation system linked to a suction dredge which will transfer the shells from the beach to 500-ton barges. These will take the shells to an on-shore processing plant.

However, the capacity of the processing plant and the price of the project have not yet been finalised. Officials say that this will be one of the tasks of the experts who will conduct the feasibility study.

The idea of such a project was first started in 1954, but, although it received engineering support, it was shelved until four years ago when the need for foreign exchange and an

upsurge of interest in local products for import substitution gave it a fresh impetus.

One key factor exercising the minds of the project designers is the impact of the venture on sea defences and wild life.

Dutch experts from Delft Hydraulics Laboratory, and Netherlands consultants, have concluded that the planned mining operation will have little effect on the stability of the coastline. Local experts have been satisfied that no significant erosion will take place if the shells are removed.

Most precious among the wild life which might be threatened by the venture is the green sea turtle which is already in the list of endangered species here.

However, Mr. N. O. Poonai, a Guyanese naturalist, after studying the problem, has come up with a plan to save the turtle. This calls for a protection service and help from international agencies.

Currencies cloud farm review

By MARGARET VAN HATTEM IN BRUSSELS

THE ANNUAL wrangle over farm prices, which began formally yesterday with the EEC Commission's presentation of proposals for a price freeze to the Central American producers.

But the expiry prompt January position collapsed as the expected rush of covering purchases failed to materialise. The last quotation was at £1,470 a tonne, down £100 on the day.

British seed exports to France, negligible in normal years, may now reach 10,000 tonnes this year, according to officials of the National Seed Development Organisation, a Government-backed company.

Although the weather in Britain has been unusually severe, crops in the main grain growing regions here are not thought to have suffered badly and heavy home demand for seed for spring replanting is not expected.

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LONDON STOCK EXCHANGE

Equities edge firmer despite uneasy news background
Government Securities index falls to 23-month low

Account Dealing Dates

Option

First Declar.

Last Account

Dealing dates

Jan. 15 Jan. 25 Jan. 26 Feb. 6

Jan. 29 Feb. 8 Feb. 9 Feb. 20

Feb. 12 Feb. 22 Feb. 23 Mar. 6

Now "time" dealings may take place from 9.30 am two business days earlier

Hoping that industry would soon recover from the damaging effects of the road haulage dispute, which appears to be coming to an end, small investors became a little more confident in equity markets yesterday. The start of trading was noticeably cautious still reflecting the unfavourable situation regarding wages and industry in general, but the early hesitant mood, when small deals developed for a wide range of shares.

Minor improvements began to appear among constituents of the FT 30-share index and other tone companies in the late morning, while trading news and Press recommendations resulted in numerous firm features. By noon, the index had more than regained a marginal loss recorded an hour earlier and, although business was at a standstill for much of the afternoon, the tone began to improve again towards the close and the index ended a net 1.7 higher at 467.7.

Distillery shares tended a shade easier owing to the delay in whisky exports because of the recently drawn strike, but, despite the possibility of interest rates holding at the present level for while yet, Proberts remained firm in continued consideration of brokers' advice about the sector's investment prospects.

Overall trade in equities was slightly less measured by official bargains of 4,233 against Tues-

day's 4,555.

The first reduction for some considerable time in a U.S. Prime rate failed to help confidence in Gilt-edged securities, which were more concerned with the inflationary implications of current wage claims. During a light trade, an attempted rally in the shorts faded late to leave quotations a net 1/2 lower, while losses at the longer end were generally of 1. The FT Government Securities index lost 0.13 more to a 23-month low of 86.27.

Southern Rhodesian Bonds improved following the result of the Rhodesian referendum overwhelmingly in favour of ending minority rule: the 8 per cent 1978/81 rose three points to 256 and the 21 per cent 1985/70 put on two points to 261. Hawley Leisure 12 per cent Convertible 1986/88, in recently-issued Fixed Interests, advanced four points to 120.

The investment currency premium fluctuated between narrow limits in moderate trading be-

fore closing 1/2 lower at 92 per cent. Yesterday's SE conversion factor was 0.6798 (0.6757).

The volume of business in Traded Options contracted, 473 contracts being completed compared with the previous day's 505. Prices were fairly active, re-

marks and Spencer edged forward a penny to 67p.

Further consideration of the half-yearly figures prompted a turnaround in Decas A, which reacted to 340p before settling at 345p for a fall of 12 on balance. Elsewhere in the Electrical sector, dealings were restricted in Bectel and Sip compared with the suspension price of 63p following news of the agreed cash and share exchange offer worth 83p from Crown House, a penny dearer at 67p. Wholesale Fittings, at 250p, gave up 5 of the previous day's rise of 18, the half-yearly figures are due today. Among the leaders, GEC hardened to 334p.

Ins. brokers higher

Continuing to reflect recent favourable comment, Insurance Brokers made further progress up to 5, as in C. E. Heath at 230p. Brentford Board, on the other hand, relinquished a penny to 473p compared with the offer price of 505.

Interest in the banking sector was at an extremely low ebb, but Discounts improved in places with Union closing 5 to the good at 310p.

Despite the recently announced agreed merger terms with Armitage Shanks, Johnson-Richards Tiles firmed 3 to 134p on hopes that Norcros may increase its current 135p per share offer for the company.

Blundell Permo glaze hardened a penny to 90p in response to the satisfactory annual profits.

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Bakers Household good

Secondary Stores once again provided numerous features. Bakers Household stood out with a rise of 6 to 81p on buying ahead of the results, while renewed demand in a thin market helped Lee Cooper advanced 4 for a three-day gain of 22 to 30p. MFI Furniture attracted further buying in front of the interim statement and put on 4 more to 207p. Investment support for Bambers continued

and the close was 10 higher at 150p, but profit-taking after the recent good rise, left Status Discount 8 lower at 236p. Among the quietly firm leaders, Burton ordinary improved 5 to 215p and Marks and Spencer edged forward a penny to 67p.

Caledonian Holdings, the industrial arm of Stenhouse Group, staged a successful debut and, from an opening level of 68p, made steady progress on its demand to close at 72p compared with the offer price of 65p.

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FOOD, GROCERIES—Cont.

BONDS & RAILS—Cont.

RANKS & HP—Continued

CHEMICALS PLASTIC

ENGINEERING—Continue

BRITISH FUNDS											
High	Low	Stock	Price	+ or -	Yield	Div.	Per.	Red.	Yield	Stock	Price
"Shorts" (Lives up to Five Years)											
105.991	99.11	Treasury 11-1/2% '79+	99.11	+ 1.51	12.16					51	46
97.97	95.11	Treasury 3% '70/2	95.11	+ 3.16	12.15					51	46
104.14	98.88	Electric 4% '78-79	98.88	+ 4.44	11.26					51	46
104.92	95.41	Electric 3% '78-79	95.41	+ 10.63	12.15					51	46
102.92	96.41	Treasury 10-1/2% '80/2	96.41	+ 5.50	12.15					51	46
95.94	92.31	Treasury 9-1/2% '80/2	92.31	+ 9.85	12.15					51	46
94.61	93.74	Funding 5% '78-80/2	93.74	+ 3.74	12.15					51	46
101.04	97.75	Exchequer 13% '80/2	97.75	+ 5.60	12.15					51	46
91.95	89.24	Treasury 3-1/2% '77-80	89.24	+ 1.70	12.15					51	46
91.95	89.24	Treasury 3-1/2% '77-81	89.24	+ 1.70	12.15					51	46
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Financial Times Thursday February 1 1979

INDUSTRIALS—Continued

INSURANCE—Continued

PROPERTY—Continued

INVESTMENT TRUSTS—Continued

FINANCE, LAND—Continued



New Japan Securities Europe Limited
1, Montague, London EC2R 8BZ, Tel. 01-580 1188
Frankfurt Office: Tel. 069 11 11 11

MINES—Continued

AUSTRALIAN

1978-79	High	Low	Stock	Price	+/-	No.	Wk	Mo	Tu	We	Th	Fr	1978-79	High	Low	Stock	Price	+/-	No.	Wk	Mo	Tu	We	Th	Fr
750	62	61	Holdings & Trusts	62	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Honolulu	56	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
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104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104	104	104	104	750	104	104	104	104	+1	104	104	104	104	104	104	104
104	74	73	Hornbeam (W. T.)	59	+1	104	104	104	104																

Andreotti quits as majority collapses

By Paul Bettis in Rome

SIG. GIULIO ANDREOTTI, the Italian Prime Minister, resigned last night after a two-day parliamentary debate in which the Communist Party withdrew its backing to the 10-month-old minority Christian Democratic Government.

He told Parliament he was resigning because the majority support for his Government had collapsed, although there had not been a vote of no confidence.

After a brief Cabinet meeting, Sig. Andreotti submitted his resignation to President Sandro Pertini, who is to start consultations with political leaders today. Sig. Pertini is expected to give Sig. Andreotti later this week a mandate to form a new Government.

However, Sig. Andreotti's chances of rebuilding a parliamentary majority appear extremely slim following his party's firm rejection of Communist demands for Cabinet posts in the next Government.

These demands were renewed in the parliamentary debate by Sig. Alessandro Natta, the Communist Party chief whip, and were promptly rejected by Sig. Giovanni Galloni, his Christian Democrat counterpart.

Unless a compromise is found to break the deadlock between the two main parties, which account for more than 70 per cent of the electorate, the crisis can be expected to lead to an early general election. Relations between the two parties have reached their worst level since the inconclusive June 1976 election.

Most political parties say they are opposed to an early election because of renewed political violence and continuing economic and social difficulties.

The political uncertainties may not only delay the implementation of the country's three-year economic recovery plan but also threaten the collapse of the medium-term economic programme.

Some leading U.S. banking institutions are forecasting a 3 per cent growth level in Italy this year compared with the official target of 4 per cent, and an inflation rate of between 13 per cent and 14 per cent compared with the proposed 12 per cent rate.

Meanwhile, the funeral in Milan yesterday of Sig. Emilio Alessandrini, the magistrate shot dead in the city by Left-wing extremists on Monday morning, was a further reminder how political violence has recently revived.

Weather

UK TODAY

RATHER cold with widespread rain and frost. Maximum temperature 5C (41F). London, S.E. and S. Cent. England Cloudy. Hill fog and rain. E. Anglia, Midlands, Wales Cloudy. Rain, sleet, some snow. E. and N. England, Borders Bright periods. Wintry showers. Channel Isles, S.W. England Cloudy. Rain, heavy at times. Isle of Man, Scotland, Ulster Highlands, Islands Bright intervals. Wintry showers.

Outlook: Cloudy with rain or sleet in south. Wintry showers in north.

Long range forecast: Further very cold periods with severe frosts but more dry and sunny days.

BUSINESS CENTRES

	Y'day midday °C	midday °C	Y'day midday °C	midday °C	
Amsterdam	F 13	37	Madrid	6	43
Athens	G 19	68	Malta	16	51
Bahrain	S 15	37	Melbourne	21	79
Barcelona	S 15	54	Max. C.	21	70
Belfast	S 15	37	Milan	11	52
Bangkok	F 13	37	Montreal	Sn -13	13
Berlin	F 13	37	Montreal	Sn -13	13
Bishkek	S 15	37	Montreal	Sn -13	13
Brussels	S 15	37	Montreal	Sn -13	13
Budapest	C 15	43	Montreal	Sn -13	13
Buenos Aires	S 15	41	Montreal	Sn -13	13
B. Aires	S 15	41	Montreal	Sn -13	13
Calcutta	S 15	37	Montreal	Sn -13	13
Chicago	S 7	19	Paris	5	45
Colombo	S 15	37	Prague	Sn 5	45
Dublin	C 15	37	Rio J.	28	78
Edinburgh	C 15	43	Rome	28	78
Geneva	S 15	41	Rome	28	78
Glasgow	S 15	41	Rome	28	78
H. Kong	C 15	50	Rome	28	78
J.burg	C 15	50	Rome	28	78
Lisbon	C 15	50	Rome	28	78
London	C 15	50	Rome	28	78
Luxemb.	S 15	51	Rome	28	78

HOLIDAY RESORTS

	Y'day midday °C	midday °C	Y'day midday °C	midday °C	
Algiers	F 15	58	Istanbul	Sn 14	57
Bahrain	S 15	58	Jersey	7	45
Bangkok	S 15	58	L. Pint.	28	85
B. Aires	S 15	58	London	28	85
B. J.burg	S 15	58	London	28	85
C. J.burg	S 15	58	Majorca	14	57
Cape T.	S 15	58	Malta	15	58
Corfu	F 14	57	Malta	15	58
Darv.	S 15	57	Malta	15	58
Florence	F 17	62	Naples	11	52
Funchal	S 17	62	Naples	11	52
G. may	S 17	62	Naples	11	52
Innsbr.	S 14	57	Naples	11	52
Inverness	F 14	57	Naples	11	52
London	F 14	57	Naples	11	52
Madrid	F 15	58	Naples	11	52
M. J.burg	S 15	58	Naples	11	52
Paris	S 15	58	Naples	11	52
Rome	S 15	58	Naples	11	52
Venice	S 15	58	Naples	11	52
S. J.burg	S 15	58	Naples	11	52
S. Suny.	S 15	58	Naples	11	52

Farm price freeze proposed by EEC

BY MARGARET VAN HATTEM IN BRUSSELS

The EEC Commission has proposed a freeze on all EEC common farm prices, an effective price rise of about 5 per cent for British, French and Italian farmers, and progressive tax on milk production.

The British, French and Italian price rises will be achieved by devaluing their "green" currencies, the rates used to convert common farm prices expressed in units of account into national currencies. The Commission is also proposing that Ireland's green pound be brought back to parity with its foreign exchange rate—a gap of about 3 per cent.

The proposals are part of the 1978-80 farm price review which the Commission yesterday formally approved and sent to the Council of Ministers.

The package is an exercise in balancing the conflicting interests of Britain, France and Germany.

An attempt to meet French demands and thus clear the way for introduction of the European Monetary System, the Commission has drawn up a plan for getting rid of monetary compensation amounts. These subsidies and levies on farm trade neutralise currency fluctuations, bridging the gap between "green" rates and foreign exchange rates.

Existing MCAs would be pro-

gressively phased out over four years starting from the introduction of EMS. The timetable would be flexible, allowing slightly more time for Britain, and enabling strong currency countries such as Germany to retain their present MCAs for at least two years.

MCAs created after the start of EMS would be automatically phased out over the same period, unless the Council of Ministers decided to retain them.

The proposal to freeze common prices meets the main demand of Britain, which threatened to veto any price rises. But the British can be expected to oppose the plan to dismantle MCAs, which would automatically raise their farm prices by nearly 30 per cent. The Commission has included a sweetener for Britain: higher subsidies for butter consumption—but this may not be sufficient to win its support.

Germany, which threatens to block any move which might cut farmers' incomes, is expected to oppose the phasing out of MCAs, which subsidise its farm exports.

But the Commission has stressed that the plan will proceed only if the EMS succeeds in stabilising EEC currencies. This would reduce the scope of the problem.

BL Cars' output 'will not justify parity pay'

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

BL CARS appears to be heading for a confrontation with its workforce following the announcement that productivity improvements have been insufficient to justify parity payments—largely because of the road haulage dispute.

Management has told union negotiators that payments worth up to £10 a week for some workers—due to be awarded this month but backed to November 1 have not been earned.

The company has achieved the 7,000 reduction in the workforce, laid down as the price of parity payments, but has not achieved the required increase in output.

One factor was the unofficial strike before Christmas at the Drews Lane components plant, Birmingham. Far more serious has been the impact of the road haulage dispute which has cut

production by up to 30 per cent. Cowley, Oxford, was brought to a standstill and output at other plants was severely curtailed.

Union leaders last night predicted an outcry from shop floor workers. One senior official—a moderate—described the company's move as "totally inexplicable and provocative."

The parity payments are part of a package accepted before Christmas by a 2-1 majority in ballot of the 100,000 manual workforce. If implemented in full the deal would have added 15 to 16 per cent to the total wage bill BL said at the time.

The company has now indicated that it will go ahead with the 5 per cent annual wage increase plus overtime and shift payments under a national agreement. But management has made clear to union repre-

sentatives that parity awards to achieve the same wage for the same job have to be self-financing.

BL is not taking the line that it is under pressure from the Government to abide by pay guidelines, but says it must adopt a strictly commercial view and ensure earnings are paid for by profit.

The first response of the unions has been to suspend talks about a new five-grade pay structure. A meeting of all senior stewards has been called for Monday to make a decision in summer 1977 did not herald a permanent downturn.

Management has promised to explain the position in more detail to union negotiators tomorrow. Aid for BL car dealers Page 7
The City's helping hand Page 24

U.S. index of economic indicators down again

By David Buchan in Washington

It has also suggested that any serious cuts in farm incomes could be offset, possibly by reviving the VAT exemptions which were introduced for German farmers ten years ago.

It has also proposed special aids for modernising and developing regions where small-scale farms predominate. These might be applied to regions such as Bavaria.

Tough proposals aimed at curbing the dairy surplus, the Community's biggest agricultural problem, will almost certainly bring large cuts in farmers' milk prices.

They include a basic 2 per cent levy on income from milk, rising progressively on all output exceeding average levels of the past two years.

Each 1 per cent of added output will bring a 2 per cent point increase in the tax. Only small farmers with no alternative to milk production will be exempt.

Announcing the proposals, Mr. Finn Olav Gundelach, the EEC Farm Commissioner, said: "I have no illusions that there will be a quick decision."

But he insisted that whatever compromise might have to be made during the negotiations, there would be no price rises for any of the community's surplus commodities.

The Commerce Department reported that six of the ten components making up the December leading indicators index declined. These were the average work week, the lay off rate, changes in total liquid assets, the money balance, new orders for industrial plant and equipment and building permits.

While Lonrho's price eased 1p yesterday, taking the p/e ratio down to 2.5, the price of SUITS picked up 4p to 125p. The problem overhanging Lonrho now is that if it does get the go-ahead to renew its offer it will need to issue more than the 40m shares (21 per cent of its present issued capital) proposed last April. And on past evidence, Lonrho has not been reluctant to resort to a second issue.

Government economists caution that it usually takes at least three monthly declines in the index for a definite judgement to be made about the trend in the economy. Even then, the index, which is volatile and often subject to revision later, is not foolproof.

Thus a three-month decline in summer 1977 did not herald a permanent downturn.

Aid plea by Kirkby co-op may be rejected

By John Elliott, Industrial Editor

THE CABINET is to be recommended by its main Ministerial committee on industry to reject an application for State aid of up to £6m from the losing Kirkby Manufacturing and Engineering workers' co-operative.

If the Cabinet decides to follow the recommendation it would almost certainly mean that the four-year-old co-operative, which produces central heating radiators and other engineering goods, would close.

It has already received Government aid totalling £5.7m and been losing £20,000 a week.

The closure would cause a major political row in the Labour Party because the co-operative has become a cause célèbre for Labour Party Left-wingers since it was created by Mr. Anthony Wedgwood Benn when he was Industry Secretary at the end of 1974.

Last Thursday the Government's Industrial Development Advisory Board recommended against the co-operative's latest claim for immediate aid of up to £2m, followed later by a further £1m for developing radiator production facilities.

The situation will be discussed at a meeting in London today between Mr. Alan Williams, Minister of State for Industry, and Mr. Jack Spriggs, one of the co-operative's two co-ordinator.

Elinor Goodman writes: Merseyside MPs were seeing Mr. Michael Foot, the Leader of the Commons, last night in a last ditch attempt to avert the closure. It is not clear whether the matter will go on to the next Cabinet agenda.

David Lascelles writes from New York: Mr. James Schlesinger, the U.S. Energy Secretary, warned yesterday that the NEB was reluctant to give too much advance warning to competitors.

On INMOS, the NEB felt that its action in setting up a new subsidiary accorded with policy given by the working party.

The NEB said last night that